

CHRISTMAS

tealive

# **2024** Annual Report

# SHOPPING REDISCOVERED

Centerpoint Seremban is a new exciting retail and lifestyle mall designed to provide great exposure for retailers and convenience to shoppers.

# CENTERPOINT SEREMBAN

CENTERPOINT SEREMBAN







**Centerpoint Seremban** is strategically located in the central business district. of Seremban in one of the most vibrant hubs of the city, and is also the only shopping mall in Ampangan. It's an exciting place for the whole family to shop.

- Entertainment
- Leisure
- Lifestyle
- Dining



# LEASING INQUIRIES: +60 111 9300 000



ENTERPOINT SEREMBAN



1-40-2, Menara Bangkok Bank, Berjaya Central Park, No. 105 Jalan Ampang, 50450, Kuala Lumpur. Tel: +603-2181 3553 Email: info@pegasusheights.com



# MALL ADDRESS:

Centerpoint Seremban, 33, Jalan Dato Siamang Gagap, Betaria Business Centre, 70100 Seremban, Negeri Sembilan. Tel: +606-763 9889 | Fax: +606-763 9998 Email: info@centerpointseremban.com

# **AppAsia**®

# Digital Platform Solution

Industry Platform

- S Customers Platform
- Supplier Platform
- S Knowledge based Platform
- Digital Content Platform
- E-Marketplace
- B2B Platform
- 👌 Big Data Platform
  - Bank Confirmation Platform

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Use our robust connectivity and infrastructure to deliver highly personalized web content, multimedia, software packages and more!

Proven technology and infrastructure

Tailored for business growth

🗸 Global coverage

< GDPR, CCPA, ISO/IEC Compliant

1:03/2:50







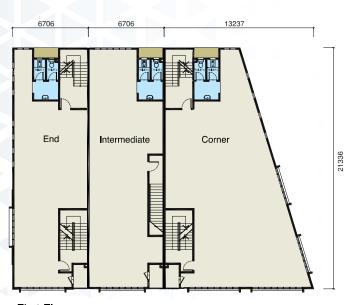
Restaurant & Deli
 Bakeries
 Convenient Store
 Optical Shops
 Music Stores
 Banks & Offices
 Bridal Shops
 Book & Stationery Stores
 Art & Curio Shops
 Dental & Medical Clinic
 Pharmacies
 Beauty & Hair Salons

# 2 & 3 Storey Shop Office • 22' x 70'

Immerse yourself in a harmonious fusion of contemporary design and practicality. Our shop offices are thoughtfully crafted to exude elegance while maximizing functionality. Each space showcases modern aesthetics and flexible layouts, allowing you to create an environment that reflects your brand identity and accommodates your unique business requirements. From ample parking facilities to cutting-edge technology infrastructure, we have anticipated your needs, ensuring you can focus on achieving your business goals.





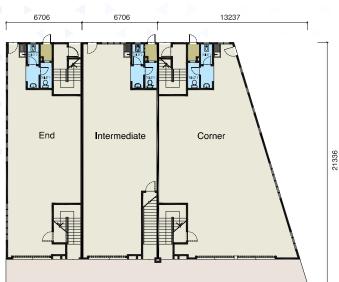


6706 13237 6706 End Intermediate Corner

Second Floor

21336

First Floor







IRAMA SETIA SDN BHD (1452026-T) (A member of Sinmah Capital Berhad) A1-13A-15, Arcoris, No 10 Jalan Kiara, Mont Kiara, 50480 Kuala Lumpur, Malaysia

03-6414 3101 011-1126 2828 www.sinmah.com.my

\* All photos are artist impression only



RITE

BERUNTUN

ale Lompsr

-

KTM Kuala Kako Bharu

RASA

SAMA

BATANG KAL

SERENDAR

USAT JUALAN

Kusta Kubu Ehoru Nosti

BANDAR KUALA

# Rumah Teres Dua Tingkat 20' x 70' 4 Bilik Tidur / 3 Bilik Mandi

LAMAN LENTERA, bertemakan konsep senibina kontemporari dengan daya tarikan yang santai dan tenang, setiap rekabentuk direka dengan teliti bagi memenuhi setiap keperluan ruang kediaman.

Terletak di lokasi utama Bandar Kuala Kubu Bharu, rumah impian anda di LAMAN LENTERA menawarkan kediaman yang seimbang dan sempurna.

#### CIRI-CIRI:

- Suasana yang tenang dengan kepadatan yang rendah
- Ruang yang luas dan rekabentuk yang praktikal
- Gaya moden kontemporari dan estetika

#### KEMUDAHAN DAN FASILITI:

- Berhampiran kedai dan restoran pandu lalu
- Hanya 1 kilometer daripada Stesen Komuter
- Berdekatan dengan Bandar Kuala Kubu Bharu



**SPESIFIKASI** 

# PELAN LANTAI



Tingkat Bawah

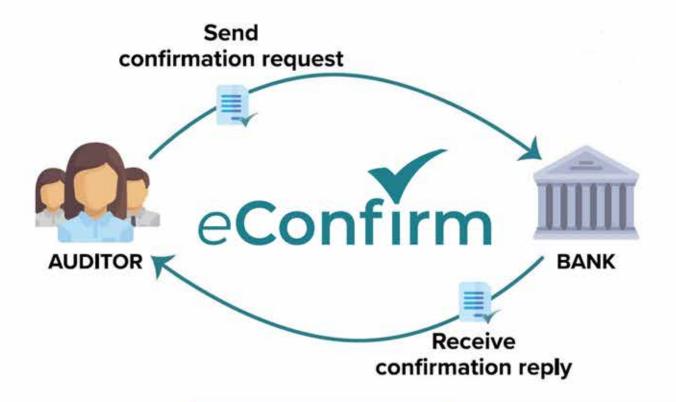
# 011-1126 2828 · 03-6414 3101 w

www.sinmah.com.my

PEMAJU:

IRAMA SETIA SDN BHD (18/208-1) (Vis Kanpalai Semiti Capital Bohaci) A1-13A-15, Antonis, No 10 Jalan Kiana, Mont Kiana, 50480 Kuala Lumpur, Malaysia No form Temps 2005400 2020/122001 • Secold Set 240052023 • 210052028 • Nr. Prent Blan den Julian 2020 112 2025723720011 • Sengeh Set, 10120220 • 10220228 • Ngenge Statuk Nata Schne Henneng • Senampsolessis Etherit Kino • Senith Danges Totako (2020) MSR-201752022000 • Etherit Kino • Senith Danges Totako • Danges Totako (2020) MSR-201752022000 • Senith • Senith Danges Totako • Senith • Danges Totako (2020) MSR-201752022000 • Senith • Senith • Senith • Senith • Danges Totako (2020) MSR-201752022000 • Senith • Seni

# **Global Electronic Bank Confirmation Platform**





# Reduce Fraud Risk

Establish a highly secure communication channel between the auditor and the responder. Protect information transfer through reliable controls.



# **Cost Saving**

Traditional bank confirmations are costly because physical confirmations need to be posted using couriers. eConfirm will eliminate this process.





# Minimize Human Error

By using eConfirm, the possibility of human errors occuring will be significantly minimalized.



# **Enhanced Security**



# **Time Saving**













Pegasus Heights Berhad ("**Pegasus Heights**") is a Malaysia-based investment company established on 1 August 1974. It has 3 core operations, namely:

- Owner and operator of Centerpoint Seremban Mall;
- Food and beverage franchise operations.
- Financial services

Pegasus Heights is committed to leveraging our core capabilities in identifying investment opportunities and management of our properties to ensure that we maximise value creation for all of our stakeholders.

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# CORPORATE INFORMATION

#### Dato' Abdel Aziz @ Abdul Aziz bin Abu Bakar Independent Non-Executive Chairman

**Dato' Sri Lee See Yang** Executive Director



**BOARD OF DIRECTORS** 

Toh Hong Chye Executive Director

Andrew Ho Tho Kong Independent Non-Executive Director

Low Yen Hoon Independent Non-Executive Director

#### AUDIT COMMITTEE Andrew Ho Tho Kong Chairman

Low Yen Hoon Member

Dato' Abdel Aziz @ Abdul Aziz bin Abu Bakar Member

#### NOMINATION COMMITTEE Low Yen Hoon

Chairperson

Andrew Ho Tho Kong Member

Dato' Abdel Aziz @ Abdul Aziz bin Abu Bakar Member

# **REMUNERATION COMMITTEE**

Low Yen Hoon Chairperson

Andrew Ho Tho Kong Member

Dato' Abdel Aziz @ Abdul Aziz bin Abu Bakar Member

SHARE ISSUANCE SCHEME ("SIS") COMMITTEE Low Yen Hoon Chairperson

Toh Hong Chye Member

Tiew Chee Ming Member

# **STOCK EXCHANGE LISTING**

Main Market of Bursa Malaysia Securities Berhad Stock Code: 4464

#### **REGISTERED OFFICE**

E-10-4, Megan Avenue 1 189, Jalan Tun Razak 50400 Kuala Lumpur W.P. Kuala Lumpur Malaysia Tel : (603) 2181 0516 Fax : (603) 2181 0516 Website : www.gapadvisory.my Email : office@gapadvisory.my

# AUDITORS

TGS TW PLT Unit E-16-2B, Level 16 Icon Tower (East) Jalan 1/68F, Jalan Tun Razak 50400 Kuala Lumpur W.P. Kuala Lumpur Malaysia Tel : (603) 9771 4326 Fax : (603) 9771 4327

# **COMPANY SECRETARY**

Chin Wai Yi (MAICSA No. 7069783 / SSM PC No. 202008004409)

#### SHARE REGISTRAR

GAP Advisory Sdn. Bhd. Registration No. 202001042098 (1398419-T) E-10-4, Megan Avenue 1 189, Jalan Tun Razak 50400 Kuala Lumpur W.P. Kuala Lumpur, Malaysia Tel : (603) 2181 0516 Fax : (603) 2181 0516 Website : www.gapadvisory.my Email : ir.shareregistry@gapadvisory.my

# PRINCIPAL SOLICITORS

David Lai & Tan

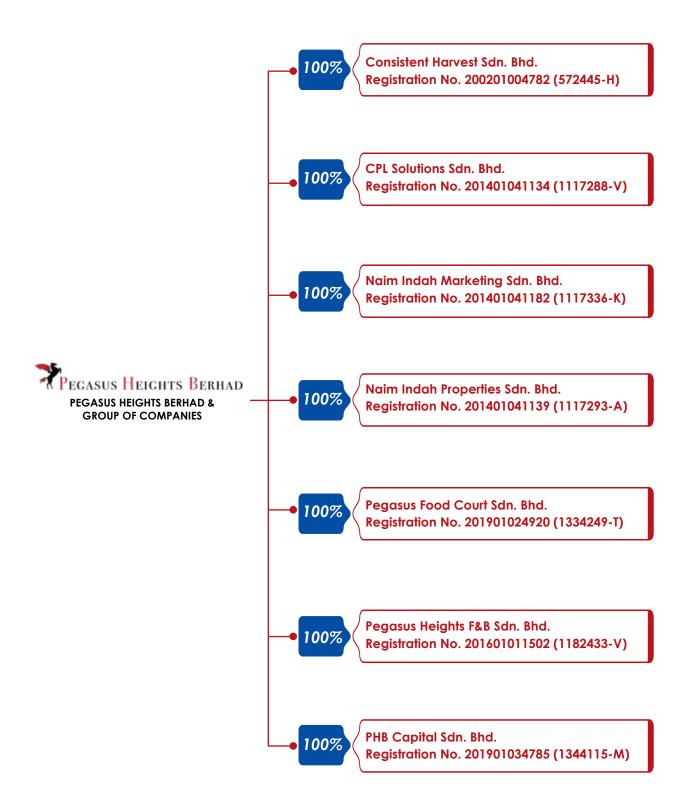
# PRINCIPAL PLACE OF BUSINESS

1-40-2, Menara Bangkok Bank Berjaya Central Park No. 105, Jalan Ampang 50450 Kuala Lumpur Malaysia Tel : (603) 2181 3553 Website : www.pegasusheights.com

#### **PRINCIPAL BANKERS**

CIMB Bank Berhad Public Bank Berhad OCBC Bank (Malaysia) Berha

# CORPORATE STRUCTURE



# MANAGEMENT DISCUSSION AND ANALYSIS

Dear valued shareholders and stakeholders of Pegasus Heights Berhad, we present the management review for the financial year ended 2024.

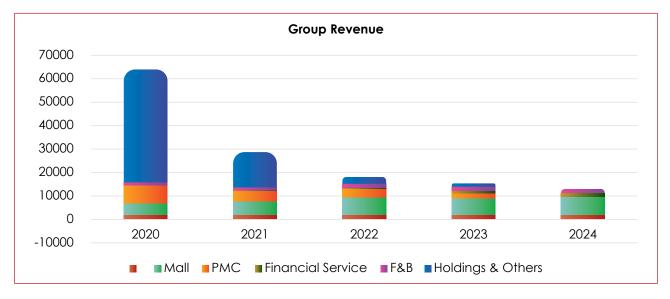
The Group continues to face challenges due to escalating costs coupled with subdued consumer spending. This management discussion and analysis statement provides an overview of the key events and strategic responses taken throughout the year.

# MANAGEMENT REVIEW

In 2024, we faced a multitude of challenges which led to increased costs across the board.

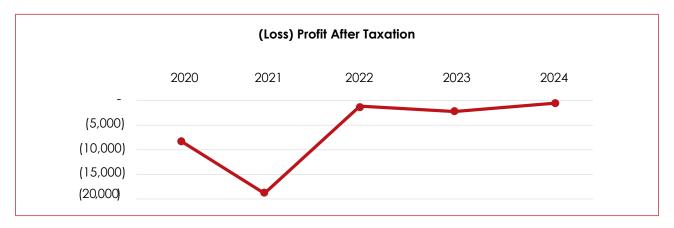
**Revenue and Profit** 

Financial Results and Key Performance Indicators	2020 RM'000	2021 RM'000	2022 RM'000	2023 RM'000	2024 RM'000
Revenue	62,366	26,701	16,063	13,358	10,377
(Loss) before taxation ("LBT")	(6,634)	(18,397)	(4,725)	(5,205)	(4,824)
(Loss) after taxation ("LAT")	(7,228)	(19,175)	(4,638)	(5,215)	(4,814)
Basic (Loss) per share (sen)	(0.07)	(0.18)	(0.04)	(0.05)	(0.04)
Total asset	160,042	145,270	139,102	133,372	130,487
Total equity	152,775	135,008	130,887	125,672	120,858
Net asset per share	0.01	0.01	0.01	0.01	0.01



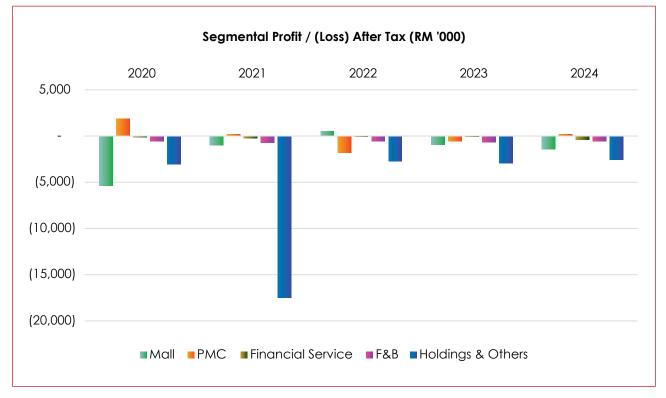
The Group's revenue declined by 22.3% to RM10.4 million in 2024, primarily due to a significant contraction in project management consultancy ("**PMC**") and trading segments. However, the Group has strategically shifted its focus from the trading segment to the financial services business, which offers higher gross margins. As a result, The Group managed a 7.3% reduction in losses before taxation ("LBT") compared to 2023.

# MANAGEMENT DISCUSSION AND ANALYSIS (Cont'd)



**Business Segments** 

	Gross Revenue			(Loss) / Profit After Taxation			
By Segments	FY 2024 RM'000	FY 2023 RM'000	Changes (%)	FY 2024 RM'000	FY 2023 RM'000	Changes (%)	
Rental Income	7,731	7,043	9.8	(1,421)	(943)	50.7	
Project Management Consultancy ("PMC")	(559)	2,148	-	172	(579)	-	
Financial Services	1,478	1,060	39.4	(421)	(62)	579.0	
Food and Beverage ("F&B")	1,727	1,680	2.8	(563)	(684)	(17.7)	
Holding company	-	1,427	(100.0)	(2,581)	(2,947)	(12.1)	
Total	10,377	13,358	(22.3)	(4,814)	(5,215)	(7.7)	



# MANAGEMENT DISCUSSION AND ANALYSIS (Cont'd)

# Shopping Mall Operation

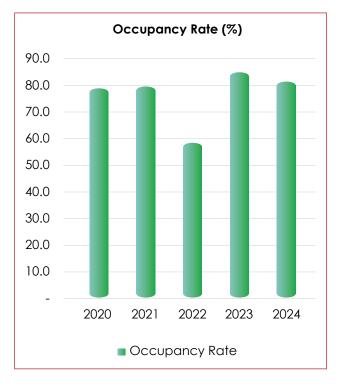
Rental income increased during the year, in spite of a slight reduction in occupancy rate by 2.6% to 80.8% in 2024. This is largely due to improvements in the quality of rental yield, due to a stronger tenant mix and rates that reflect current market practices.

# **Financial Services**

The financial services segment continued to improve with revenue increasing 39.6% to RM1.48 million in 2024. The increase was matched with a corresponding increase in operational costs. Overall, the segment recorded a loss after tax of RM0.42 million. Moving forward, the Group aims to optimize cost to grow long-term profitability.

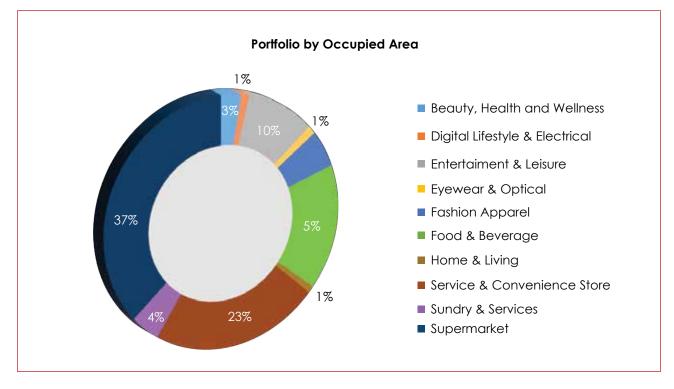
# Food and Beverages

We have continued to strengthen our F&B segment. One of the outlets has been closed due to changes at the franchisor level, thus the number of outlets has been reduced to three. Overall, the segment recorded higher revenue and reduced losses as management continues to improve the performance of the segment. The F&B sector is showing an improvement post the boycott arising from the Gaza conflict, which started towards the end of 2023, and stronger tenant mix leading to increased customer traffic and higher sales performance.



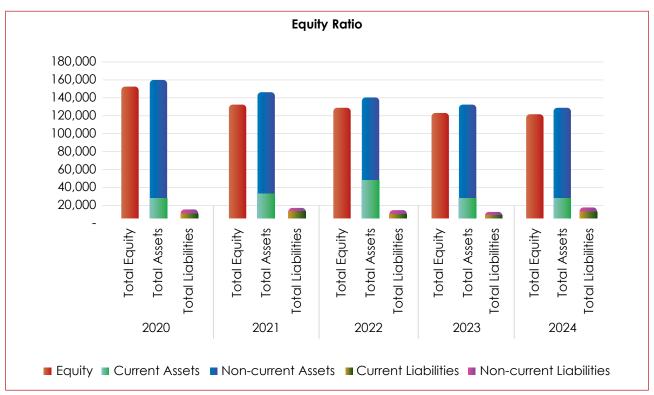
Location	33, Jalan Dato Siamang Gagap, Betaria Business Centre, 70100 Seremban, Negeri Sembilan
Title	Leasehold
Tenure	76 years expiring on 8 Jan 2093
Usable Area	480,262 sq ft
Net Lettable Area	210,456 sq ft
Car Park	548 bays
Valuation 2020	RM110 million
Tenants	44
Occupancy rate	80.8% (2024)
	80.8% (2024)

# MANAGEMENT DISCUSSION AND ANALYSIS (Cont'd)



# **Financial Capital**

Total equity declined by RM4.8 million due to operational losses. However, the Group remains financially resilient, with total assets of RM130.5 million, significantly exceeding total liabilities of RM9.6 million, ensuring strong liquidity and financial sustainability.



# MANAGEMENT DISCUSSION AND ANALYSIS (Cont'd)

# **RISK ASSESSMENT**

The management has performed a risk assessment, reviewed and assessed key risk areas which may affect the Group's strategic priorities. A summary of the risks are as follows:

No	Risk Areas	Details
1	Market Risk	External factors such as increase in online retail, globalization, domestic and global economic conditions, competition from other malls, political changes and corporate and public reputation.
2	Infectious Risk	External cause due to large-scale outbreaks of infectious disease that can greatly increase morbidity and mortality over a wide geographical area and cause significant economic, social, and political disruptions.
3	Competition	Higher e-commerce adoption has enabled more retailers, including mom and pop retailers, to leverage technology and thus minimizing the need to have a physical store. This represents the biggest competition risk to the mall.
		Apart from e-commerce, the surrounding malls within a 2km radius are key competitors. These malls provide shoppers with alternative shopping destinations. The Group is cognizant of this and is constantly looking at putting in new attractions to ensure that shopping experience is enhanced. This will help to increase shopper and tenant reliance to the Mall.
4	Operational Risk	Operational risk arises from failure of internal processes, operational procedures or external events. The risk is mitigated by having standard operating procedures that are adhered to and reviewed on a regular basis, as well as updated to address new developments.
		Internal audit is carried out by conducting half yearly reviews on various standard operating procedures to ensure the policies and procedures are complied with accordingly.
5	Tenant Risk	Centerpoint faces the risk of non-renewal of tenancies, cancellation of tenancies and the risk of letting out available space. We are subject to the following:
		<ul> <li>Tenants may choose not to renew or lack the financial capacity to renew</li> <li>Existing tenants may be facing financial crunch and may choose to close down operations</li> </ul>
		<ul> <li>We may experience a delay to let vacant space which will affect rental income and occupancy rates</li> <li>We may have to accept terms which are less favorable than the terms of</li> </ul>
		the current tenancies due to market competition
		The occurrence of any of these events will adversely impact our rental income and occupancy rates. To mitigate this risk, we are currently in the phase to rejuvenate the mall by improving occupancy rate and quality of tenants concurrently. However, this will be driven by current market conditions.
6	Credit and Financial Risk	Timely and regular payment collections from tenants and customers is critical to ensure the financial sustainability of the Group. Currently we have in place a credit policy. Collections are constantly monitored, and processes are administered to ensure credit risk exposure is minimized.
		This includes a stringent credit evaluation process for all new customers and regular review of credit profile for existing customers.

# MANAGEMENT DISCUSSION AND ANALYSIS (Cont'd)

No	Risk Areas	Details
7	Fraud Risk	Fraud risk arises from potential intentional deception from stakeholders, with a purpose to gain an unjust advantage from the Group. The risk could negatively impact the financial position and reputation of the Group. Clear standard operating procedures will help to provide 'check and balance' for the Group's operations.
8	Security Risk	Risk involving the safety and security of all operational units.
		<ul> <li>Shopper security and safety is paramount to the Group. We have in place a security workforce from a reputable security company. We also have an in-house security department to oversee the mall security and safety.</li> <li>The mall also performs regular cleaning and sanitizing procedures to ensure cleanliness of the mall and safeguarding the health of the tenants, shoppers and visitors.</li> <li>Surveillance and alarm systems have also been installed through the mall to provide additional monitoring throughout the day.</li> </ul>
9	Human Resource Risk	Risk of high turnover or loss of talent and manpower which may affect the Group. Our human resource department is constantly looking to strengthen the team. This includes ensuring sufficient staff welfare and benefits which will help in staff retention and attracting new talent. In addition, we perform annual reviews of every employee and provide training to enhance skill sets of our workforce.
10	Cyber Risk	Cyber risk which includes breach of servers and loss of data may disrupt the Group's operations and jeopardise tenants' and customers' data privacy. Therefore, cyber security systems are in place and all data is backed up at redundant locations. Data privacy is paramount in the collection and use of personal data. The Group has adopted Personal Data Protection Act and is cognizant of protecting the
		database.
11	Bribery and Corruption Risk	Corruption can impede organisation's objectives. To mitigate such risk, the Group strictly adopts the Anti-Bribery and Anti-Corruption Policies and implement the top-down approach to enforce such policies. A whistle-blowing policy is also in place to alert management and employees to not be involved in such activities.
12	Natural Disasters Risk	Centerpoint in Seremban, like any infrastructure, are subject to natural disaster risk, such as: • Flood • Fire
		The Group has in place contingency plans to safeguard personnel and customers in the unfortunate event of natural disasters occurring. This also extend to ensuring mall operations are minimally affected.

# MANAGEMENT DISCUSSION AND ANALYSIS (Cont'd)

# PROSPECTS

The Group maintains a cautious outlook as it navigates economic uncertainties and market challenges. For the shopping mall segment, management will continue its efforts to fill up the mall while , enhancing the tenant mix, and increasing footfalls. Initiatives will be put in place to increase foot traffic and rental yields, leading to sustainable revenue growth.

In the financial services segment, the Group will focus on optimizing cost efficiency and ensuring strong credit risk management to drive long-term profitability. Operational improvements will be the key area of focus.

F&B segment will focus on improving performance via growing new and repeat customers through quality service, menu optimization, and targeted marketing strategies.

Overall, the Group acknowledges that challenges remain in the broader local and especially global economic landscape. As such, the outlook for the Group remains cautious as it strives to adapt and capitalize on emerging opportunities.

# ACKNOWLEDGEMENT

On behalf of the board, we extend our deepest appreciation to our shareholders, business partners, and stakeholders for their continued trust and commitment. Lastly but not least, we would like to thank our employees for their perseverance and contributions.

TOH HONG CHYE EXECUTIVE DIRECTOR

# SUSTAINABILITY REPORT



# About this Sustainability Statement

The Board of Directors ("Board") of Pegasus Heights Berhad ("Pegasus Heights") presents this Sustainability Statement (this "Statement") which discusses the sustainability strategies, priorities, targets, and performance of Pegasus Heights and its subsidiaries ("Pegasus Heights Group" or the "Group") for the financial year ended 31 December 2024 ("FY2024"). This Statement focuses on the Group's sustainability matters, including economic, environmental, and social risks and opportunities and how they are managed.

# Sustainable Commitment

Sustainability is one of the core considerations in our business operations and decision-making to support the long-term value creation for the Group and its stakeholders. In addition, Pegasus Heights acknowledges its corporate responsibilities to minimise the negative impacts caused by the business towards the environment and society.

This means ensuring our portfolio of assets and businesses is operated in a way that promotes positive environmental outcomes, supports local businesses and communities, and adheres to best practices in impact sourcing and business conduct.



# SUSTAINABILITY REPORT (Cont'd)

#### **Reporting Scope and Period**

This Statement reports progress and data for the period from 1 January 2024 to 31 December 2024 (i.e. FY2024), covering the Group's key business segments, namely the Property Management segment, Financial Services segment, and the F&B operation, which jointly represent 100% of the Group's revenue.

- Key operations considered in the above-mentioned scope include the following: Mall operations the operations of our Centerpoint Seremban Mall;
- F&B operations F&B outlets located in Centerpoint Seremban Mall, including franchised outlets; and
- Headquarters and offices including the operations of the Financial Services.

This year, we have included the Financial Services segment in our reporting scope.

# **Reporting Basis**

The Statement has been prepared in accordance with the relevant requirements of the Main Market Listing Requirements ("Listing Requirements") of Bursa Malaysia Securities Berhad ("Bursa"), including Practice Note 9. In the preparation of this Statement, we have also considered the Sustainability Reporting Guide – 3rd Edition published by Bursa and its accompanying Toolkits, as well as other best practices.

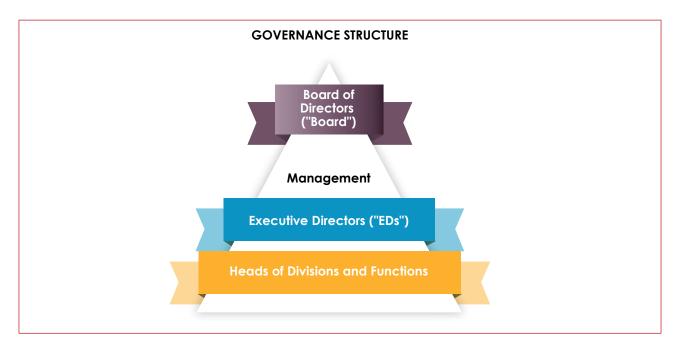
This Statement has not been subjected to internal reviews by the Group's internal audit function nor external assurance by independent assurance providers.

#### Governance Structure

The Board holds ultimate responsibility for the Group's business sustainability, including sustainability considerations when setting long-term business objectives, approving business strategies, investments, initiatives, and monitoring of business performance.

Material sustainability matters ("MSMs"), representing sustainability matters that are key to the business, are identified by the Management and reviewed by the Board to enable prioritised and focused management.

The Board ensures that a proper governance structure is in place in relation to the identification, management, and performance of MSMs. In addition, the Board also ensures that there are effective and adequate engagement channels to communicate with stakeholders, including communications on the Group's key sustainability policies, priorities, targets, and performance. Engagement with stakeholders is important to obtain feedback and enable the alignment of interests and value creation for stakeholders.



# Governance Structure (Cont'd)

The Management team is led by the Executive Directors ("EDs"). The EDs are responsible for developing strategies to manage the MSMs of the Group, recommending them for the Board's approval, overseeing the implementation of sustainability strategies and initiatives, and pursuing performance in relation to the management of the MSMs.

The EDs rely on the overall Management team, comprising heads of divisions and functions, for the implementation of the strategies and initiatives and their performance in the respective functions and departments. The Management team is also responsible for identifying and assessing MSMs relevant to the Group's business, including ensuring risks and opportunities relating to the MSMs are identified and managed through the Group's risk management process.

The Heads of Divisions and Functions are also responsible for carrying out engagements with stakeholders, in relation to their functions and departments, which serve different engagement objectives.

# Stakeholder Engagement

Pegasus Heights acknowledges that the Group's value creation is closely connected to the Group's stakeholders and alignment with their interests. The Group has established appropriate channels to engage with stakeholders, and these engagement channels serve different objectives, including to understand stakeholders' views and concerns, to communicate important information regarding policies, progress, and performance of the Group, and to have two-way communication with stakeholders to identify areas where they require assistance and to resolve any conflicts. The engagement channels also consider the different nature of stakeholder relationships.

Stakeholder engagements serve as sources of information to enable the Group to make informed decisions, and the information obtained from stakeholders is also considered in the materiality assessment process, as appropriate.

The following table summarises how we engage with our stakeholders and topics that are commonly the focus areas of our engagement.

Key Stakeholders	Engagement Approaches	Focus Areas
Shareholders	<ul> <li>General Meeting</li> <li>Announcements to Bursa</li> <li>Circulars and notices</li> <li>Company's website</li> </ul>	<ul> <li>Investor engagement</li> <li>Timely and transparent reporting</li> <li>Performance and financial results</li> <li>Business operations</li> </ul>
Customers and mall visitors	<ul> <li>Shopping events</li> <li>Feedback form</li> <li>Social media engagement</li> <li>Information counter</li> </ul>	<ul> <li>Meeting shopping needs</li> <li>Quality of services and facilities</li> <li>Comfortable shopping environment</li> <li>Safety and accessibility</li> </ul>
Employees	<ul> <li>Meeting and discussion</li> <li>Training</li> <li>Annual performance review</li> <li>Team dinner</li> </ul>	<ul> <li>Career progression</li> <li>Employee development</li> <li>Compensation and benefits</li> </ul>
Suppliers and vendors	<ul> <li>Site visits</li> <li>Meetings</li> <li>Renewal of certification</li> </ul>	<ul> <li>Safety assurance on premises and equipment</li> <li>Compliance with SOPs issued by authorities</li> </ul>
Regulatory and government agencies	<ul><li>Meetings</li><li>Complaints or feedback</li><li>Whistleblowing</li></ul>	<ul><li>Compliance</li><li>Integrity</li></ul>
Media	Meetings	Advertisements and marketing
Communities	<ul><li>Festive events</li><li>Community gatherings</li></ul>	Lifestyle enhancements

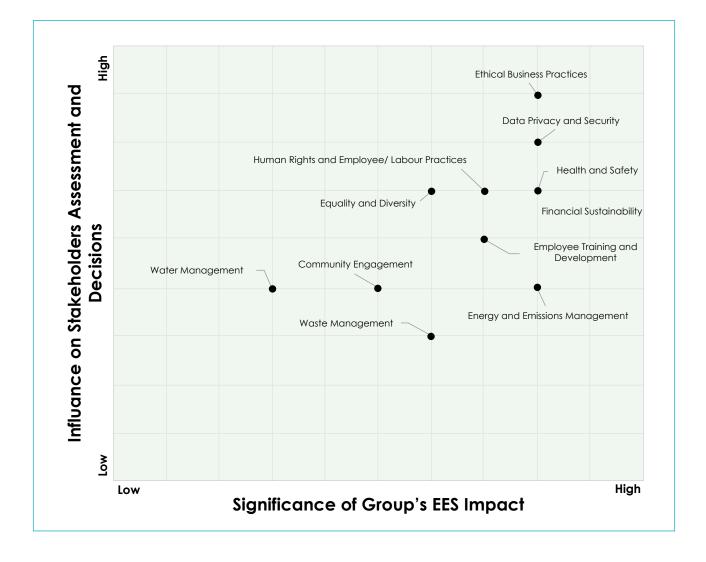
# SUSTAINABILITY REPORT (Cont'd)

#### **Materiality Assessment**

The Management identifies and assesses the MSMs of the Group's business via a materiality assessment, conducted in alignment with the Listing Requirements where a sustainability matter is considered material if it reflects the Group's significant economic, environmental, and social impacts; or if it substantively influences the assessments or decisions of the Group's key stakeholders. We also incorporated considerations of the common sustainability matters prescribed by Bursa in the Listing Requirements in its recent amendment to sustainability disclosure requirements.

This year, the Management carried out a simple desktop review based on the materiality assessment conducted last year, which was conducted with the relevant Heads of Divisions and Functions of the Group and entailed a process for identifying sustainability matters of the Group, prioritising them considering the Group's short and long-term strategies, and determining which ones are more material considering their priorities.

The Management determined that the materiality assessment remained unchanged from last year and is illustrated in the following Materiality Matrix.



# Financial Sustainability

Financial sustainability and performance are Pegasus Heights' fundamental focus. We diligently manage our financial resources to run the operations of the business, as well as invest in the growth of the business as appropriate.

The Group's financial performance and financial position for FY2024 are detailed in the Management Discussion and Analysis of this Annual Report.

#### **Creating Value and Economic Impact**

In addition to managing our financials well, Pegasus Heights also strives to promote economic growth and create value for its stakeholders. Through our business operations, we create value to support the local community by providing a place for lifestyle, upgraded shopping experience, and promoting employment opportunities, such as through our mall operations and the businesses located in our mall.

Where possible, we also endeavour to procure from local suppliers which may have various benefits including supporting local economic development, reducing delivery lead time, and reducing emissions associated with transportation, amongst others.

	FY2023	FY2024
Proportion of procurement spending on local suppliers	100%	100%

# Ethical Business Practices

We are committed to upholding business ethics and integrity in the way we do business, and we expect the same from our Directors and employees.

The Group has a Code of Ethics applicable to the Directors and a Code of Conduct for employees. The codes communicate the Group's ethical standards, including the responsibilities of Directors and employees in relation to ethical business practices, declaration of conflict of interest, fair dealings, antifraud, protection of company property, information, and resources.

All Directors and employees are introduced to the respective codes when they are onboarded to the Group.

Both codes are publicly available on Pegasus Heights' corporate website.

#### Anti-Bribery and Anti-Corruption Policy and Procedure

The Group has also established an Anti-Bribery and Anti-Corruption Policy and Procedure ("ABC P&P") to formalise the Group's zero-tolerance approach against all forms of bribery and corruption. Through the ABC P&P, the Group communicates its expectations to Directors, employees, contractors, sub-contractors, consultants, agents, representatives, and other business associates to comply with the Group's anti-corruption stance.

The ABC P&P is publicly available on Pegasus Heights' corporate website.

The ABC P&P sets out the policies and procedures of the Group in dealing with corruption risks. It adopts a risk-based approach where corruption risk assessment is conducted regularly to identify and assess the corruption risk areas and levels in the Group's operations.

# Ethical Business Practices (Cont'd)

#### Anti-Bribery and Anti-Corruption Policy and Procedure (Cont'd)

All of the Group's operations have been assessed for corruption risk, and corruption risk is reviewed annually via the Group's risk management processes.

	FY2023	FY2024
Percentage of operations assessed for corruption-related risks	100%	100%

The ABC P&P further provides guidance for situations or transactions that pose a higher corruption risk, such as conflict of interest situations, the use of gifts, entertainment, hospitality, travel, donation, sponsorship, and others. Generally, the Group has a "No Gift" policy with limited exceptions. The Group views facilitation payments as corrupt payments and prohibits facilitation payments strictly.

The Group includes various internal controls and measures to manage corruption-related risks, aiming to minimise risk and prevent bribery. Such measures include segregation of duties, delegation of limits, checks and balances, and monitoring.

Communication is key to raising awareness among the Group's Directors, employees, and business associates to act ethically and handle potential corruption risks appropriately. We communicate the ABC P&P to all newly appointed Directors and employees during their orientation, alongside other key policies. We also require relevant functions to communicate the ABC P&P to selected business associates, considering the risk level of their work and services.

In addition, we provide anti-corruption training to employees to give them guidance and a deeper understanding of how to address or handle situations to prevent corruption. This year, we made progress by extending anti-corruption training to all employees, including executives and non-executives.

Percentage who has received training on anti-corruption	FY2023	FY2024
Directors	100%	100%
Employees by employee categories		
Senior Management (including EDs and C-suite) and Management	100%	100%
Executives	12.5%	100%
Non-Executives	0%	100%

# Whistleblowing

The Board has established a whistleblowing mechanism to enable the reporting of suspected or known misconduct, corruption, instances of fraud, waste, and/or abuses involving the Group's resources. The whistleblowing mechanism aims to provide an avenue for employees or the public to disclose improper conduct and support the Group in upholding ethical business practices.

The whistleblowing mechanism is formalised via the Group's Whistle Blowing Policy which is publicly available on Pegasus Heights' corporate website. It is accessible to members of the public, as well as employees.

The Whistle Blowing Policy is developed to ensure reports can be made without fear of retaliation. It safeguards the confidentiality of reports, protects the identity of the whistleblower, and protects the whistleblower against reprisals or retaliation within the Group. The whistleblowing mechanism does not prohibit anonymous reporting, and it also provides an avenue to report to the Audit Committee, which is independent from Management.

# Ethical Business Practices (Cont'd)

#### Whistleblowing (Cont'd)

During the financial year under review, there were zero (0) confirmed incidents of corruption received by the Group.

	FY2023	FY2024
Confirmed incidents of corruption (number)	0	0

#### **Data Privacy and Security**

#### Data Privacy

In the conduct of our business, we handle corporate and personal data and information. We are committed to handling such information and data in accordance with relevant laws and regulations, including the Personal Data Protection Act 2010, amongst others. We also have a data protection policy that outlines the Group's guiding principles for proper handling of customer information and personal data to safeguard against theft, loss, misuse, or unauthorised access.

In addition, we implement relevant data and information security controls, including practices for handling sensitive data and promoting awareness among employees to safeguard the integrity of our information system and cybersecurity.

We are pleased to report that there were no substantiated complaints concerning breaches of customer privacy or losses of customer data during the financial year under review.

	FY2023	FY2024
Substantiated complaints concerning breaches of customer	0	0
privacy and losses of customer data (number)		

# Human Rights and Employee/ Labour Practices

Pegasus Heights is committed to respecting the fundamental human rights of its employees.

We do not practice any form of child labour or forced labour, and we adhere to applicable laws and regulations with respect to minimum wage and permissible working hours. We are also committed to providing a safe and healthy workplace for all employees. We are also strongly against any forms of harassment and bullying, including sexual harassment, and we do not tolerate such behaviours in our workplace.

Violations of human rights or labour practices can be reported via the whistleblowing mechanism.

We are pleased to report that during the financial year under review, the Group did not record any substantiated complaints concerning human rights violations.

	FY2023	FY2024
Substantiated complaints concerning human rights violations (number)	0	0

# SUSTAINABILITY REPORT (Cont'd)

# Human Rights and Employee/ Labour Practices (Cont'd)

In addition to operations run by employees, we also have functions that we outsource to external parties, such as cleaning and security services. With a workforce of 51 headcounts, the number of workers of service providers who work at our sites is about 13.7% of our total employee numbers, a reduction compared to 27.7% in FY2023 as we began to employ our own cleaning crew in 2024.

	FY2023	FY2024
Percentage that are contractors or temporary staff (against the Group's total number of employees)	27.7%	13.7%

# **Employee Benefits and Retention**

In addition to employee entitlements such as annual leaves, Employee Provident Fund, and Social Security Organisation contributions in accordance with the laws and regulations, we also offer other employee welfare, such as travel allowance, professional development allowance, etc., to support employees.

We also strive to take care of our employees and motivate them through occasional team building events, get-togethers, as well as benefits that help support employees' work-life balance. These measures also form part of the Group's employee attraction and retention strategy.

We measure our new hires and turnover to analyse and inform our employee management strategies. The Group's FY2024 new hires and turnover are as follows.

	FY2023		FY2	024
	New hires number	Turnover number	New hires number	Turnover number
Senior Management (including EDs and C-suite) and Management	0	1	0	0
Executives	1	9	0	2
Non-Executives	27	23	23	22
Total	28	33	23	24

# Equality and Diversity

We are an equal-opportunity employer, and we adopt a non-discrimination stance in our operations. We believe no one shall be discriminated against on the basis of race, religion, gender, sexual orientation, disability, age, nationality, culture, or background. This stance is practised and upheld in all our employment practices, including appointment, performance appraisals, promotion, remuneration, and others, which are carried out on the basis of meritocracy.

# Equality and Diversity (Cont'd)

The demographics of the Board and the Group's employees, as at 31 December 2024, are summarised as follows:

	As at 31 December 2024				
	Ger	nder	Age		
	Male	Female	<30	30 - 50	>50
· ·		Directors			
Directors	4 (80%)	1 (20%)	0 (0%)	2 (40%)	3 (60%)
	Employe	ees by employe	e category		
Senior Management (including EDs and C-suite) and Management	3 (75%)	1 (25%)	0 (0%)	2 (50%)	2 (50%)
Executives	3 (43%)	4 (57%)	1 (14%)	6 (86%)	0 (0%)
Non-Executives	20 (50%)	20 (50%)	26 (65%)	12 (30%)	2 (5%)
Subtotal	26 (51%)	25 (49%)	27 (53%)	20 (39%)	4 (8%)
Total	5	1		51	

# **Health and Safety**

We are committed to protecting the safety and health of our stakeholders, ensuring the safety and health of employees, visitors, and tenants of our Mall operations, and safeguarding the food safety of our F&B operations. At minimum, we are committed to complying with applicable laws and regulations, including safety and health-related ones, in our operations.

We approach the management of health and safety using a risk-based approach, where we carry out assessments on our operations to identify areas with safety and health risks, especially areas with medium to high risks. Based on these assessments, we develop action plans to mitigate risks, focusing on higher-risk areas.

These include regular equipment maintenance and inspections, regular on-site meetings and inspections with tenants and contractors, and others at our Mall operations.

As for our F&B operations, we place emphasis on upholding food safety standards, including compliance and those required by the Franchisor. We have the relevant food safety certifications, food safety procedures, and procedures for handling food chemicals. These measures help to safeguard the safety of our customers and protect our employees as well.

Training is also important to ensure that relevant personnel are sufficiently trained on safety and health matters. This training includes training on relevant laws and regulations, policies, and procedures applicable to their work. Training is also provided, considering the employees' risk exposures and the nature of their work.

In addition, all contractors and their workers must undergo safety briefings before any renovation or fit-out work commences.

In FY2024, 4 employees received training on safety and health standards. Other employees received general safety and health training, as appropriate.

	FY2023	FY2024
Number of employees trained on health and safety standards	1	4

# Health and Safety (Cont'd)

We are pleased to report that there were no work-related fatalities recorded by the Group during the financial year under review. The lost-time incident rate was recorded at 0 as there were no lost-time incidents recorded.

	FY2023	FY2024
Work-related fatalities (number)	0	0
Lost time incident rate	0	0

# **Employee Training and Development**

The Group is committed to investing in its workforce, fostering the development of skills and talent to strengthen business operations and improve overall performance. Moreover, employee training and development also support the Group's succession planning, nurturing future leaders, and ensuring the long-term sustainability of its human capital.

Employee performance appraisals, conducted annually, are key to identifying training requirements. These appraisals not only evaluate employees' performance over the year but also serve as a platform for meaningful discussions between supervisors and employees regarding work-related matters. Additionally, they provide a foundation for determining the specific training needs of each employee.

Training initiatives are delivered through various methods. For new employees, orientation programs, site visits, and competency tests tailored to departmental roles help them gain valuable insights into operations and better understand their responsibilities. Meanwhile, the Group also offers both external and in-house training programs to enhance employees' expertise, broaden their knowledge, and ensure they stay updated with advancements in their respective fields or functions.

In FY2024, we provided 308 total training hours for employees, a notable increase compared to last year. This is contributed to by our efforts to provide more training for employees. Average training hours per employee was recorded at 6.0 hours, compared to 3.6 hours last year.

The breakdown of training hours provided to employees by employee category is as follows.

	FY2023		FY2	024
	Total training hours	Average training hours per employee	Total training hours	Average training hours per employee
Senior Management (including EDs and C-suite) and Management <sup>1</sup>	75.5	9.4	53.0	13.3
Executives	54.0	7.7	95.0	13.6
Non-Executives	40.0	1.3	160.0	4.0
Total	169.5	3.6	308.0	6.0

<sup>1</sup> The training hours for Senior Management and Middle Management reported in the Sustainability Statement FY2023 are combined in the Sustainability Statement FY2024 as there are no Middle Management level employees in FY2024.

#### **Energy and Emissions Management**

#### **Energy Management**

The main energy source for running our operations is electricity, which is purchased solely from Tenaga Nasional Berhad ("TNB"). Electricity is used for creating a comfortable environment and experience for shoppers and customers in our Mall, which is our largest operation and revenue contributor.

While electricity comprises a significant portion of our expenses, it is necessary to power lighting, airconditioning, ventilation, and equipment used for our mall operations. Our challenge in energy management lies in striking a balance between maintaining a comfortable mall environment and saving energy.

As such, we place emphasis on enhancing energy efficiency in our operations. Amongst others, we have measures such as scheduled management and regular maintenance of our air-conditioning system to reduce energy wastage due to equipment inefficiencies. We have also installed motion sensors on escalators, which are programmed to switch between normal and energy-saving modes depending on traffic. Our mall is fully fitted with energy-efficient LED lighting fittings.

It is also our practice to perform periodic reviews with tenants on their fit-out designs, assessing if they are aligned with our requirements, which include sustainability considerations as well.

#### Energy Consumption

We report the Group's energy consumption, including electricity purchased and fuel consumed in vehicles owned by the Group. Fuel consumption is estimated based on the Group's fuel expenses, while electricity consumption is estimated from electricity bills. The electricity consumption reported does not include energy consumed by mall tenants, which is paid by the tenants, and we do not directly control their electricity consumption.

Energy consumption	FY2023 (MWh)	FY2024 (MWh)
Fuel consumption		
Petrol (MWh)	257.3	204.9
Electricity consumption		
Electricity consumption (MWh)	2,743.2 <sup>2</sup>	3,151.2 <sup>3</sup>
Total energy consumption	3,000.5	3,356.1

<sup>2</sup> FY2023 electricity consumption data restated to include F&B electricity consumption.

<sup>3</sup> FY2024 electricity consumption data include F&B electricity consumption.

# SUSTAINABILITY REPORT (Cont'd)

# Energy and Emissions Management (Cont'd)

# **Emissions and Climate Change**

In order to play our part in global combat against climate change, the Group also focuses on monitoring greenhouse gas ("GHG") emissions derived from emissions associated with our energy use.

Our GHG emissions for FY2024 increased in tandem with the increase in energy consumption.

Moving forward, we will be incorporating climate-related considerations to assess how climate change will have an impact on the Group's longer-term sustainability, in addition to complying with the latest sustainability disclosure requirements of the Listing Requirements.

GHG Emissions	FY2023 (tCO2e)	
Scope 1: from petrol consumed by the Group's vehicles	62.8	50.0
Scope 2: from purchased electricity (TNB)	2,123.24	2,439.0 <sup>5</sup>
Total Scope 1 and Scope 2	2,186.0	2,489.0

<sup>4</sup> Revised from 1.935.9 tCO2e reported in Sustainability Statement FY2023 using the latest grid emission factor of 0.774kgCO2e/kWh for 2022 and included emissions associated with electricity consumption of the F&B operations. Source: <u>https://myenergystats.st.gov.my/news-resources</u>

<sup>5</sup> Estimated using the latest grid emission factor of 0.774kgCO2e/kWh for 2022. Source: <u>https://myenergystats.st.gov.my/</u> <u>news-resources</u>

# Waste Management

The majority of the Group's generated waste arises from our Mall operations at the Centerpoint Seremban Mall. We do not generate a significant amount of scheduled or hazardous waste, which, if any, will be managed and disposed of by licensed contractors in compliance with waste-related laws and regulations.

We generated about 240.7 tonnes of non-hazardous waste in FY2024, of which 100% of it was sent to landfill by our waste contractors.

# Water Management

We recognise the importance of using water responsibly which is essential for our business operations. Nonetheless, our operations do not generally put the local water supply under stress.

We adopt water-saving practices in our day-to-day operations. We monitor our water consumption and implement water-saving fittings and perform regular maintenance of our building and piping to avoid waste due to water leakages. Leakages identified will be addressed as soon as possible.

The Group's water consumption for FY2024 is as follows.

	FY2023 (m³)	FY2024 (m <sup>3</sup> )
Total water consumption	19,986	21,154

#### **Community Engagement**

During the financial year under review, the Group placed focus on its business operations and performance, and we did not carry out specific community investment activities. Nevertheless, we continue to engage with the community through our activities and events carried out in our Mall.

	FY2023	FY2024
Total amount invested in the community where the target beneficiaries are external (RM)	2,000	0
Total number of beneficiaries of the investment in communities (estimated)	1,201	0

Indicator	Measurement Unit	2023	2024	
Bursa (Supply chain management)				
Bursa C7(a) Proportion of spending on local suppliers	Percentage	100.00	100.00	
Bursa (Anti-corruption)				
Bursa C1(a) Percentage of				
employees who have received training on anti-corruption by employee category				
Senior Management (including EDs and C-suite)	Percentage	100.00	100.00	
Middle Management	Percentage	100.00	100.00	
Executives	Percentage	12.50	100.00	
Non-Executives	Percentage	0.00	100.00	
Bursa C1(b) Percentage of operations assessed for corruption-related risks	Percentage	100.00	100.00	
Bursa C1(c) Confirmed incidents of corruption and action taken	Number	0	0	
Bursa (Data privacy and security)				
Bursa C8(a) Number of substantiated complaints concerning breaches of customer privacy and losses of customer data	Number	0	0	
Bursa (Labour practices and standa	ırds)			
Bursa C6(a) Total hours of training by employee category				
Senior Management (including EDs and C-suite)	Hours	72	53	
Middle Management	Hours	4	0	
Executives	Hours	54	95	
Non-Executives	Hours	40	160	
Bursa C6(b) Percentage of employees that are contractors or temporary staff	Percentage	27.70	13.70	
Bursa C6(c) Total number of employee turnover by employee category				
Senior Management (including EDs and C-suite)	Number	1	0	
Middle Management	Number	0	0	
Executives	Number	9	2	
Non-Executives	Number	23	22	
Bursa C6(d) Number of substantiated complaints concerning human rights violations	Number	0	0	
Bursa (Diversity)				
Bursa C3(a) Percentage of employees by gender and age group, for each employee category				
Age Group by Employee Category				
Senior Management (including EDs and C-suite) Under 30	Percentage	0.00	0.00	
Senior Management (including EDs and C-suite) Between 30-50	Percentage	57.00	50.00	
Senior Management (including EDs and C-suite) Above 50	Percentage	43.00	50.00	
Middle Management Under 30	Percentage	0.00	0.00	
Middle Management Between 30-50	Percentage	100.00	0.00	
Middle Management Above 50	Percentage	0.00	0.00	
Executives Under 30	Percentage	29.00	14.00	
Executives Between 30-50	Percentage	71.00	86.00	
Executives Above 50	Percentage	0.00	0.00	
Non-Executives Under 30	Percentage	53.00	65.00	
Non-Executives Between 30- 50	Percentage	41.00	30.00	
Non-Executives Above 50	Percentage	6.00	5.00	
Gender Group by Employee Category				
Senior Management (including EDs and C-suite) Male	Percentage	86.00	75.00	
Senior Management (including EDs and C-suite) Female	Percentage	14.00	25.00	
Middle Management Male	Percentage	100.00	0.00	

# SUSTAINABILITY REPORT (Cont'd)

Indicator	Measurement Unit	2023	2024	
Middle Management Female	Percentage	0.00	0.00	
Executives Male	Percentage	43.00	43.00	
Executives Female	Percentage	57.00	57.00	
Non-Executives Male	Percentage	53.00	50.00	
Non-Executives Female	Percentage	47.00	50.00	
Bursa C3(b) Percentage of directors by gender and age group	·			
Male	Percentage	55.00	80.00	
Female	Percentage	45.00	20.00	
Under 30	Percentage	40.00	0.00	
Between 30-50	Percentage	47.00	40.00	
Above 50	Percentage	13.00	60.00	
Bursa (Health and safety)				
Bursa C5(a) Number of work- related fatalities	Number	0	0	
Bursa C5(b) Lost time incident rate ("LTIR")	Rate	0.00	0.00	
Bursa C5(c) Number of employees trained on health and safety standards	Number	1	4	
Bursa (Energy management)				
Bursa C4(a) Total energy consumption	Megawatt	2,811.00	3,356.10	
Bursa (Emissions management)				
Bursa C11(a) Scope 1 emissions in tonnes of CO2e	Metric tonnes	-	50.00	
Bursa C11(b) Scope 2 emissions in tonnes of CO2e	Metric tonnes	-	2,439.00	
Bursa C11(c) Scope 3 emissions in tonnes of CO2e (at least for the categories of business travel and employee commuting)	Metric tonnes		No Data Provided	
Bursa (Community/Society)				
Bursa C2(a) Total amount invested in the community where the target beneficiaries are external to the listed issuer	MYR	2,000.00	0.00	
Bursa C2(b) Total number of beneficiaries of the investment in communities	Number	1,201	0	
Bursa (Water)				
Bursa C9(a) Total volume of water used	Megalitres	19.986000	21.150000	
Bursa (Waste management)				
Bursa C10(a) Total waste generated	Metric tonnes	-	No Data Provided	
Bursa C10(a)(i) Total waste diverted from disposal	Metric tonnes	-	No Data Provided	
Bursa C10(a)(ii) Total waste directed to disposal	Metric tonnes	-	No Data Provided	

# DIRECTORS' PROFILE

	DATO' ABDEL AZIZ @ ABDUL AZIZ BIN ABU BAKAR Independent Non-Executive Chairman	
Age	:	72
Nationality	:	Malaysian
Gender	:	Male
Date of Appointment	:	7 October 2014
Board Committee membership	:	Member of the Audit Committee
		Member of the Remuneration Committe
		Member of the Nomination Committee

#### Qualification, Working Experience and Occupation

Dato' Abdel Aziz holds a Diploma in Agriculture Business from Universiti Pertanian Malaysia in 1975, BSc in Agriculture Business from Louisiana State University, United States of America in 1978, and MBA from the University of Dallas, United States of America in 1980.

From 1981 to 1983 he was the Executive Director of Showmasters (M) Sdn. Bhd., an artiste management and concert promotion company. He subsequently joined BMG Music and was a General Manager from 1989 to 1997 and Managing Director from 1997 to 1999. Based on his vast experience and knowledge in growing companies, he provided his management expertise and skills in assisting the Group in the development and strategies in moving the Group to a higher level.

He was the Chairman of Performance and Artistes Rights Malaysia Sdn. Bhd. (PRISM), a collection society for performers of recorded music, and the Academy of Malaysian Music Industry Association (PAIMM) for more than then (10) years until end of 2012 and January 2011, respectively.

Previously, he was a Director of Capital A Berhad (formerly known as Air Asia Group Berhad) from 12 December 2001 to 11 October 2004 and acted as an Alternate Director to Chairman from 11 October 2004. Subsequently, he was appointed as a Non-Executive Director of Air Asia Group Berhad on 20 April 2005. On 16 June 2008, he was re-designated as a Non-Executive Chairman and subsequently on 6 November 2013 as a Non-Independent Non-Executive Director of Capital A Berhad.

#### Directorship of public companies and listed issuers

• Capital A Berhad (Non-Independent Non-Executive Director)

#### Family relationship with any other directors and/or major shareholders of the listed issuer

Nil

Conflict of interest with listed issuer

Nil

Any other convictions (aside from traffic offence)

# DIRECTORS' PROFILE

(Cont'd)

DATO' SRI LEE SEE YANG Executive Director		TOH HON Executive	
Age Nationality	: 55 : Malaysian	Age Nationality	: 50 : Malaysian
Gender	: Male	Gender	: Male
Date of Appointment Board Committee membe	: 16 October 2017 ership : -	Date of Appointment Board Committee membe Member of the Share Issua	•

#### Qualification, Working Experience and Occupation

Dato' Sri Lee See Yang founded Denby Sdn. Bhd., which is a furniture wholesaler in Malaysia to distribute Sweet Dream mattress, after his graduation. He later expanded his business and established Vitalmore Enterprise Sdn. Bhd., which is a local manufacturer of furniture. Besides local business ventures, he also has over twenty (20) years of experience in the import and export trade industry.

He has more than twenty five (25) years of experience in business management and development. He is a committed and passionate businessman which has abundant experience in management, sales and business development. Dato' Sri Lee See Yang is also recognized for his expertise in mentoring and mediating between employees, conceptualising and executing new business directions and motives, and application of critical thinking and problem solving.

#### Directorship of public companies and listed issuers

Nil

Family relationship with any other directors and/or major shareholders of the listed issuer

Nil

Conflict of interest with listed issuer

Nil

Any other convictions (aside from traffic offence)

Nil

#### **Qualification, Working Experience and Occupation**

Mr. Toh Hong Chye holds a Master in Business Administration in Finance from the International Islamic University Malaysia. He is also a Chartered Accountant, a fellow member of the Association of Chartered Certified Accountants and a member of the Malaysian Institute of Accountants.

He founded H.C. Toh & Co., a non-audit firm, involved in company secretary, accounting and business advisory services for companies from various industries. His experience covers audit and assurance engagements, corporate reporting and compliance, taxation and wide-ranging overseas exposures. He had been involved in the successful implementation of several corporate exercises which include merger and acquisition and corporate debt restructuring exercises undertaken by private and public listed companies.

#### Directorship of public companies and listed issuers

- AppAsia Berhad (Executive Director)
- Sinmah Capital Berhad (Executive Director)

# Family relationship with any other directors and/or major shareholders of the listed issuer

Nil

#### Conflict of interest with listed issuer

Toh Hong Chye is the Director of PHB Capital Sdn. Bhd. the subsidiary of the Company and AppAsia Capital Sdn. Bhd., in which both companies' are in the provision of licensed money lending business.

#### Any other convictions (aside from traffic offence)

## DIRECTORS' PROFILE (Cont'd)

In		NDREW HO THO KONG Indent Non-Executive Director
Age	:	59
Nationality	:	Malaysian
Gender	:	Male
Date of Appointment	:	30 April 2018
Board Committee membership	:	Chairman of the Audit Committee
		Member of the Nomination Committee
		Member of the Remuneration Committe

#### Qualification, Working Experience and Occupation

Andrew Ho Tho Kong graduated with a Bachelor of Accountancy from National University of Singapore and is a fellow Chartered Accountant from the Institute of Singapore Chartered Accountants. He is also a Chartered Financial Analyst.

He has extensive experience with over thirty (30) years in accounting, investment banking and private equity. Currently he is a Partner at Nautilus Capital Asia, a boutique corporate advisory house providing advisory services for initial public offerings (IPOs), buyouts, mergers and acquisitions, and fund raising.

Prior to founding Nautilus Capital Asia, he was the Acting Chief Executive Officer for Maybank Private Equity in 2012. Before his tenure with Maybank Private Equity, he was a Director with Kenanga Investment Bank, from 2008 to 2011, where he headed the Private Equity Department and subsequently, the investment banking office.

Andrew Ho Tho Kong's experience extends to Venture Capital, with particular focus in the technology sector in the region. He served as Senior Vice President with Malaysia Venture Capital Company (MAVCAP). In addition, during his employment with the UEM Group from 2001-2007, he was attached to Optixlab, the private equity division for the UEM Group. While in the UEM Group he was also involved in Business Development with Time Engineering where he was primarily responsible for overseeing overseas acquisitions and partnerships for the group, and had oversight of the technology business strategy within the UEM Group companies.

Due to his industry experience, Andrew Ho Tho Kong is actively involved in numerous global volunteer programs administered by the CFA Institute; and also serves as a founding committee member of the National University of Singapore (NUS) Kuala Lumpur Alumni.

#### Directorship of public companies and listed issuers

Nil

Family relationship with any other directors and/or major shareholders of the listed issuer

Nil

Conflict of interest with listed issuer

Nil

Any other convictions (aside from traffic offence)

## DIRECTORS' PROFILE (Cont'd)

Ind	lepei	LOW YEN HOON Indent Non-Executive Director
Age	:	40
Nationality	:	Malaysian
Gender	:	Female
Date of Appointment	:	1 July 2019
Board Committee membership	:	Member of the Audit Committee
		Chairperson of the Nomination Committee
		Chairperson of the Remuneration Committee
		Chairperson of the Share Issuance Scheme Committee

## Qualification, Working Experience and Occupation

Low Yen Hoon is a Chartered Accountant, a fellow member of the Association of Chartered Certified Accountants (ACCA) and also a member of the Malaysia Institute of Accountants (MIA).

She has over fifteen (15) years of experience in accounting and auditing, have worked in several audit firms such as Douglas Loh & Associates and K-Konsult Corporation Sdn Bhd.

## Directorship of public companies and listed issuers

Nil

## Family relationship with any other directors and/or major shareholders of the listed issuer

Nil

Conflict of interest with listed issuer

Nil

## Any other convictions (aside from traffic offence)

# **PROFILES OF** KEY SENIOR MANAGEMENT

<b>TOH GUAT KHEM</b>		<b>TIEW CHEE MING</b>		
Director of Subsidiary / General Manager		Group Accountant		
Age	: 61	Age	: 36	
Nationality	: Australian	Nationality	: Malaysian	
Gender	: Female	Gender	: Male	
Date of Appointment	: 1 March 2018	Date of Appointment	: 1 November 2017	

#### Qualification, Working Experience and Occupation

Mandy Toh Guat Khem graduated from Japan with a Bachelor of Economics and is a member of Mortgage & Finance Association of Australia and Credit and Investments Ombudsman of Australia.

She has over ten (10) years of career experience in real estate & finance broking in Australia.

#### Directorship of public companies and listed issuers

Nil

# Family relationship with any director and/or major shareholder of the listed issuer

Sister of Toh Hong Chye, the Executive Director of the Company.

#### Conflict of interest with listed issuer

Nil

#### Any other convictions (aside from traffic offence)

Nil

#### Qualification, Working Experience and Occupation

Tiew Chee Ming is a Member of the Association of Chartered Certified Accountants and the Malaysian Institute of Accountants.

He joined the company in year 2017 as an Accounts Manager where he was in charge of the financial department and later promoted to Group Accountant.

### Directorship of public companies and listed issuers

AppAsia Berhad (Independent Non-Executive Director)

# Family relationship with any director and/or major shareholder of the listed issuer

Nil

### Conflict of interest with listed issuer

Nil

#### Any other convictions (aside from traffic offence)

# **CORPORATE GOVERNANCE** OVERVIEW STATEMENT

#### INTRODUCTION

The Board of Directors ("**the Board**") of Pegasus Heights Berhad ("**the Company**") recognises the importance of corporate governance and is committed to ensuring that the principles and best practices in corporate governance as set out in the Malaysian Code on Corporate Governance ("**MCCG**") are observed and practised throughout the Company and its subsidiaries (collectively referred to as "**the Group**") so that the affairs of the Group are conducted with integrity and professionalism with the objective of safeguarding shareholders' investment and ultimately enhancing shareholders' value.

This statement is prepared in compliance with Main Market Listing Requirements ("**MMLR**") of Bursa Malaysia Securities Berhad ("**Bursa Securities**") and it is meant to be read together with the Corporate Governance Statement and Corporate Governance Report. The Corporate Governance Report provides details on how the Company has applied each practice as set out in the MCCG for the financial year ended 31 December 2024 ("**FYE2024**"), a copy of which is available on the Company's website

This statement further outlines the following principles and recommendations which the Group has comprehended and applied. The Board will continue to take measures to improve compliance with principles and recommended best practices in the ensuing years:

- Board Leadership and Effectiveness
- Effective Audit and Risk Management
- Integrity in Corporate Reporting and Meaningful Relationship with Stakeholders

### PRINCIPAL A: BOARD LEADERSHIP AND EFFECTIVENESS

#### I. BOARD RESPONSIBILITIES

The Board has considered and discussed a wide range of matters during the FYE2024, including strategic decisions and reviewing of risk associated matters in the business. The Board is aware that decisions made for the business of the Group would affect a broad range of our stakeholders. While the Board seeks to ensure that the decisions were taken in a way that was fair and consistent with the Group's values, the Board also recognised the importance of balancing these with the need to support the long-term future of the business.

In order to ensure orderly and effective discharge of the above functions and responsibilities of the Board, the Board has established various committees where specific powers of the Board are delegated to the relevant Board Committees.

The Board has a formal schedule of matters reserved for deliberation as set out below, to ensure good governance is in place for the Group:

- a) Conflict of interest issues relating to a substantial shareholder or a Director including approving related party transactions
- b) Material acquisitions and disposition of assets not in the ordinary course of business including significant capital expenditures
- c) Strategic investments, mergers and acquisitions and corporate exercises
- d) Limits of authority
- e) Treasury policies
- f) Risk management policies
- g) Key human resource issues
- h) Business plans

# CORPORATE GOVERNANCE OVERVIEW STATEMENT (Cont'd)

#### PRINCIPAL A: BOARD LEADERSHIP AND EFFECTIVENESS (Cont'd)

#### II. BOARD COMPOSITION

The Board recognises the benefits of having a diverse Board to ensure that the mix and profiles of the Board members in terms of age, ethnicity and gender to provide the necessary range of perspectives, experience and expertise required to achieve effective stewardship and management. The Board believes that a truly diverse and inclusive Board will leverage on different thought, perspective, cultural and geographical background, age, ethnicity and gender which will ensure that the Group has a competitive advantage.

In evaluating the suitability of individual Board members, the Nomination Committee ("**NC**") takes into account several factors, including skills, knowledge, expertise, experience, professionalism and time commitment to effectively discharge his or her role as a Director, contribution and performance, background, character, integrity and competence. In the case of candidates for the position of Independent Non-Executive Directors, the NC will evaluate the candidates' ability to discharge their responsibilities and should bring in their independent judgement, provide constructive challenge, strategic guidance, offer specialist advice and impartiality.

The Board currently has one (1) female Director, and with the current composition, the Board feels that its members have the necessary knowledge, experience, diverse range of skills and competence to enable them to discharge their duties and responsibilities effectively. Moving forward, the Board, being in line with the national target of having 30% women on the boards of listed issuers, will maintain a register of potential directors which include high-calibre female candidates and appoint them when the need arise.

#### III. REMUNERATION

The Board has in place a Directors' Remuneration Policy which is clear and transparent, designed to support and drive business strategy and long-term objectives of the Group. In this regard, the Remuneration Committee ("**RC**") is responsible to formulate and review the remuneration policies for the Directors of the Company to ensure the same remain competitive, appropriate, and in line with the prevalent market practices.

The Board carries out a remuneration review for its employees including that of Senior Management, with the view to ensure that the Group continues to retain and attract the best talents in the industry. The proposed salary structure was considered by the RC and subsequently approved by the Board for implementation.

#### PRINCIPAL B: EFFECTIVE AUDIT AND RISK MANAGEMENT

### I. AUDIT COMMITTEE

The Audit Committee ("**AC**") plays a key role in ensuring integrity and transparency of corporate reporting. The AC's role is to review and challenge Management to ensure that appropriate disclosures of accounting treatment and accounting policies are made. The AC has a duty to provide assurance to the Board that robust risk management, controls and assurance processes are in place. The AC continues to monitor the potential risks of the Group and ensures that mitigating factors are in place to ensure the health, safety and business continuity of the Group.

During the FYE2024, the AC with the assistance of the Internal Auditors had undertaken a thorough review of the human resource procedures of the Group to ensure that appropriate controls and effective management processes are in place.

Annually, the composition of the AC is reviewed by the NC and recommended to the Board for its approval. With the view to maintain an independent and effective AC, the NC ensures that only Independent Non-Executive Directors who have the appropriate level of expertise and experience and have the strong understanding of the Group's business would be considered for membership on the AC.

# CORPORATE GOVERNANCE OVERVIEW STATEMENT (Cont'd)

### PRINCIPAL B: EFFECTIVE AUDIT AND RISK MANAGEMENT (Cont'd)

#### II. RISK MANAGEMENT AND INTERNAL CONTROL FRAMEWORK

Risk Management is a critical component of good management practice and effective corporate governance. With the Risk Management Framework being in place, the Board's decision-making was supported by sufficient information for the right discussions and considerations. The enhanced level of risk debate and greater involvement from the Management were also critical in ensuring that appropriate monitoring and mitigations were embedded to support the proposals under discussion.

The Board will continue to drive a proactive risk management approach and ensure that the Group's employees have a good understanding on the application of risk management principles in order to work towards cultivating a sustainable risk management culture. The Board will also continue to challenge the Group's risk reporting mechanism and ensure that it is data-driven to capture and quantify exposures where applicable and necessary.

#### PRINCIPAL C: INTEGRITY IN CORPORATE REPORTING AND MEANINGFUL RELATIONSHIP WITH STAKEHOLDERS

#### I. COMMUNICATION WITH STAKEHOLDERS

The Group recognises the importance of stakeholder engagement leading to the long-term sustainability of its businesses. As a responsible corporate citizen, the Group must interact with stakeholders and also acknowledge the potential impact that its operations may have on a wide range of stakeholders. For engagement to be constructive and meaningful, each matter considered by the Board therefore has to be in the context of relevant economic, social and environmental factors.

The Company has heightened its engagement efforts with stakeholders by engaging discussions with analysts, fund managers and shareholders, both locally and overseas, upon requests.

Moving forward, the Board intends to adopt a more mature form of sustainability reporting to stakeholders by implementing the International Integrated Reporting Framework in the Annual Report, allowing stakeholders to have a better understanding on the Group sustainability.

#### II. CONDUCT OF GENERAL MEETINGS

The Company's Annual General Meeting ("**AGM**") is an important means of communicating with its shareholders. To ensure effective participation of an engagement with the shareholders at the AGM of the Company, all members of the Board would be present at the meeting to respond to questions raised by shareholders and proxies. In addition, the Chairman of the Board would chair the AGM in an orderly manner and encourage the shareholders and proxies to speak at the meeting. The overall performance of the Group would be presented at the meeting.

In line with good governance practices, the notice of the AGM would be issued at least twenty eight (28) days before the AGM date and the AGM is conducted through an electronic polling system. The Company will continue to explore and leverage on technology, to enhance the quality of engagement with its shareholders to facilitate further participations by shareholders at the AGM of the Company.

## PRELUDE

Over the next few pages, we would look at the Board, its role, performance and oversight. We will provide details on the Board's activities and discussions during the financial year, the actions arising from these and the progress made against them. We also provide an insight on director independence effectiveness and our Board evaluation, succession planning and induction and ongoing developments.

# **CORPORATE GOVERNANCE** STATEMENT

#### PRINCIPAL A: BOARD LEADERSHIP AND EFFECTIVENESS

#### I. Board Responsibilities

#### 1. Board of Directors

Pegasus Heights Berhad ("**the Company**") and its subsidiaries ("**the Group**") acknowledge the pivotal role played by the Board of Directors ("**the Board**") in the stewardship of its directions and operations, and ultimately the enhancement of long-term shareholders' value. To fulfil this role, the Board plays a critical role in setting the appropriate tone at the top and is charged with leading and managing the Group in an effective, good governance and ethical manner. The directors individually have a legal duty to act in the best interest of the Group and are also collectively aware of their responsibilities to the stakeholders for the manner in which the affairs of the Group are managed. The Board's responsibilities, amongst others include the following:

- a) Develop, review and monitor the Group's strategic plan and director and ensure that resources are available to meet its objectives.
- b) Identify and review principal risks and ensure the implementation of appropriate systems to manage these risks.
- c) Supervise the operation of the Group to evaluate whether established targets are achieved.
- d) Monitor the compliance with legal, regulatory requirements and ethical standards.
- e) Promote better investor relations and shareholder communications
- f) Ensure that the Group's core values, vision and mission; and shareholders' interests are met.
- g) Review the adequacy and the integrity of the Group's internal control systems including systems for compliance with applicable laws, regulations, rules, directives and guidelines.
- h) Establish such committees, policies and procedures to effectively discharge the Board's roles and responsibilities.
- i) Initiate a Board self-evaluation program and follow up action to deal with issues arising and arrange for directors to attend courses, seminars and participate in development programs as the Board deems appropriate.
- j) Implement and ensure that the Company has appropriate corporate governance structures in place including standards of ethical behaviour and promoting a culture of corporate responsibility.

To assist in the discharge of its responsibilities, the Board has established the following Board Committees to perform certain of its functions and to provide recommendations and advice:

- (i) Nomination Committee ("**NC**")
- (ii) Remuneration Committee ("RC")
- (iii) Audit Committee ("AC")
- (iv) Share Issuance Scheme ("SIS") Committee

Each Board Committee operates within their approved terms of reference set by the Board which are periodically reviewed. The Board appoints the Chairman and members of each Board Committee.

The Chairman of the respective Board Committees will report to the Board on the outcome of any discussions and make recommendations thereon to the Board. The ultimate responsibility for the final decision on all matters, however, lies with the Board.

#### PRINCIPAL A: BOARD LEADERSHIP AND EFFECTIVENESS (Cont'd)

#### I. Board Responsibilities (Cont'd)

### 1. Board of Directors (Cont'd)

The Board may form other committees delegated with specific authorities to act on their behalf. These committees will operate under approved terms of reference or guidelines and are formed whenever required.

Board meeting agenda includes statutory matters, governance and management reports, which include strategic risks, strategic projects and operational items. The Board approves an annual performance contract setting the priorities director and performance targets for the Group within the parameters of the corporate plan.

The profile of each Director is presented in the Annual Report of the Company.

#### 2. Separation of position of the Chairman and Executive Directors

The Board has established clear roles and responsibilities in discharging its fiduciary and leadership functions. The roles of the Chairman and Executive Directors of the Company are separately held and each has clearly accepted division of responsibilities and accountability to ensure a balance of power and authority. This segregation of roles also facilitates a healthy open, exchange of views between the Board and management in their deliberation of the business, strategic aims and key activities of the Company.

The Chairman of the Board, Dato' Abdel Aziz @ Abdul Aziz bin Abu Bakar, an Independent Non-Executive Chairman, leads the Board with focus on governance and compliance and acts as a facilitator at Board meetings to ensure that relevant views and contributions from Directors are forthcoming on matters being deliberated and that no Board member dominates the discussion. The Chairman's key responsibility, amongst others, includes the following:

- a) Leadership of the Board;
- b) Overseeing the effective discharge of the Board's supervisory role;
- c) Facilitating the effective contribution of all Directors;
- d) Conducting the Board's function and meetings;
- e) Briefing all Directors in relation to issues arising at meetings;
- f) Scheduling regular and effective evaluations of the Board's performance; and
- g) Promoting constructive and respectful relations between Board members and between the Board and the Management.

The Executive Directors, Dato' Sri Lee See Yang and Toh Hong Chye oversees the day-to-day operations to ensure the smooth and effective running of the Group. They also implement the policies, strategies, decisions adopted by the Board, monitors the operating financial results against plans and budgets and acts as a conduit between the Board and management in ensuring the success of the Group's governance and management functions.

During Board meetings, the Chairman maintains a collaborative atmosphere and ensures that all Directors contribute to the discussion. The Chairman and Executive Directors arrange informal meetings and events from time to time to build constructive relationships between the Board members.

The Executive Directors take on primary responsibility to spearhead and manage the overall business activities of the various business division of the Group to ensure optimum utilization of corporate resources and expertise by all the business divisions and at the same time achieve the Group's long-term objectives. The Executive Directors are assisted by the heads of each division in implementing and running the Group's day-to-day business.

# CORPORATE GOVERNANCE STATEMENT (Cont'd)

#### PRINCIPAL A: BOARD LEADERSHIP AND EFFECTIVENESS (Cont'd)

#### I. Board Responsibilities (Cont'd)

#### 3. Supply of and Access to Information

All Directors have full and unrestricted access to all information pertaining to the Group's businesses and affairs in a timely manner to enable them to discharge their duties effectively.

Procedures have been established for timely dissemination of Board and Board Committee papers to all Directors and Board Committees in advance of the scheduled meetings. Notices of meetings are sent to Directors at least seven (7) days before the meetings. Management provides the Board with detailed meeting materials at least seven (7) days in advance of the Board or Board Committees' meetings. This is to allow sufficient time for the Directors to review, consider and deliberate knowledgeably on the issues and, where necessary, to obtain further information and explanations to facilitate informed decision-making. Senior Management may be invited to join the meetings to brief the Board and Board Committees on the requisite information on matters being discussed, where necessary.

Technology is effectively used in the meetings of Board and Board Committees and in communication with the Board, where the Directors may receive agenda and meeting materials online and participate in meetings via audio or video conferencing.

#### 4. Commitment of the Board

The Board recognises that it is necessary for all Directors to allocate sufficient time to effectively discharge their duties. This includes attending meetings, being able to review Board papers prior to meetings and providing constructive viewpoints.

The Board would meet at least five (5) times a year, at quarterly intervals which are scheduled in advance to help facilitate the Directors in planning their meeting schedule efficiently. Additional meetings are convened where necessary to deal with urgent and important matters that require attention of the Board. All Board meetings are furnished with proper agendas and due notice given. Board papers are prepared by the Management and circulated to all Directors prior to the meetings.

All pertinent issues discussed at the Board meetings are properly recorded by the Company Secretary.

The Board met five (5) times during the financial year ended 31 December 2024 ("**FYE2024**"). The attendance of each Director at the Board Meeting held during the FYE2024 is as follow:

Directors	Number of meetings attended	%
Dato' Abdel Aziz @ Abdul Aziz bin Abu Bakar	5/5	100%
Dato' Sri Lee See Yang	5/5	100%
Toh Hong Chye	5/5	100%
Andrew Ho Tho Kong	5/5	100%
Low Yen Hoon	5/5	100%

The Board is satisfied with the level of time commitment given by the Directors towards fulfilling their roles and responsibilities which is evidenced by the satisfactory attendance record of the Directors at each Board meeting.

It is the Board's policy for Directors to notify the Board before accepting any new directorship notwithstanding that the Main Market Listing Requirements ("**MMLR**") of Bursa Malaysia Securities Berhad ("**Bursa Securities**") allows a Director to sit on the board of a maximum of five (5) listed issuers. Such notification is expected to include an indication of time that will be spent on the new appointment. At present, all Directors of the Company have complied with the MMLR where they do not sit on the board of more than five (5) listed issuers.

### PRINCIPAL A: BOARD LEADERSHIP AND EFFECTIVENESS (Cont'd)

#### I. Board Responsibilities (Cont'd)

#### 5. Continuous Development of the Board

The Board, via the NC, continues to identify and attend appropriate briefings, seminars, conferences and courses to keep abreast of changes in legislations and regulations affecting the Group.

The Directors are mindful that they would continue to enhance their skills and knowledge to maximize their effectiveness as Directors during their tenure. Throughout their period in office, the Directors are continually updated on the Group's business and the regulatory requirements.

Details of training programmes attended by the Directors during the FYE2024 under review are as follows:

- Mandatory Accrediation Programme Part II: Leading for impact (LIP)
- Preparation for e-Invoicing Implementation What You Should Do
- Mastering E-Invoicing
- Applying MFRS 15 and MPERS S34 Construction Contracts and Property Development Activities
- MIA Webinar Series: Developing a Transfer Pricing Policy For Intra-Group Services Key Factors to Consider
- E-Invoicing Full Day Workshop Latest Requirements & Essentials of Implementation
- MIA Webinar Series : Influencing and Negotiation Skills for Accounting and Finance Professionals
- MIA Webinar Series : Sharpening Your Core Leadership Competencies
- MIA Webinar Series: The Importance of Considering the Code of Ethics when Exercising Judgement in Financial Reporting
- AOB Conversations with Securities Commission Malaysia

The Company Secretary also highlights the relevant guidelines on statutory and regulatory requirements from time to time to the Board. The External Auditors on the other hand, briefed the Board on changes to the Malaysian Financial Reporting Standards that affect the Group's financial statements during the year.

### 6. Board Committees

#### <u>AC</u>

The AC monitors internal control policies and procedures designed to safeguard the Group's assets and to maintain the integrity of financial reporting. The AC maintains direct, unfettered access to the Company's External Auditor, internal auditor and management.

The AC comprises of three (3) members, all of whom are Independent Non-Executive Directors. The present members of the AC are as follows:

Director	Designation
Andrew Ho Tho Kong	Chairman
Dato' Abdel Aziz @ Abdul Aziz bin Abu Bakar	Member
Low Yen Hoon	Member

A copy of the AC's Terms of Reference can be found in the Company's website at <u>http://www.pegasusheights.com/</u>

The activities undertaken by the AC during FYE2024 are spelt out in the AC Report within this Annual Report.

### PRINCIPAL A: BOARD LEADERSHIP AND EFFECTIVENESS (Cont'd)

#### I. Board Responsibilities (Cont'd)

### 6. Board Committees (Cont'd)

### <u>NC</u>

The NC oversees matters related to the nomination of new Directors, annually reviews the required mix of skills, experience and other requisite qualities of Directors as well as the annual assessment of the effectiveness of the Board as a whole, its Committees and the contribution of each individual Director as well as identify candidates to fill board vacancies, and nominating them for approval by the Board.

The NC comprises three (3) members, all of whom are Independent Non-Executive Directors. The present members of the NC are as follows:

Director	Designation
Low Yen Hoon	Chairperson
Dato' Abdel Aziz @ Abdul Aziz bin Abu Bakar	Member
Andrew Ho Tho Kong	Member

During FYE2024, the NC held one (1) meeting. Below is a summary of the key activities undertaken by the NC in discharge of its duty:

- (a) Reviewed the composition of the Board and Board Committees with regards to the mix of skills, independence and diversity in accordance with its policy.
- (b) Determined the Directors who stand for re-election by rotation and assessed their fitness and propriety based on the Directors' Fit and Proper Policy.
- (c) Assessed the effectiveness and performance of the Board and its committees. This is carried out through a self-assessment document that is completed by each Director. The assessment criteria include the following:
  - Board composition
  - Board process
  - Performance of Board Committees
  - Information provided to the Board
  - Role of the Board in strategy and planning
  - Risk management framework
  - Accountability and standard of conduct of Directors
- (d) Reviewed the term of office and performance of the AC and each of its members to ascertain that the AC and its member have carried out their duties in accordance with the AC's Terms of Reference
- (e) Assessed and reviewed the independence and continuing independence of the Independent Directors.
- (f) Reviewed the Terms of Reference of the NC, Diversity Policy and Directors' Fit and Proper Policy.

All recommendations of the NC were reported at the Board Meeting and approved by the Board.

A copy of the NC's Terms of Reference can be found in the Company's website at <u>http://www.pegasusheights.com/.</u>

### PRINCIPAL A: BOARD LEADERSHIP AND EFFECTIVENESS (Cont'd)

#### I. Board Responsibilities (Cont'd)

## 6. Board Committees (Cont'd)

### <u>RC</u>

The RC is responsible for recommending to the Board the remuneration principles and the framework for members of the Board and Senior Management.

The RC comprises three (3) members, all of whom are Independent Non-Executive Directors. The present members of the RC are as follows:

Director	Designation
Low Yen Hoon	Chairperson
Dato' Abdel Aziz @ Abdul Aziz bin Abu Bakar	Member
Andrew Ho Tho Kong	Member

During FYE2024, the RC held one (1) meeting. Below is a summary of the key activities undertaken by the RC in discharge of its duty:

- (a) Reviewed, assessed and recommended the remuneration packages of the Executive Directors and Senior Management.
- (b) Reviewed the Directors' Fees and Benefits payable to the Non-Executive Directors.
- (c) Reviewed the Terms of Reference of the RC.
- (d) Reviewed the Directors and Senior Management Remuneration Policy; and
- (e) Reviewed, assessed and recommended the proposed bonus for the financial year ended 31 December 2023 and revision of remuneration package of Directors and Senior Management.

All recommendations of the RC were reported at the Board Meeting and approved by the Board.

A copy of the RC's Terms of Reference can be found in the Company's website at <u>http://www.pegasusheights.com/.</u>

### SIS Committee

The SIS Committee was established on 28 May 2015. The SIS Committee is primarily responsible for administering the Company's SIS in accordance with the approved SIS By-Laws and regulations. The present members of the SIS Committee are as follows:

Officer	Designation
Low Yen Hoon	Chairperson
Toh Hong Chye	Member
Tiew Chee Ming	Member

The SIS Committee meets as and when required. No meeting was held during the financial year.

#### PRINCIPAL A: BOARD LEADERSHIP AND EFFECTIVENESS (Cont'd)

#### I. Board Responsibilities (Cont'd)

#### 7. Board Charter

The Company has established a Board Charter to promote high standards of corporate governance and the Board Charter is designed to provide guidance and clarity for Directors and Management with regard to the role of the Board and its committees. The Board Charter clearly sets out the key values and principles of the Company and further sets out the duties and responsibilities of the Board, and the Board Committees. The Board Charter also provides structure guidance and ethical standards for the Board in discharging their duties towards the Group as well as its operating practices. The Board Charter further entails the following issues and decisions reserved for the Board:

- a) Conflict of interest issues relating to a substantial shareholder or a Director including approving related party transactions;
- b) Material acquisitions and disposition of assets not in the ordinary course of business including significant capital expenditures;
- c) Strategic investments, mergers and acquisitions and corporate exercises;
- d) Authority levels;
- e) Treasury policies;
- f) Risk management policies; and
- g) Key human resource issues.

The Board Charter is reviewed annually by the Board to ensure it complies with legislations and best practices, and remains effective and relevant to the Board's objectives.

A copy of the Board Charter can be found in the Company's website at <u>http://www.pegasusheights.com/</u>.

#### 8. Code of Conduct and Code of Ethics

The Company has established a Code of Conduct and Code of Ethics which is also enshrined in the Board Charter to promote a corporate culture which engenders ethical conduct that permeates throughout the Group. The Code of Conduct is based on principles in relation to trust, integrity, responsibility, excellence, loyalty, commitment, dedication, discipline, diligence and professionalism. Where else the Code of Ethics is based on the principles in relation to integrity, transparency, accountability and corporate social responsibility.

The Board is focused on creating corporate culture which engenders ethical conduct that permeates throughout the Company. The Group practices the relevant principles and values in the Group's dealings with employees, customers, suppliers and business associates. The Directors, officers and employees of the Group are also required to observe, uphold and maintain high standards of integrity in carrying out their roles and responsibilities and to comply with the relevant laws and regulations as well as the Group's policies. Ongoing training is provided to staff on the Code of Conduct, Ethics and general workplace behavior to ensure they continuously uphold high standard of conduct when performing their duties.

The Board is provided guidance through the Code of Conduct and Ethics on disclosure of conflict of interest and other disclosure information/requirements to ensure that the Directors comply with the relevant regulations and practices. In order to address and manage possible conflicts of interest that may arise between Directors' interests and those of the Group, the Company has put in place appropriate procedures including requiring such Directors to abstain from participating in deliberations during meetings and abstaining from voting on any matter in which they may also be interested or conflicted. The Directors of the Group are also required to disclose and confirm their directorships and shareholdings in the Group and any other entities where they have interests.

Notices on the closed period for trading in the Company's shares are sent to Directors, principal officers and the relevant employees on a quarterly basis specifying the timeframe during which they are prohibited from dealing in the Company's shares, unless they comply with the procedures for dealings during closed period as stipulated in the MMLR.

Details of the Code of Conduct and Code of Ethics can be found in the Company's website at <u>http://www.pegasusheights.com/.</u>

#### PRINCIPAL A: BOARD LEADERSHIP AND EFFECTIVENESS (Cont'd)

#### I. Board Responsibilities (Cont'd)

### 9. Whistleblowing Policy and Procedure

The Company has adopted a Whistleblowing Policy as the Board believes that a sound whistleblowing system will strengthen, support good management and at the same time, demonstrate accountability, good risk management and sound corporate governance practices. The policy is to encourage reporting of any major concerns over any wrongdoings within the Group.

The policy outlines the relevant procedures such as when, how and to whom a concern may be properly raised about the genuinely suspected or instances of wrongdoing at the Company and its subsidiaries. The identity of the whistleblower is kept confidential and protection is accorded to the whistleblower against any form of reprisal or retaliation. All such concerns shall be set forth in writing and forwarded in a sealed envelope to either the Chairman of the Board or the members of the AC.

Details of the Whistleblowing Policy and Procedure can be found in the Company's website at <u>http://www.pegasusheights.com/</u>.

#### 10. Company Secretary

The Board is assisted by qualified and competent Company Secretary who play a vital role in advising the Board in relation to the Group's Constitution, policies, procedures and compliance with the relevant regulatory requirements, codes, guidance and legislations. All the Directors have unrestricted access to the advice and services of the Company Secretary for the purpose of the conduct of the Board's affairs and the business.

The Company Secretary constantly keep themselves abreast of the evolving capital market environment, regulatory changes and developments in corporate governance through attendance at relevant conferences and training programmes. The Company Secretary has also attended the relevant continuous professional development programmes as required by the Companies Commission of Malaysia or the Malaysian Institute of Chartered Secretaries and Administrators for practising company secretary. The Board is satisfied with the performance and support rendered by the Company Secretary in discharging its functions.

In addition, the Company Secretary is also accountable to the Board and is responsible for the following:

- Advising the Board on its roles and responsibilities.
- Advising the Board on matters related to corporate governance and the MMLR.
- Ensuring that Board procedures and applicable rules are observed.
- Maintaining records of the Board and ensuring effective management of the Company's statutory records.
- Preparing comprehensive minutes to document Board proceedings and ensuring conclusions are accurately recorded.
- Assisting communications between the Board and Management.
- Providing full access and services to the Board and carrying out other functions deemed appropriate by the Board from time to time.
- Preparing agendas and co-coordinating the preparation of Board papers.

# CORPORATE GOVERNANCE STATEMENT (Cont'd)

#### PRINCIPAL A: BOARD LEADERSHIP AND EFFECTIVENESS (Cont'd)

#### II. Board Composition

#### 1. Composition and Diversity

The Directors are of the opinion that the current Board size and composition is adequate for facilitating effective decision making given the scope and nature of the Group's businesses and operations. The Board maintains an appropriate balance of expertise, skills and attributes among the Directors which is reflected in the diversity of backgrounds and competencies of the Directors. Such competencies include finance, accounting, legal, digital and other relevant industry knowledge, entrepreneurial and management experience and familiarity with regulatory requirements and risk management.

The NC ensures that the composition of the Board is refreshed periodically while the tenure, performance and contribution of each Director is assessed by the NC through the Board Evaluation. In addition, each of the retiring Directors will provide their annual declaration/ confirmation on their fitness and propriety as well as independence, where applicable.

As at the date of this Statement, the Board consists of one (1) Independent Non-Executive Chairman, two (2) Independent Non-Executive Directors, and two (2) Executive Directors. The composition of the Board ensures that the Independent Non-Executive Directors will be able to exercise independent judgment on the affairs of the Company.

The Board of Directors' profile can be found in the Annual Report of the Company.

#### 2. Independency of Independent Directors

The Independent Directors play a crucial role in corporate accountability and provide unbiased views and impartiality to the Board's deliberations and decision-making process. In addition, the Independent Directors ensure that matters and issues brought to the Board are given due consideration, fully discussed and examined, taking into account the interest of all stakeholders. The Board, via the NC assesses each Director's independence to ensure on-going compliance with this requirement annually. The NC is satisfied that the Independent Directors are independent of Management and free from any business or other relationships which could interfere with the exercise of independent judgement, objectivity and the ability to act in the best interest of the Company.

The Board has limited the tenure of the Independent Directors to twelve (12) years and they may continue to serve on the Board subject to their re-designation as Non-Independent Directors.

As at the date of this statement, none of the Independent Directors has exceeded a cumulative term of twelve (12) years. Nonetheless, the Board would justify and seek annual shareholders' approval to retain the Independent Directors after the ninth (9th) year through a two-tier voting process.

#### PRINCIPAL A: BOARD LEADERSHIP AND EFFECTIVENESS (Cont'd)

#### II. Board Composition (Cont'd)

#### 3. Appointment of Board and Senior Management

The Board of Directors comprise of a collective of individuals having an extensive complementary knowledge and competencies, as well as expertise to make an active, informed and positive contribution to the management of the Group in terms of the business' strategic direction and development. The appointment of the Board and its Senior Management are based on objective criteria, merit and with due regard for diversity in skills, experience, age, cultural background and gender.

The NC will assess the suitability and the fitness and propriety of the candidates based on criteria set out in the Fit and Proper Policy before formally considering and recommending them for appointment to the Board or senior management. In proposing its recommendation, the NC will consider and evaluate the candidates' required skills, knowledge, expertise, competence, experience, characteristics, professionalism. For appointment of Independent Directors, considerations will also be given on whether the candidates meet the requirements for independence as defined in MMLR of Bursa Securities and time commitment expected from them to attend to matters of the Company in general, including attending meetings of the Board, Board Committees and Annual General Meeting ("AGM").

#### 4. Gender Diversity

While the Board of Directors acknowledge the need to promote gender diversity within its composition and endeavour to increase female participation in the Board and Senior Management, it has decided not to set any specific targets as the Board believes that it is more important to have the right mix and skills for such positions.

As at the date of this report, the Board comprises of one (1) women Director which in compliance with Paragraph 15.02(1)(b) of the MMLR, whereby a listed corporation must ensure that at least one (1) Director of the listed corporation is a woman.

The Company has adopted a diversity policy which outlines its approach to achieving and maintaining diversity (including gender diversity) on its Board and in Senior Management positions. This includes requirements for the Board to establish measurable objectives for achieving diversity on the Board and in management positions, and for the appropriate Board Committees to monitor the implementation of the policy, assess the effectiveness of the Board nomination process and the appointment process for management positions at achieving the objectives of the policy.

#### 5. Identifying Suitable Candidates

The Board has scrutinised the Company's requirement in relation to the Board's appointment of Independent Directors in order to identify directors which has the right mix of skills and experience and able to contribute positively to the Board. In order to achieve such outcome, the Board had sourced suitable candidates through various means such as recommendation from the existing Board, Senior Management, directors' registry and the use of independent search firms.

There was no new appointment of new Director for the FYE2024. Nonetheless, the Board will utilise independent search firms in identifying suitable candidates for appointment of directors in the future when the need arise.

#### PRINCIPAL A: BOARD LEADERSHIP AND EFFECTIVENESS (Cont'd)

#### II. Board Composition (Cont'd)

#### 6. Chairperson of the NC

The NC is led by Low Yen Hoon, the Independent Non-Executive Director, who directs the NC for succession planning and appointment of Board members and Senior Management by conducting annual review of board effectiveness and skill assessments. This provides the NC with relevant information of the Group's needs, allowing them to source for suitable candidates when the need arises.

#### 7. Annual Evaluation

The NC is responsible in evaluating performance and effectiveness of the entire Board, the Board Committees and individual Director on a yearly basis. The evaluation process is led by the NC Chairman and supported by the Company Secretary via questionnaires. The NC reviews the outcome of the evaluation and recommends to the Board on areas for continuous improvement and also for them to form the basis of recommending relevant Directors for re-election at the AGM.

The assessment criteria used in the assessment of Board and individual Directors include mix of skills, knowledge, Board diversity, size and experience of the Board, core competencies and contribution of each Director. The Board Committees were assessed based on their roles and responsibilities, scope and knowledge, frequency and length of meetings, supply of sufficient and timely information to the Board and also overall effectiveness and efficiency in discharging their function.

The Board evaluation comprises Performance Evaluation of the Board and various Board Committees, Directors' Peer Evaluation and Assessment of the independence of the Independent Directors. The assessment is based on four (4) main areas relating to Board Structure, Board Operations, Board and Chairman's roles and responsibilities and Board Committees' role and responsibilities.

For Directors' Peer Evaluation, the assessment criteria include abilities and competencies, calibre and personality, technical knowledge, objectivity and the level of participation at Board and Committee meetings including his/ her contribution to Board processes.

Any appointment of a new Director to the Board or Board Committee is recommended by the NC for consideration and approval by the Board. In accordance with the Company's Constitution, one-third (1/3) of the Directors for the time being shall retire from office at each AGM. A retiring director shall be eligible for re-election. The Constitution also provides that all directors shall retire at least once every three (3) years.

During the year, the Board conducted an internally facilitated Board assessment. The results and recommendations from the evaluation of the Board and Committees are reported to the Board for full consideration and action. The Board was comfortable with the outcome and that the skills and experience of the current Directors satisfy the requirements of the skills matrix and that the Chairman possesses the leadership to safeguard the stakeholders' interest and ensure the development of the Group.

The NC also considered the results of the evaluation when considering the re-election of Directors and recommended to the Board for endorsement the Directors standing for re-election at forthcoming AGM of the Company.

#### PRINCIPAL A: BOARD LEADERSHIP AND EFFECTIVENESS (Cont'd)

#### III. Remuneration

The objective of the Group's internal remuneration policy is to provide fair and competitive remuneration to its Board and senior management in order for the Company to attract and retain Board and senior management of calibre to run the Group successfully. The responsibilities for developing the remuneration policy and determining the remuneration packages of Executive Directors and senior management lie with the RC. Nevertheless, it is ultimately the responsibility of the Board to approve the remuneration of Executive Directors and Senior Management.

Based on the remuneration framework, the remuneration packages for the Executive Directors and Senior Management compose of a fixed component (i.e. salary, allowance and etc.) and a variable component (i.e. bonus, benefit-in kind-and etc.) which is determined by the Group's overall financial performance in each financial year which is designed to support our strategy and provides a balance between motivating and challenging our senior managements to deliver our business priorities, as set out by Executive Directors, and strong performance while also driving the long-term sustainable success of the Group.

The level of remuneration of Non-Executive Directors reflects their experience and level of responsibility undertaken by them. Non-Executive Directors will receive a fixed fee, with additional fees if they are members of Board Committees, with the Chairman of the AC, RC or NC receiving a higher fee in respect of his/her service as Chairman of the respective Committees. The fees for Directors are determined by the Board with the approval from shareholders at the AGM and no Director is involved in deciding his/her own remuneration.

During the financial year under review, the RC had reviewed the remuneration for the Executive Directors and Senior Management which reflects their level of responsibilities as well as the performance of the Group, and considered their remuneration packages are comparable within the industry norm. The RC further discussed the annual salary review for the Executive Directors and Senior Management. When approving payments for annual bonus, the RC considered the overall performance of the business and of the Executive Directors and Senior Management against this, as well as their individual targets. Bonus payments made to Executive Directors and Senior Management reflected the large proportion of collective measures for the year, in support of focusing on teamwork and simplicity within the pay arrangements.

The detailed disclosure on named basis for the remuneration of individual Directors that includes fees, salary, bonus, benefits in-kind and other emoluments from the Company and the Group for the FYE2024 are set out in the Corporate Governance Report. While the details of the remuneration of the senior management on an aggregate basis in bands of RM50,000 are as set out below.

Remuneration Bands	Number of Senior Management
Below RM50,000	-
RM50,000 - RM100,000	-
RM100,001 - RM150,000	1
RM200,000 above	1

#### PRINCIPLE B: EFFECTIVE AUDIT AND RISK MANAGEMENT

### I. AC

Presently, the AC consists of three (3) Independent Non-Executive Directors and all of them are financial literate and have sufficient understanding of the Group's business. All the members of the AC undertook continuous professional development to keep abreast of relevant developments in accounting and auditing standards, practices and rules.

The Chairman of the AC is not the Chairman of the Board, ensuring that the impairment of objectivity on the Board's review of the AC's findings and recommendation remains intact.

The AC has adopted a Terms of Reference which sets out its goals, objectives, duties, responsibilities and criteria on the composition of the AC which includes a former key audit partner of the Group to observe a cooling-off period of at least three (3) years before being able to be appointed as a member of the AC. For the FYE2024, no former key audit partner of the Company's Auditors was appointed as a member of AC.

In presenting the annual audited financial statements and interim financial statements on a quarterly basis to the shareholders, the Board is responsible to present a clear, balanced and understandable assessment of the Group's performance and position. The AC is entrusted to provide assistance to the Board in reviewing the Group's financial reporting process and accuracy of its financial results, and scrutinising information for disclosure to ensure accuracy, adequacy, completeness and compliance with the accounting standards.

The Board places great emphasis on the objectivity and independence of the External Auditors. Through the AC, the Board maintains a transparent relationship with the External Auditors in seeking professional advice on the internal control and ensuring compliance with the appropriate accounting standards. The AC is empowered to communicate directly with the External Auditors to highlight any issues of concern at any point in time.

On an annual basis, the AC considers the re-appointment of the External Auditors and their remuneration and makes recommendations to the Board. The External Auditors are subject to re-appointment each year at the AGM.

The External auditors met the AC without the presence of the executive Board members and management on regular basis pertaining to matters relating to the Group and its audit activities. During such meetings, the External Auditors highlighted and discussed the nature and scope of the audit, audit programme, internal controls and any other issues that may require the attention of the AC or the Board.

The AC ensures that the External Audit function is independent of the activities it audits and reviews the contracts for the provision of non-audit services by the External auditors in order to make sure that it does not give rise to conflict of interests. The excluded contracts would include management consulting, internal audit and standard operating policies and procedures documentation.

For the FYE2024, fees paid to the External Auditors, Messrs TGS TW PLT and its affiliated firms by the Company and the Group are stated in the table below:

Nature of Services	Group (RM)	Company (RM)
Total Audit fees	144,000	88,000
Non-Audit:		
Review of the Statement on Risk Management and Internal Control	6,000	6,000
Total Non-audit fees	6,000	6,000

#### PRINCIPLE B: EFFECTIVE AUDIT AND RISK MANAGEMENT (Cont'd)

### I. AC (Cont'd)

The External Auditors have confirmed to the AC that they are, and have been, independent throughout the conduct of the audit engagement in accordance with the independence criteria set out by the Malaysian Institute of Accountants.

Further information on the roles and responsibilities of the AC may be found in the Annual Report of the Company.

#### II. Risk Management and Internal Control Framework

The Board assumes ultimate responsibility for the effective management of risk across the Group, determining its risk appetite as well as ensuring that each business area implements appropriate internal controls. In order to achieve such objective, a risk management framework has been adopted by the Group. The Group's risk management systems are designed to manage and eliminate risks (where possible) to achieve business objectives and provide reasonable and not absolute assurance against material misstatement or loss.

The Board has delegated its responsibility for reviewing the effectiveness of the Group's systems of internal control to the AC. This covers all material controls including financial, operational, compliance and risk management systems. The AC is further supported by a number of sources of internal assurance within the Group in order to determine the adequacy and effectiveness of the framework.

The Group has outsourced the internal audit function as being the most cost-effective means of implementing an internal audit function. The independent third party service provider of the internal audit services for the FYE2024 was S F Chang Corporate Services Sdn. Bhd., which reported directly to the AC as specified in the Terms of Reference of the AC. The Internal Auditor carries out its function in accordance with the annual Internal Audit Plan approved by the AC. S F Chang Corporate Services Sdn. Bhd. has approximately for three (3) audit personnel assisting the person responsible for the internal audit. Details on the person responsible for the internal audit are set out below:

Name	:	Chang Siew Foong
Qualification	:	CA(M), FCCA
Independence	:	Does not have any family relationship with any director and/or major shareholder of the Company
Public Sanction or penalty	:	Has no convictions for any offences within the past 5 years, other than traffic offences, if any and has not been imposed any public sanction or penalty by the relevant regulatory bodies during the financial year.

Further information may be found in the Statement on Risk Management and Internal Control and the Management Discussion and Analysis of this Annual Report.

# CORPORATE GOVERNANCE STATEMENT (Cont'd)

#### PRINCIPLE C: INTEGRITY IN CORPORATE REPORTING AND MEANINGFUL RELATIONSHIP WITH STAKEHOLDERS

#### I. Communication with stakeholders

The Board believes that stakeholders' communication is an essential requirement of the Group's sustainability. In view thereof, stakeholders are informed of all material business events and risks of the Group in a factual, timely and widely available manner. The Board has formalised a corporate disclosure policy and procedure not only to comply with the discourse requirements as stipulated in the MMLR, but also sets out the persons authorised and responsible to approve and disclose material information to all stakeholders.

The Group has set up an investor relations program to facilitate effective two-way communication with investors and analyst to provide a greater understanding of the Group's vision, strategies, developments and financial prospects. A variety of engagement initiatives including direct meetings and dialogues with stakeholders are constantly conducted to understand their needs, fostering sustainability and growth of the Group.

The Group's financial performance, major corporate developments and other relevant information are promptly disseminated to shareholders and investors via announcements of its quarterly results, annual report, corporate announcements to Bursa Securities and press conferences. It is the Group's practice that any material information for public announcement, including annual, quarterly financial statements, press releases, and presentation to investors, analyst and media are factual and reviewed internally before issuance to ensure accuracy and is expressed in a clear and objective manner.

The Company's corporate website includes a dedicated Investor Relations section which provides all relevant information on the Group, including announcements to Bursa Securities, share price information as well as the corporate and governance structure of the Group. Stakeholders are also able to subscribe to e-mail alerts from the Group via the Investor Relation page.

#### II. Conduct of General Meetings

The AGM is the principal forum for dialogue with shareholders, allowing shareholders to review the Group's performance via the Company's Annual Report and pose questions to the Board for clarification. To ensure shareholders have sufficient time to go through the Annual Report, it is circulated at least twenty-eight (28) clear days before the date of the AGM. Shareholders are encouraged to vote on the proposed motions by appointing a proxy in the event they are unable to attend the meeting.

During the AGM, a presentation was shown to the shareholders on the Group's performance and major activities which were carried out during the financial year under review. The Board also encourages participation from shareholders by having "question and answer" session during the AGM during which the Directors (inclusive of the Chairman of the AC, NC and RC) are available to provide meaningful response to questions raised by the shareholders.

In line with the MMLR, the Company has implemented and will continue to implement poll voting for all proposed resolutions set out in the notice of any general meeting. An independent scrutineer will also be appointed to validate the votes cast at any general meeting of the Company.

# STATEMENT ON RISK MANAGEMENT AND INTERNAL CONTROL

#### Introduction

The Board is committed to maintaining a sound system of internal control in the Group and is pleased to provide the Statement on Risk Management and Internal Control ("**Statement**"), which outlines the nature and scope of risk management and internal control of the Company and its subsidiaries ("**the Group**") during the financial year ended 31 December 2024 ("**FYE2024**").

This Statement is made by the Board pursuant to Paragraph 15.26(b) of the Main Market Listing Requirements of Bursa Malaysia Securities Berhad and after taking into consideration of the Statement on Risk Management and Internal Control: Guidelines for Directors of Listed Issuers ("**Guidelines**") and taking into consideration the recommendations of the Malaysian Code on Corporate Governance.

#### **Board's Responsibilities**

The Board recognises the importance of sound internal control for good corporate governance. The Board affirms its overall responsibility for the Group's system of internal control, which include the establishment of an appropriate control environment and framework as well as reviewing the adequacy and integrity of those systems. The Board noted, however, that such systems are designed to manage rather than eliminate the risk of failure to achieve business objectives and can only provide reasonable, and not absolute, assurance against material misstatement or loss.

The Board confirms that there is an on-going process for identifying, evaluating and managing significant risks faced by the Group that has been put in place for the year under review up to the date of approval of this Statement for inclusion in the Annual Report. The process is applied in reviewing the risk management and internal control system and that necessary actions have been or are being taken to remedy any significant failings or weaknesses identified from that review. The process is regularly reviewed by the Board through its Audit Committee with the assistance of the Internal Auditors.

The functions of the Board are to:

- Develop, review and monitor the Group's strategic plan and direction and ensure that resources are available to meet its objectives.
- Identify and review principal risks and ensure the implementation of appropriate systems to manage these risks.
- Supervise the operations of the Group to evaluate whether established targets are achieved.
- Monitor the compliance with legal, regulatory requirements and ethical standards.
- Promote better investor relations and shareholder communications.
- Ensure that the Group's core values, vision and mission, and shareholders' interests are met.
- Review the adequacy and the integrity of the Group's internal control systems including systems for compliance with applicable laws, regulations, rules, directives and guidelines.
- Establish such committees, policies and procedures to effectively discharge the Board's roles and responsibilities.
- Initiate a Board self-evaluation program and follow up action to deal with issues arising and arrange for Directors to attend courses, seminars and participate in development programs as the Board deems appropriate.
- Implement and ensure that the Company has appropriate corporate governance structures in place including standards of ethical behavior and promoting a culture of corporate responsibility.

## STATEMENT ON RISK MANAGEMENT AND INTERNAL CONTROL (Cont'd)

#### Board's Responsibilities (Cont'd)

In performing its review of adequacy and effectiveness of the Group's Internal Control, the Audit Committee considered the following reporting:

- The External Auditors presented their proposed annual audit plan for approval by the Audit Committee and report on any issues identified in the course of their work, including internal control reports on control weaknesses, which were provided to the Audit Committee as well as the management.
- The appointed Internal Auditors, S F Chang Corporate Services Sdn. Bhd. documented their key findings and discuss with head of operating units on the outcome of the internal audit review and recommendation for improvement in the internal controls. The Internal Auditors report to the Audit Committee, the outcome and improvements recommended in each of the internal audit review assignment with independent and objective reports in the Audit Committee meeting. Follow up reviews were carried out by the Internal Auditors in the subsequent internal audit review assignment to determine the status of implementation of improvements by the management. The Audit Committee would receive copies of management and audit reports and are involved in the decision and actions that are required to maintain the level of risk at an acceptable level. During the year under review, the Internal Auditors had reviewed controls of the human resources procedures of the Group.

#### **Control and Monitoring Process**

The key features of the Group's risk management and internal control systems in relation to the financial reporting process include:

- Business Planning all business units produce and agree on an annual business plan against which the performance of the business is regularly monitored.
- Financial Analysis the Group's operating profitability and capital expenditure are closely monitored. Results are reviewed by the management and key financial information is reported to the Board on a quarterly basis.
- Risk Assessment a risk assessment is embedded into the operations of the Group. The Group considers risk in terms of probability of occurrence and potential impact on performance, and mitigating actions, control effectiveness and management responsibility are identified to address these risks.
- Group Authority Framework an operation structure with defined line of responsibility and delegation
  of authority to which a process of hierarchical reporting that will provide for a documented and
  auditable trail of accountability.

There are no material joint ventures that have not been dealt with as part of the Group for applying the Guidelines.

The system of risk management and internal control is currently on-going and thus far nothing has come to the attention of the management that would result in the disclosure of any material loss, contingency or uncertainty in the Group's Annual Report for the financial year under review.

In view of a constant changing environment and competitive landscape, the Board is committed in maintaining a system of internal control that comprises the following environment, key processes and monitoring systems:

- The Audit Committee reviews the adequacy and effectiveness of the Group's risk management and internal control procedures as well as any internal control issues identified by the Internal and External Auditors;
- An annual budgeting process that establishes monthly budgets for the Group against which performance is monitored on an ongoing basis;

# STATEMENT ON RISK MANAGEMENT AND INTERNAL CONTROL (Cont'd)

#### Control and Monitoring Process (Cont'd)

- Detailed reporting of trading results, balance sheets and cash flows, with regular review by the management, Audit Committee and Board of Directors;
- Segregation of duties and limits of authority are practised to ensure accountability and responsibility.

### Other Key Elements of Internal Control

Apart from risk management and internal audit, the Group's system of internal controls comprises the following key elements:

- a well defined organisational structure with clear reporting lines and accountabilities;
- clearly defined internal policies and procedures for key processes to ensure full compliance by all staff and to minimise operating risks;
- regular information provided to the management, covering operational performance, key business indicators and financial and cash flow reports;
- The whistleblowing policy provides an avenue for employees and member of the public to disclose any improper conduct or any action that is or could be harmful to the reputation of the Group and/ or compromise the interest of stakeholders. The policy outlines when, how and to whom a concern may be properly raised, distinguishes a concern outside their management line and in confidence. The identity of the whistle blower is kept confidential and protection is accorded to the whistle blower against any form of reprisal or retribution. Any concerns raised will be investigated and reported to the Board. The whistleblowing policy has been uploaded in the Group's website at http://www. pegasusheights.com

The internal control system is designed to give reasonable assurance with respect to the:

- maintenance of proper operational and accounting records;
- reliability of financial information used within the business or for publication;
- safeguarding of assets against unauthorised use or disposition;
- efficiency and effectiveness of the running of the businesses and operations; and
- compliance with laws and regulations.

The internal audit functions were outsourced to independent advisory firm and reports directly to the Audit Committee. The total costs incurred in managing the internal audit functions for the FYE2024 was RM7,500.

### **Review of Statement by External Auditors**

As required by Paragraph 15.23 of the Main Market Listing Requirements of Bursa Malaysia Securities Berhad, the External Auditors have reviewed this Statement for inclusion in the Annual Report of the Group for the FYE2024.

Their review was performed in accordance with Audit and Assurance Practice Guide (AAPG) 3: Guidance for Auditors on Engagements to Report on the Statement on Risk Management and Internal Control included in the Annual Report issued by the Malaysian Institute of Accountants. Based on external auditor review, nothing has come to their attention that cause them to believe that this statement is not prepared, in all respects, in accordance with the disclosures required by Statement on Risk Management and Internal Control Control: Guidelines for Directors of Listed Issuers to be set out, nor is factually inaccurate.

## STATEMENT ON RISK MANAGEMENT AND INTERNAL CONTROL (Cont'd)

#### Conclusion

The Board is of the view that the risk management and internal control system in place for the year under review and up to the date of issuance of the financial statements is adequate and effective to safeguard the shareholders' investment, the interests of customers, regulators and employees, and the Group's assets.

The Board has received assurance from the Executive Directors that, to the best of their knowledge, the Group's risk management and internal control system is operating adequately and effectively, in all material aspects, based on the risk management and internal control system of the Group.

During the financial year under review, the Board is satisfied that no material losses, deficiencies or errors were arising from any inadequacy or failure of the Group's internal control system that will require disclosure in the Annual Report.

The Board will continue to take measures to strengthen the system of internal control maintained by the Group and ensure shareholders' investment and the Group's assets are consistently safeguarded.

This Statement is made in accordance with the resolution of the Board dated 24 March 2025.

# AUDIT COMMITTEE REPORT

### OBJECTIVE

The purpose of establishing the Audit Committee ("**AC**" or "**the Committee**") is to assist the Board of Directors in discharging its responsibilities to safeguard the Company's and its subsidiaries' ("**the Group**") assets, maintain adequate accounting records, develop and maintain effective systems of internal control with the overall objective of ensuring the Management creates and maintain an effective control environment in the Group. The Committee also provides a communication channel between the Board of Directors, Management, External Auditors and Internal Auditors.

#### COMPOSITION OF MEETING ATTENDANCE

The present AC members comprise of three (3) members, all of whom are Independent Non-Executive Directors.

During the financial year ended 31 December 2024 ("**FYE2024**"), the AC held five (5) meetings and the records of the attendance of AC members are as follow:

	Number of meetings			
Directors	Designation	attended	%	
Andrew Ho Tho Kong	Chairman	5/5	100%	
Dato' Abdel Aziz @ Abdul Aziz bin Abu Bakar	Member	5/5	100%	
Low Yen Hoon <sup>[1]</sup>	Member	5/5	100%	

#### Note:

<sup>[1]</sup> Member of the Malaysian Institute of Accountants

All deliberation at the AC meetings were properly recorded. The minutes of the AC meetings were tabled for confirmation at the meetings that followed and subsequently presented to the Board for notation. The AC Chairman also reported to the Board on the activities and significant matters discussed at each AC meeting.

#### **TERMS OF REFERENCE**

The scope of duties and responsibilities of the AC stated in the Terms of Reference ("**TOR**") is made available on the Company's website at <u>www.pegasusheights.com</u>. The Board has reviewed and assessed the performance of the AC and is satisfied that the AC has discharged its functions, duties and responsibilities in accordance with its TOR.

#### SUMMARY OF ACTIVITIES OF THE AC

A brief summary and an overview of the activities of the AC in discharging their duties and responsibilities during the FYE2024 are as follows:

- a) Reviewed the unaudited quarterly financial results of the Group including the announcements pertaining thereto, before recommending to the Board for approval and release the results to Bursa Malaysia Securities Berhad ("**Bursa Securities**");
- b) Reviewed with External Auditors on their Audit Planning Memorandum for the FYE2024;
- Reviewed the Audited Financial Statements of the Group for the financial year ended 31 December 2023 ("FYE2023") before recommending to the Board for approval and release of the results to Bursa Securities;

# AUDIT COMMITTEE REPORT (Cont'd)

### SUMMARY OF ACTIVITIES OF THE AC (Cont'd)

- d) Reviewed and discussed with the External Auditors of their audit findings inclusive of system evaluation, audit fees, issues raised, audit recommendations and management's response to these recommendations;
- e) Evaluated the performance of the External Auditors for FYE2023 covering areas such as caliber, quality processes, audit team, audit scope, audit communication, audit governance and independence and considered and recommended the re-appointment of the External Auditors;
- Reviewed and approved the non-audit services provided/to be provided by the External Auditors and its affiliates to ensure the provision of the non-audit services does not impair their independence or objectivity as External Auditors of the Group and the Company;
- g) Reviewed and assessed the adequacy of the scope and functions of the internal audit plan;
- h) Reviewed the internal audit reports presented and considered the findings of internal audit through the review of the internal audit reports tabled and management responses thereof;
- i) Reviewed and approved the Internal Audit Planning Memorandum for the FYE2024 to ensure adequate scope and coverage of the activities of the Group and the Company which was prepared based on risk-based approach;
- j) Reviewed the effectiveness of the Group's system of internal control;
- k) Reviewed the proposed fees for the External Auditors and Internal Auditors in respect of their audit of the Company and the Group;
- Reviewed related party transactions and conflict of interest situation that may arise within the Group and/or the Company, to ensure that transactions entered into were on arm's length basis and on normal commercial terms;
- m) Reviewed the Company's compliance with the Main Market Listing Requirements of Bursa Securities, applicable Approved Accounting Standards and other relevant legal and regulatory requirements;
- n) Report to the Board on its activities and significant findings and results; and
- o) Reviewed the AC Report and Statement on Risk Management and Internal Control before recommending to the Board for approval and inclusion in the Annual Report.

#### INTERNAL AUDIT FUNCTION

The Group's internal audit function is outsourced to a professional consulting firm to assist the AC in reviewing the state of the systems of internal control maintained by the management. The audit team members are independent of the activities audited by them. Functionally, the Internal Auditors review and assess the Group's system of internal control and report to the Committee directly. Before the commencement of audit reviews, an audit plan is presented to the AC for review and approval. This is to ensure that the audit direction is in line with the AC's expectations.

During the financial year, the Internal Auditors conducted internal audit reviews on the internal control of Tenancy Procedures of the Company as well as internal control of Consistent Harvest Sdn. Bhd., one of the Group's subsidiary. Review was conducted based upon interviews with respective key personnel, ascertain whether proper controls are in place, perform testing on randomly selected transactions and identify improvement areas based on interviews, where applicable.

# AUDIT COMMITTEE REPORT (Cont'd)

### INTERNAL AUDIT FUNCTION (Cont'd)

The audit reports containing audit findings and recommendations together with Management's responses thereto were circulated to all members of the AC. Areas of improvement identified were communicated to the Management for further action. As conclusion, the Internal Audit is of the opinion that although some of the processes have weaknesses, they do not present serious risk exposures to the Group.

During the FYE2024, an internal audit plan was issued and presented to the AC with recommended corrective actions acted upon.

The AC and Board are satisfied with the performance of the Internal Auditors and have in the interest of greater independence and continuity in the internal audit function.

For further details on the risk management, internal controls and internal audit functions, please refer to the Statement on Risk Management and Internal Control in this Report.

This AC Report was approved by the Board on 24 March 2025.

# **ADDITIONAL COMPLIANCE** INFORMATION

#### Utilisation of Proceeds

The Company did not implement any fund raising exercise during the financial year ended 31 December 2024 ("**FYE2024**").

#### Share Issuance Scheme ("SIS")

The SIS is governed by the SIS By-Laws and was approved by shareholders on 17 April 2015. The SIS is to be in force for a period of 5 years effective from 28 May 2015 and will be expiring on 27 May 2020. On 13 March 2020, the Company had announced to extend the SIS for another five (5) years until 28 May 2025 in accordance with the terms of the By-Laws.

A brief detail on the number of SIS options granted, exercised, forfeited and outstanding since commencement to 31 December 2024 is set out in the table below:

	Number of Options			
Description	Grand Total	Directors and Chief Executives		
Granted	1,142,190,500	646,200,000		
Exercised	368,000,000	63,000,000		
Forfeited/Lapse	77,249,500	57,000,000		
Outstanding	694,941,000	526,200,000		

Note:

1. None of the options granted has any vesting period.

Options granted under the ESOS to each category of participants

Date of offer	03.06.2015			
Exercise price	RM0.11			
	Director	Senior Management	Remaining employees	
Number of participants	6	3	15	
Aggregate options granted	66,000,000	21,000,000	11,900,000	
Aggregate options outstanding at the beginning of the financial year <sup>[1]</sup>	13,300,000	-	-	
Aggregate options forfeited/lapse during the financial year	-	-	-	
Aggregate options exercised during the financial year	-	-	-	
Aggregate options outstanding at the end of the financial year <sup>[1]</sup>	13,300,000	-	-	

Note:

1. Adjusted based on the enlarged total issued shares of the Company arising form the rights issue which was completed on 26 June 2019, following the listing of and quotation of 5,396,975,598 ordinary shares

# ADDITIONAL COMPLIANCE INFORMATION (Cont'd)

Date of offer	19.07.2018			
Exercise price	RM0.0217			
	Director	Senior Management	Remaining employees	
Number of participants	2	1	3	
Aggregate options granted	180,000,000	57,000,000	1,000,000	
Aggregate options outstanding at the beginning of the financial year <sup>[1]</sup>	172,900,000	75,810,000	931,000	
Aggregate options forfeited/lapse during the financial year	-	-	-	
Aggregate options exercised during the financial year	-	-	-	
Aggregate options outstanding at the end of the financial year <sup>[1]</sup>	172,900,000	75,810,000	931,000	

#### Note:

1. Adjusted based on the enlarged total issued shares of the Company arising form the rights issue which was completed on 26 June 2019, following the listing of and quotation of 5,396,975,598 ordinary shares

Date of offer	28.08.2019 RM0.0063			
Exercise price				
	Director	Senior Management	Remaining employees	
Number of participants	2	2	3	
Aggregate options granted	340,000,000	305,000,000	95,000,000	
Aggregate options outstanding at the beginning of the financial year	340,000,000	-	94,000,000	
Aggregate options forfeited/lapse during the financial year	-	-	-	
Aggregate options exercised during the financial year	-	-	-	
Aggregate options outstanding at the end of the financial year	340,000,000	-	94,000,000	

The percentages of options applicable to Directors and Senior Management under the SIS during the financial year and since its commencement up to 31 December 2024 are set out below:

	Percentage		
Directors and Senior Management	During the financial year         Since commencem           to 31 December 2		
Aggregate maximum allocation	-	80%	
Actual options granted	-	64%	

# ADDITIONAL COMPLIANCE INFORMATION (Cont'd)

The details of the options offered to and exercised by the non-executive directors of the Company pursuant to the SIS in respect of the financial year are as follows:

	Number of Options		
Name	Number of Options Granted	Number of Options Exercised	
Dato' Abdel Aziz @ Abdul Aziz bin Abu Bakar	-	-	
Andrew Ho Tho Kong	-	-	
Low Yen Hoon	-	-	

### **Material Contracts**

There were no material contracts entered into by the Company and its subsidiary companies ("**PHB Group**") involving the interests of Directors and major shareholders.

#### **Contracts Relating to Loans**

There were no contracts relating to loans entered into by PHB Group during the FYE2024 that involved the interests of Directors and major shareholders.

#### **Recurrent Related Party Transaction**

Details of transactions with related parties undertaken by PHB Group during the FYE2024 are disclosed in the notes of the Audited Financial Statements as set out in this Annual Report.

## **STATEMENT OF DIRECTORS' RESPONSIBILITY** IN RESPECT OF THE AUDITED FINANCIAL STATEMENTS

The Directors are required by the Companies Act 2016 to prepare the financial statements for each financial year which have been made out in accordance with the applicable approved accounting standards in Malaysia.

The Directors are responsible to ensure that the financial statements give a true and fair view of the state of affairs of the Group and of the Company at the end of the financial year and of the results of the Group and of the financial year then ended.

In preparing those financial statements, the Directors of the Company have:

- oversee the company's business conduct and that of the group;
- adopted suitable accounting policies and then applied them consistently;
- made judgments and estimates that are prudent and reasonable;
- ensured applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepared the financial statements on the going concern basis unless it is inappropriate to presume that the Group and the Company will continue in business.

The Directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Group and of the Company and to enable them to ensure that the financial statements comply with the Companies Act 2016 and applicable approved accounting standards. The Directors are also responsible for the assets of the Group and of the Company and, hence, for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Directors are satisfied that in preparing the financial statements of the Group and the Company or the financial year ended 31 December 2024, appropriate accounting policies were used and applied consistently, and adopted to include new and revised Malaysian Financial Reporting Standards where applicable. The Directors are also of the view that relevant approved accounting standards have been followed in the preparation of these financial statements.

# **DIRECTORS' REPORT**

The Directors hereby present their report together with the audited financial statements of the Group and of the Company for the financial year ended 31 December 2024.

### **Principal Activities**

The principal activities of the Company are investment holding and provision of management and administrative services. The principal activities of its subsidiary companies are disclosed in Note 8 to the financial statements.

### **Financial Results**

	Group	Company	
	RM'000	RM'000	
Loss for the financial year,			
attributable to owners of the Company	4,814	12,420	

## **Reserves and Provisions**

There were no material transfers to or from reserves or provisions during the financial year other than as disclosed in the financial statements.

#### Dividends

There were no dividends proposed, declared or paid by the Company since the end of the previous financial year. The Directors do not recommend any dividend in respect of the current financial year.

## **Issue of Shares and Debentures**

There was no issuance of shares or debentures during the financial year.

## **Options Granted Over Unissued Shares**

No options were granted to any person to take up unissued shares of the Company during the financial year apart from the issue of options pursuant to the Share Issuance Scheme ("SIS").

# DIRECTORS' REPORT (Cont'd)

## **Options Granted Over Unissued Shares (Cont'd)**

At the Extraordinary General Meeting held on 17 April 2015, the Company's shareholders approved the establishment of a SIS of not more than 15% of the issued share capital of the Company at the point of time throughout the duration of the scheme to eligible employees of the Group.

The SIS is to be in force for a period of 5 years effective from 28 May 2015 to 27 May 2020, and had been extended for another 5 years to 28 May 2025 in accordance with the terms of the By-Laws.

The main features of the SIS are disclosed in Note 14(a) to the financial statements.

The exercise price and the movement of the options granted are as follows:

		<number of="" options="" ordinary="" over="" shares=""></number>				
Date of Offer	Exercise Price	At 1.1.2024 '000	Granted '000	Lapsed '000	Exercised '000	At 31.12.2024 '000
18 August 2015	5 RM0.10	13,300	-	-	-	13,300
19 July 2018	RM0.02	249,641	-	-	-	249,641
28 August 2019	9 RM0.01	434,000	-			434,000

## Directors

The Directors in office during the financial year until the date of this report are:

Dato' Sri Lee See Yang \* Dato' Abdel Aziz @ Abdul Aziz Bin Abu Bakar Toh Hong Chye \* Andrew Ho Tho Kong Low Yen Hoon

\* Director of the Company and its subsidiary companies

The Directors who held office in the subsidiary companies (excluding Directors who are also Directors of the Company) during the financial year up to the date of this report:

Toh Guat Khem Tiew Chee Ming Yong Keong Fai

The information required to be disclosed pursuant to Section 253 of the Companies Act 2016 is deemed incorporated herein by such reference to the financial statements of the respective subsidiary companies and made a part hereof.

223,200

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### DIRECTORS' REPORT (Cont'd)

#### **Directors' Interests in Shares**

The interests and deemed interests in the shares and options over shares of the Company and of its related corporation (other than wholly-owned subsidiary companies) of those who were Directors at financial year end according to the Register of Directors' Shareholdings are as follows:

		<n< th=""><th>Number of O</th><th>rdinary Shar</th><th>·es&gt;</th></n<>	Number of O	rdinary Shar	·es>
		At			At
		1.1.2024	Bought	Sold	31.12.2024
		'000	'000	'000	'000
Interests in the Company					
Direct Interests					
Dato' Sri Lee See Yang		901,219	-	(211,300)	689,919
Dato' Abdel Aziz @ Abdul					
Aziz Bin Abu Bakar		236	-	-	236
Toh Hong Chye		1,422,736	-	-	1,422,736
	<nu< th=""><th>umber of Opti</th><th>ons over Ord</th><th>linary Share</th><th>s&gt;</th></nu<>	umber of Opti	ons over Ord	linary Share	s>
	At			v	At
	1.1.2024	Grant	Lapsed	Exercised	31.12.2024
	'000	'000	'000	'000	'000
Interests in the Company					
Direct Interests					
Dato' Abdel Aziz @ Abdul					
Aziz Bin Abu Bakar	13,300	-	-	-	13,300
Toh Hong Chye	289,700	-	-	-	289,700

Other than as disclosed above, none of the other Directors in office at the end of the financial year have any interest in shares in the Company or its related corporations during the financial year.

223,200

#### **Directors' Benefits**

Dato' Sri Lee See Yang

Since the end of the previous financial year, no Director of the Company has received or become entitled to receive a benefit (other than a benefit included in the aggregate amount of remuneration received or due and receivable by Directors as shown below) by reason of a contract made by the Company or a related corporation with the Director or with a firm of which the Director is a member, or with a company in which the Director has a substantial financial interest, other than Director who have significant financial interests in companies which traded with certain companies in the Group in the ordinary course of business in which a Director is a member as disclosed in Note 28(b) to the financial statements.

# DIRECTORS' REPORT (Cont'd)

#### **Directors' Benefits (Cont'd)**

The details of the Directors' remuneration for the financial year ended 31 December 2024 are disclosed below:

	Group RM'000	Company RM'000
Salaries, fees and other emoluments	2,446	606
Social security contributions	9	2
Defined contribution plans	436	87
Other benefits	38	31
	2,929	726

Neither during nor at the end of the financial year, was the Company a party to any arrangement whose object was to enable the Directors to acquire benefits by means of the acquisition of shares in, or debentures of, the Company or any other body corporate other than the issue of the Share Issuance Scheme.

#### **Indemnity and Insurance Costs**

During the financial year, the total amount of indemnity coverage and insurance premium paid for the Directors and certain officers of the Company were RM1,000,000 and RM5,300 respectively. No indemnity was given to or insurance effected for auditors of the Company during the financial year.

#### **Other Statutory Information**

- (a) Before the financial statements of the Group and of the Company were prepared, the Directors took reasonable steps:
  - to ascertain that action had been taken in relation to the writing off of bad debts and the making of allowance for doubtful debts and satisfied themselves that adequate allowance had been made for doubtful debts and there were no bad debts to be written off; and
  - (ii) to ensure that any current assets which were unlikely to be realised in the ordinary course of business including the value of current assets as shown in the accounting records of the Group and of the Company have been written down to an amount which the current assets might be expected so to realise.

# DIRECTORS' REPORT (Cont'd)

#### **Other Statutory Information (Cont'd)**

- (b) At the date of this report, the Directors are not aware of any circumstances:
  - (i) which would render it necessary to write off any bad debts or the amount of the allowance for doubtful debts in the financial statements of the Group and of the Company inadequate to any substantial extent; or
  - (ii) which would render the values attributed to current assets in the financial statements of the Group and of the Company misleading; or
  - (iii) not otherwise dealt with in this report or the financial statements of the Group and of the Company which would render any amount stated in the financial statements misleading; or
  - (iv) which have arisen which would render adherence to the existing method of valuation of assets or liabilities of the Group and of the Company misleading or inappropriate.
- (c) At the date of this report, there does not exist:
  - (i) any charge on the assets of the Group and of the Company which has arisen since the end of the financial year which secures the liabilities of any other person; or
  - (ii) any contingent liability of the Group or of the Company which has arisen since the end of the financial year.
- (d) In the opinion of the Directors:
  - no contingent liability or other liability has become enforceable or is likely to become enforceable within the period of twelve months after the end of the financial year which will or may affect the ability of the Group and of the Company to meet its obligations as and when they fall due;
  - (ii) the results of operations of the Group and of the Company during the financial year were not substantially affected by any item, transaction or event of a material and unusual nature; and
  - (iii) there has not arisen in the interval between the end of the financial year and the date of this report any item, transaction or event of a material and unusual nature likely to affect substantially the results of the operations of the Group and of the Company for the financial year in which this report is made.

#### **Subsidiary Companies**

The details of the subsidiary companies are disclosed in Note 8 to the financial statements.

# DIRECTORS' REPORT (Cont'd)

#### Auditors

The Auditors, Messrs. TGS TW PLT (202106000004 (LLP0026851-LCA) & AF002345), have expressed their willingness to continue in office.

Auditors' remuneration for the Group and for the Company as disclosed in Note 22 to the financial statements are RM144,000 and RM88,000 respectively.

Signed on behalf of the Board of Directors in accordance with a resolution of the Directors dated 24 March 2025.

TOH HONG CHYE

DATO' SRI LEE SEE YANG

KUALA LUMPUR

# STATEMENT BY DIRECTORS

PURSUANT TO SECTION 251(2) OF THE COMPANIES ACT 2016

We, the undersigned, being the two of the Directors of the Company, do hereby state that, in the opinion of the Directors, the financial statements set out on pages 75 to 149 are drawn up in accordance with Malaysian Financial Reporting Standards, International Financial Reporting Standards and the requirements of the Companies Act 2016 in Malaysia so as to give a true and fair view of the financial position of the Group and of the Company as at 31 December 2024 and of its financial performance and its cash flows for the financial year then ended.

Signed on behalf of the Board of Directors in accordance with a resolution of the Directors dated 24 March 2025.

TOH HONG CHYE

DATO' SRI LEE SEE YANG

KUALA LUMPUR

# STATUTORY DECLARATION

PURSUANT TO SECTION 251(1) OF THE COMPANIES ACT 2016

I, TOH HONG CHYE (MIA Membership No.: 17804) (NRIC No.: 750702-10-5695), being the Director primarily responsible for the financial management of Pegasus Heights Berhad, do solemnly and sincerely declare that to the best of my knowledge and belief, the financial statements set out on pages 75 to 149 are correct and I make this solemn declaration conscientiously believing the same to be true and by virtue of the provisions of the Statutory Declarations Act 1960.

Subscribed and solemnly declared by the ) abovenamed at Kuala Lumpur in the ) Federal Territory on 24 March 2025 )

TOH HONG CHYE

Before me,

Commissioner of Oaths

### **INDEPENDENT AUDITORS' REPORT** TO THE MEMBERS OF PEGASUS HEIGHTS BERHAD

#### **Report on the Audit of the Financial Statements**

#### Opinion

We have audited the financial statements of Pegasus Heights Berhad, which comprise the statements of financial position as at 31 December 2024 of the Group and of the Company, and the statements of profit or loss and other comprehensive income, statements of changes in equity and statements of cash flows of the Group and of the Company for the financial year then ended, and notes to the financial statements, including material accounting policy information, as set out on pages 75 to 149.

In our opinion, the accompanying financial statements give a true and fair view of the financial position of the Group and of the Company as at 31 December 2024, and of their financial performance and their cash flows for financial year then ended in accordance with Malaysian Financial Reporting Standards, International Financial Reporting Standards and the requirements of the Companies Act 2016 in Malaysia.

#### **Basis for Opinion**

We conducted our audit in accordance with approved standards on auditing in Malaysia and International Standards on Auditing. Our responsibilities under those standards are further described in the *Auditors' Responsibilities for the Audit of the Financial Statements* section of our report. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### **Basis for Opinion (Cont'd)**

#### Independence and Other Ethical Responsibilities

We are independent of the Group and of the Company in accordance with the By-Laws (*on Professional Ethics, Conduct and Practice*) of the Malaysian Institute of Accountants ("By-Laws") and the International Ethics Standards Board for Accountants' *International Code of Ethics for Professional Accountants (including International Independence Standards)* ("IESBA Code"), and we have fulfilled our other ethical responsibilities in accordance with the By-Laws and IESBA Code.

#### **Key Audit Matters**

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the financial statements of the Group and of the Company for the current financial year. These matters were addressed in the context of our audit of the financial statements of the Group and of the Company as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

Key Audit Matters	How we addressed the key audit matters
Fair value assessment on investment property	
As at 31 December 2024, the carrying amount of the Group's investment properties was RM110,000,000 representing approximately 84% of the Group's total assets.	We reviewed and discussed with management on the carrying amount of investment properties in accordance with MFRS 140 <i>Investment properties</i> .
The investment property of the Group is held	We conducted site visit to verify the existence and conditions of the investment properties.
at fair value, which is based on independent external valuation. The valuation process involves determination of the appropriate valuation method to be used and underlying	We assessed the appropriateness of the independent valuer's scope of work.
assumptions to be applied.	We evaluated the qualification, competency, capabilities, independence and objectivity of the independent valuers.

# INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF PEGASUS HEIGHTS BERHAD (Cont'd)

#### Key Audit Matters (Cont'd)

Key Audit Matters	How we addressed the key audit matters
Fair value assessment on investment property (Cont'd)	
We focus on this as the use of valuation method, assumptions and estimates required significant judgment. The valuation is sensitive to the key assumption applied and various unobservable inputs.	We performed the following audit procedures: (Cont'd) We obtained an understanding of the methodology adopted by the independent valuers in estimating the fair value of the investment properties and assessed whether such methodology is consistent with those used in the industry. We evaluated the appropriateness of the data used by the independent valuers as input into their valuation. We assessed the adequacy of the disclosure made in the financial statements.

We have determined that there are no other key audit matters to communicate for the Company in our report.

#### Information Other than the Financial Statements and Auditors' Report Thereon

The Directors of the Company are responsible for the other information. The other information comprises the information included in the annual report, but does not include the financial statements of the Group and of the Company and our auditors' report thereon.

Our opinion on the financial statements of the Group and of the Company does not cover the other information and we do not express any form of assurance conclusion thereon.

#### Information Other than the Financial Statements and Auditors' Report Thereon (Cont'd)

In connection with our audit of the financial statements of the Group and of the Company, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements of the Group and of the Company or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

#### **Responsibilities of the Directors for the Financial Statements**

The Directors of the Company are responsible for the preparation of financial statements of the Group and of the Company that give a true and fair view in accordance with Malaysian Financial Reporting Standards, International Financial Reporting Standards and the requirements of the Companies Act 2016 in Malaysia. The Directors are also responsible for such internal control as the Directors determine is necessary to enable the preparation of financial statements of the Group and of the Company that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements of the Group and of the Company, the Directors are responsible for assessing the Group's and the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors either intend to liquidate the Group or the Company or to cease operations, or have no realistic alternative but to do so.

#### Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements of the Group and of the Company as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with approved standards on auditing in Malaysia and International Standards on Auditing will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decision of users taken on the basis of these financial statements.

#### Auditors' Responsibilities for the Audit of the Financial Statements (Cont'd)

As part of an audit in accordance with approved standard on auditing in Malaysia and International Standards on Auditing, we exercise professional judgement and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements of the Group and of the Company, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's and of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related of disclosures made by the Directors.
- Conclude on the appropriateness of the Directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's or the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements of the Group and of the Company or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Group or the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements of the Group and of the Company, including the disclosures, and whether the financial statements of the Group and of the Company represent the underlying transactions and events in a manner that achieves fair presentation.

#### Auditors' Responsibilities for the Audit of the Financial Statements (Cont'd)

As part of an audit in accordance with approved standard on auditing in Malaysia and International Standards on Auditing, we exercise professional judgement and maintain professional scepticism throughout the audit. We also: (Cont'd)

• Plan and perform the group audit to obtain sufficient appropriate audit evidence regarding the financial information of the entities or business units within the Group as a basis for forming an opinion on the group financial statements. We are responsible for the direction, supervision and review of the audit work performed for purposes of the group audit. We remain solely responsible for our audit opinion.

We communicate with the Directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the Directors with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, actions taken to eliminate threats or safeguards applied.

From the matters communicated with the Directors, we determine those matters that were of most significance in the audit of the financial statements of the Group and of the Company for the current financial year and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

# INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF PEGASUS HEIGHTS BERHAD (Cont'd)

#### **Other Matters**

This report is made solely to the members of the Company, as a body, in accordance with Section 266 of the Companies Act 2016 in Malaysia and for no other purpose. We do not assume responsibility to any other person for the content of this report.

TGS TW PLT 202106000004 (LLP0026851-LCA) & AF002345 Chartered Accountants

TEOH CHEY YEAT 03447/08/2025 J Chartered Accountant

KUALA LUMPUR 24 March 2025

# STATEMENTS OF FINANCIAL POSITION

AS AT 31 DECEMBER 2024

		Gra	oup	Company		
		2024	2023	2024	2023	
	Note	RM'000	RM'000	RM'000	RM'000	
ASSETS						
Non-current assets						
Property, plant						
and equipment	4	1,054	1,640	276	371	
Investment properties	5	110,000	110,000	-	-	
Intangible assets	6	4	22	-	-	
Right-of-use assets	7	494	508	430	423	
Investment in						
subsidiary companies	8	-	-	21,813	24,332	
Amount due from a				-	-	
subsidiary company	9	-	-	20,442	24,145	
	-	111,552	112,170	42,961	49,271	
Current assets						
Inventories	10	65	80	-	-	
Trade receivables	11	16,996	16,798	-	-	
Other receivables	12	672	2,519	85	84	
Amount due from						
subsidiary companies	9	-	-	853	6,506	
Tax recoverable		551	498	-	-	
Cash and bank balances		651	1,307	182	652	
	-	18,935	21,202	1,120	7,242	
Total assets	_	130,487	133,372	44,081	56,513	

# STATEMENTS OF FINANCIAL POSITION AS AT 31 DECEMBER 2024 (Cont'd)

		Gro	up	Company		
		2024	2023	2024	2023	
	Note	RM'000	RM'000	RM'000	RM'000	
EQUITY						
Share capital	13	30,176	30,176	30,176	30,176	
Reserves	14	5,768	5,768	5,768	5,768	
Retained earnings		84,914	89,728	7,562	19,982	
Total equity	_	120,858	125,672	43,506	55,926	
	_					
LIABILITIES						
Non-current liabilities						
Lease liabilities	15	251	255	220	221	
Deferred tax liabilities	16	3,502	3,502	-	_	
	_	3,753	3,757	220	221	
<b>Current liabilities</b>						
Borrowing	17	2,397	10	-	-	
Lease liabilities	15	243	269	210	214	
Trade payables	18	36	14	-	-	
Other payables	19	3,200	3,650	145	152	
	_	5,876	3,943	355	366	
Total liabilities	_	9,629	7,700	575	587	
Total equity and liabilit	ies	130,487	133,372	44,081	56,513	

The accompanying notes form an integral part of the financial statements.

# STATEMENTS OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME

FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024

		Group		Company	
	Note	2024 RM'000	2023 RM'000	2024 RM'000	2023 RM'000
Revenue	20	10,377	13,358	84	96
Cost of sales		(5,105)	(9,257)	-	_
Gross profit		5,272	4,101	84	96
Other income		83	163	11	110
Administrative expenses		(8,405)	(9,365)	(2,455)	(2,660)
Other expenses		-	-	(2,519)	-
Net loss on impairment					
of financial instruments		(1,621)	(14)	(7,531)	(46)
Loss from operations		(4,671)	(5,115)	(12,410)	(2,500)
Finance costs	21	(153)	(90)	(10)	(16)
Loss before tax	22	(4,824)	(5,205)	(12,420)	(2,516)
Taxation	23	10	(10)	-	
Loss for the financial year, representing total comprehensive loss for the financial year		(4,814)	(5,215)	(12,420)	(2,516)
Loss for the financial year attributable to:					
Owners of the Company		(4,814)	(5,215)	(12,420)	(2,516)
Total comprehensive loss attributable to:					
Owners of the Company		(4,814)	(5,215)	(12,420)	(2,516)
<b>Loss per share (sen)</b> Basic	24(a)	(0.04)	(0.05)		
Diluted	24(b)	(0.04)	(0.05) $(0.05)$		
	= -(-)	(****)	(		

The accompanying notes form an integral part of the financial statements.

# **STATEMENTS OF CHANGES IN EQUITY** FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024

			f the Company		
		Non-distributable		_	
	Note	Share capital RM'000	SIS Options reserve RM'000	Retained earnings/ (Accumulated losses) RM'000	Total equity RM'000
Group At 1 January 2024		30,176	5,768	89,728	125,672
Loss for the financial year, representing total comprehensive loss for					
the financial year		-	-	(4,814)	(4,814)
At 31 December 2024		30,176	5,768	84,914	120,858
At 1 January 2023		210,176	5,768	(85,057)	130,887
Loss for the financial year, representing total comprehensive loss for the financial year		-	-	(5,215)	(5,215)
Transactions with owners:					
Share capital reduction	13	(180,000)	-	180,000	-
At 31 December 2023	_	30,176	5,768	89,728	125,672

# STATEMENTS OF CHANGES IN EQUITY FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024 (Cont'd)

		Attributable t	the Company	У	
		Non-distributable			
	Note	Share capital RM'000	SIS Options reserve RM'000	Retained earnings/ (Accumulated losses) RM'000	Total equity RM'000
Company At 1 January 2024		30,176	5,768	19,982	55,926
Loss for the financial year, representing total comprehensive loss for the financial year		-	-	(12,420)	(12,420)
At 31 December 2024		30,176	5,768	7,562	43,506
At 1 January 2023		210,176	5,768	(157,502)	58,442
Loss for the financial year, representing total comprehensive loss for the financial year		-	-	(2,516)	(2,516)
<b>Transactions with owners:</b> Share capital reduction	13	(180,000)	-	180,000	-
At 31 December 2023		30,176	5,768	19,982	55,926

The accompanying notes form an integral part of the financial statements.

# STATEMENTS OF CASH FLOWS

FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024

	Group		Company	
	2024	2023	2024	2023
	RM'000	RM'000	RM'000	RM'000
Cash flows from operating				
activities				
Loss before tax	(4,824)	(5,205)	(12,420)	(2,516)
Adjustments for:				
Amortisation of intangible assets	18	66	_	_
Bad debts written off	-	45	-	-
Deposit forfeited	20	-	-	-
Depreciation of property, plant and				
equipment	439	590	100	105
Depreciation of right-of-use assets	259	472	212	211
Gain on disposal of property,				
plant and equipment	(34)	-	-	-
Gain on lease modification	(11)	-	(10)	-
Gain on termination of lease contracts	(1)	(3)	-	-
Impairment losses on:				
- intangible assets	-	18	-	-
- trade receivables	89	-	-	-
- other receivables	1,680	65	-	-
- investment in subsidiary companies	-	-	2,519	-
- amount due from subsidiary companies	-	-	7,531	606
Interest income	(37)	(134)	(1)	(110)
Inventories written off	1	13	-	-
Interest expenses	153	90	10	16
Property, plant and equipment written off	37	-	-	-
Reversal of impairment losses on:				
- amount due from subsidiary				
companies	-	-	-	(560)
- trade receivables	(148)	(51)		-
Operating loss before				
working capital changes	(2,359)	(4,034)	(2,059)	(2,248)

# STATEMENTS OF CASH FLOWS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024 (Cont'd)

	Gro	up	Company	
	2024 RM'000	2023 RM'000	2024 RM'000	2023 RM'000
Operating loss before working				
capital change brought forward	(2,359)	(4,034)	(2,059)	(2,248)
Changes in working capital:				
Inventories	14	(7)	-	-
Receivables	8	(5,777)	-	174
Payables	(403)	(125)	(7)	(60)
Director	(25)	25	-	-
Cash used in operating activities	(2,765)	(9,918)	(2,066)	(2,134)
Interest paid	(141)	(60)	-	-
Tax paid	(44)	(89)	-	-
Tax refund	1	7	-	-
Net cash used in operating activities	(2,949)	(10,060)	(2,066)	(2,134)
Cash flows from investing activities				
Acquisition of property, plant and				
equipment	(8)	-	(5)	-
Interest received	37	134	1	110
Proceeds from disposal of				
property, plant and equipment	152	-	-	-
Net cash from/(used in) investing				
activities	181	134	(4)	110
Cash flows from financing				
activities				
Interest paid	(12)	(30)	(10)	(16)
Repayment from/(advance to)	(12)	(30)	(10)	(10)
subsidiary companies			1,824	(7,714)
Repayment to subsidiary companies	-	-	1,024	(7,714) (479)
Payment of lease liabilities A	(263)	(462)	(214)	, ,
Net cash (used in)/from financing	(203)	(402)	(214)	(208)
activities	(275)	(492)	1,600	(8,417)

# STATEMENTS OF CASH FLOWS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024 (Cont'd)

2024202320242023NoteRM'000RM'000RM'000Net decrease in cash and cash equivalents(3,043)(10,418)(470)(10,441)Cash and cash equivalents at the beginning of the financial year1,29711,71565211,093			Group		Company	
and cash equivalents(3,043)(10,418)(470)(10,441)Cash and cash equivalents at the beginning of the financial year1,29711,71565211,093		Note				
Cash and cash equivalents at the beginning of the financial year1,29711,71565211,093	Net decrease in cash					
beginning of the financial year         1,297         11,715         652         11,093	and cash equivalents		(3,043)	(10,418)	(470)	(10,441)
	Cash and cash equivalents at the					
Cash and each aquivalents at the	beginning of the financial year		1,297	11,715	652	11,093
Cash and cash equivalents at the end of the financial year $(1,746)$ $1,297$ $182$ $652$	Cash and cash equivalents at the end of the financial year		(1,746)	1,297	182	652
Cash and cash equivalents at the end of the financial year comprises:	•	es:				
Cash and bank balances         651         1,307         182         652	Cash and bank balances		651	1,307	182	652
Borrowing 17 (2,397) (10)	Borrowing	17	(2,397)	(10)	-	-
(1,746) 1,297 182 652		•	(1,746)	1,297	182	652

# STATEMENTS OF CASH FLOWS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024 (Cont'd)

#### NOTE TO THE STATEMENT OF CASH FLOWS

#### A. Cash outflows for leases as a lessee

		Group		Company	
	Note	2024 RM'000	2023 RM'000	2024 RM'000	2023 RM'000
Included in net cash from/ (used in) operating activities					
Payment relating to short-term					
leases	22	(77)	(75)	-	-
Payment relating to low value	22	(6)	(9)	(5)	(2)
assets	22	(6)	(8)	(5)	(3)
Payment relating to variable	22	( <b>29</b> )	( <b>28</b> )		
lease payment	22	(28)	(28)	-	-
	-	(111)	(111)	(5)	(3)
Included in net cash (used in)/ from financing activities					
Payment on lease liabilities	26	(263)	(462)	(214)	(208)
Payment on interest of					
lease liabilities	21	(12)	(30)	(10)	(16)
	-	(275)	(492)	(224)	(224)
	-	(386)	(603)	(229)	(227)
	-				

The accompanying notes form an integral part of the financial statements.

# **NOTES TO THE FINANCIAL STATEMENTS** 31 DECEMBER 2024

#### 1. Corporate Information

The Company is a public limited liability company, incorporated and domiciled in Malaysia and is listed on the Main Market of Bursa Malaysia Securities Berhad.

The registered office of the Company is located at E-10-4, Megan Avenue 1, 189, Jalan Tun Razak, 50400 Kuala Lumpur, Malaysia.

The principal place of business of the Company is located at 1-40-2, Menara Bangkok Bank, Berjaya Central Park, No. 105, Jalan Ampang, 50450 Kuala Lumpur, Malaysia.

The principal activities of the Company are investment holding and provision of management and administrative services. The principal activities of its subsidiary companies are disclosed in Note 8. There have been no significant changes in the nature of these activities of the Company and its subsidiary companies during the financial year.

#### 2. Basis of Preparation

#### (a) Statement of compliance

The financial statements of the Group and of the Company have been prepared in accordance with Malaysian Financial Reporting Standards ("MFRSs"), International Financial Reporting Standards and the requirements of the Companies Act 2016 in Malaysia.

The financial statements of the Group and of the Company have been prepared under the historical cost convention, unless otherwise indicated in the financial statements.

#### New MFRSs adopted during the financial year

During the financial year, the Group and the Company have adopted the following amendments to MFRSs issued by the Malaysian Accounting Standards Board ("MASB") that are mandatory for current financial year:

Amendments to MFRS 16	Lease Liability in Sale and Leaseback
	2
Amendments to MFRS 101	Classification of Liabilities as Current
	or Non-current
Amendments to MFRS 101	Non-current Liabilities with Covenants
Amendments to MFRS 107	Supplier Finance Arrangements
and MFRS 7	

### NOTES TO THE FINANCIAL STATEMENTS 31 DECEMBER 2024 (Cont'd)

#### 2. Basis of Preparation (Cont'd)

#### (a) Statement of compliance (Cont'd)

#### New MFRSs adopted during the financial year (Cont'd)

The adoption of the amendments to MFRSs did not have any material impact on the financial statements of the Group and of the Company.

#### New MFRSs issued but not yet effective

The Group and the Company have not applied the following new and amendments to MFRSs that have been issued by the MASB but are not yet effective for the Group and for the Company:

		Effective dates for financial periods
		beginning on or after
Amendments to MFRS 121	Lack of Exchangeability	1 January 2025
Amendments to MFRS 9 and MFRS 7	Contracts Referencing Nature- dependent Electricity	1 January 2026
Amendments to MFRS 9 and MFRS 7	Amendments to the Classification and Measurement of Financial Instruments	1 January 2026
Annual Improvements - Volume 11	Amendments to MFRS 1 Amendments to MFRS 7 Amendments to MFRS 9 Amendments to MFRS 10 Amendments to MFRS 107	1 January 2026
MFRS 18	Presentation and Disclosure in Financial Statements	1 January 2027
MFRS 19	Subsidiaries without Public Accountabilities: Disclosures	1 January 2027
Amendments to MFRS 10 and MFRS 128	Sale or Contribution of Assets between an Investor and its Associate or Joint Venture	Deferred until further notice

The Group and the Company intend to adopt the above new and amendments to MFRSs when they become effective.

The initial applications of the above-mentioned new and amendments to MFRSs are not expected to have any significant impacts on the financial statements of the Group and of the Company.

### NOTES TO THE FINANCIAL STATEMENTS 31 DECEMBER 2024 (Cont'd)

#### 2. Basis of Preparation (Cont'd)

#### (b) Functional and presentation currency

These financial statements are presented in Ringgit Malaysia ("RM"), which is the Group's and the Company's functional currency. All financial information is presented in RM and has been rounded to the nearest thousand except when otherwise stated.

#### (c) Significant accounting judgements, estimates and assumptions

The preparation of the Group's and of the Company's financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts of revenues, expenses, assets and liabilities, and the disclosure of contingent liabilities at the reporting date. However, uncertainty about these assumptions and estimates could result in outcomes that could require a material adjustment to the carrying amount of the asset or liability affected in the future.

#### Judgements

The following are the judgements made by management in the process of applying the Group's accounting policies that have the most significant effect on the amounts recognised in the financial statements:

#### Classification between investment properties and property, plant and equipment

The Group has developed certain criteria based on MFRS 140 *Investment Property* in making judgement whether a property qualifies as an investment property. Investment property is a property held to earn rentals or for capital appreciation or both.

Some properties comprise a portion that is held to earn rentals or for capital appreciation and another portion that is held for use in the production or supply of goods or services or for administrative purposes.

If these portions could be sold separately (or leased out separately under a finance lease), the Group would account for the portions separately. If the portions could not be sold separately, the property is an investment property only if an insignificant portion is held for use in the production or supply of goods or services or for administrative purposes.

Judgement is made on an individual property basis to determine whether ancillary services are significant that a property does not qualify as investment property.

### NOTES TO THE FINANCIAL STATEMENTS 31 DECEMBER 2024 (Cont'd)

#### 2. Basis of Preparation (Cont'd)

#### (c) Significant accounting judgements, estimates and assumptions (Cont'd)

#### Judgements (Cont'd)

#### Satisfaction of performance obligations in relation to contracts with customers

The Group is required to assess each of its contracts with customers to determine whether performance obligations are satisfied over time or at a point in time in order to determine the appropriate method for recognising revenue. This assessment was made based on the terms and conditions of the contracts, and the provisions of relevant laws and regulations.

The Group recognises revenue over time in the following circumstances:

- (a) The customer simultaneously receives and consumes the benefits provided by the Group's performance as the Group performs;
- (b) the Group does not create an asset with an alternative use to the Group and has an enforceable right to payment for performance completed to date; and
- (c) the Group's performance creates or enhances an asset that the customer controls as the asset is created or enhanced.

Where the above criteria are not met, revenue is recognised at a point in time. Where revenue is recognised at a point of time, the Group assesses each contract with customers to determine when the performance obligation of the Group under the contract is satisfied.

#### Determining the lease term of contracts with renewal option - Group as lessee

The Group determines the lease term as the non-cancellable term of the lease, together with any periods covered by an option to extend the lease if it is reasonably certain to be exercised, or any periods covered by an option to terminate the lease, if it is reasonably certain not to be exercised.

The Group has several lease contracts that include extension options. The Group applies judgement in evaluating whether it is reasonably certain whether or not to exercise the option to renew the lease. That is, it considers all relevant factors that create an economic incentive for it to exercise the renewal. After the commencement date, the Group reassesses the lease term if there is a significant event or change in circumstances that is within its control and affects its ability to exercise or not to exercise the option to renew.

The Group includes the renewal period as part of the lease term for lease of buildings with non-cancellable period included as part of the lease term as these are reasonably certain to be exercised because there will be a significant negative effect on operation if a replacement asset is not readily available.

### NOTES TO THE FINANCIAL STATEMENTS 31 DECEMBER 2024 (Cont'd)

#### 2. Basis of Preparation (Cont'd)

#### (c) Significant accounting judgements, estimates and assumptions (Cont'd)

#### Key sources of estimation uncertainty

The key assumptions concerning the future and other key sources of estimation uncertainty at the end of the reporting period, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period are set out below:

# Useful lives/depreciation of property, plant and equipment and right-of-use ("ROU") asset

The Group and the Company regularly review the estimated useful lives of property, plant and equipment and ROU asset based on factors such as business plan and strategies, expected level of usage and future technological developments. Future results of operations could be materially affected by changes in these estimates brought about by changes in the factors mentioned above. A reduction in the estimated useful lives of property, plant and equipment and ROU asset would increase the recorded depreciation and decrease the value of property, plant and equipment and ROU asset. The carrying amount at the reporting date for property, plant and equipment and ROU asset are disclosed in Notes 4 and 7 respectively.

#### Valuation of investment properties

The Group carries its investment properties at fair value, with changes in fair value being recognised in profit or loss. The Group engaged an independent valuation specialist to assess fair value of investment properties as at 31 December 2024. The valuation methodology for investment properties are investment approach. The fair value of investment properties of the Group was determined using investment approach that reflect the estimate income generating by the investment properties.

The key assumptions used to determine the fair value of the properties are provided in Note 5.

#### Provision for expected credit loss of financial assets at amortised cost

The Group reviews the recoverability of its receivables, include trade and other receivables, and amount due from subsidiary companies at each reporting date to assess whether an impairment loss should be recognised. The impairment provisions for receivables are based on assumptions about risk of default and expected loss rates. The Group uses judgement in making these assumptions and selecting the inputs to the impairment calculation, based on the Group's past history, existing market conditions at the end of each reporting period.

The carrying amounts at the reporting date for receivables are disclosed in Notes 9, 11 and 12 respectively.

#### 2. Basis of Preparation (Cont'd)

#### (c) Significant accounting judgements, estimates and assumptions (Cont'd)

#### Key sources of estimation uncertainty (Cont'd)

#### Inventories valuation

Inventories are measured at the lower of cost and net realisable value. The Group estimates the net realisable value of inventories based on an assessment of expected selling prices. Demand levels and pricing competition could change from time to time. If such factors result in an adverse effect on the Group's products, the Group might be required to reduce the value of its inventories. Details of inventories are disclosed in Note 10.

#### Determination of transaction prices

The Group is required to determine the transaction price in respect of each of its contracts with customers. In making such judgment the Group assesses the impact of any variable consideration in the contract due to discounts or penalties in the contract.

There is no estimation required in determining the transaction price, as revenue from sale of goods and rendering of services are based on invoiced values or retail price. Discounts are not considered as they are only given in rare circumstances.

#### Revenue from construction contracts

Construction revenue and costs are recognised over the period of the contract in the profit or loss by reference to the progress towards complete satisfaction of that performance obligation.

The progress towards complete satisfaction of performance obligation is measured based on the level of completion of physical proportion of contract work to date, certified by professional consultants. The total estimated construction contract costs are based on approved budgets, which require assessments and judgements to be made on changes in, for example, work scope, changes in costs and costs to completion. In making the judgement, the Group evaluates based on past experience, the work of specialists and a continuous monitoring mechanism.

#### Discount rate used in leases

Where the interest rate implicit in the lease cannot be readily determined, the Group uses the incremental borrowing rate to measure the lease liabilities. The incremental borrowing rate is the interest rate that the Group would have to pay to borrow over a similar term, the funds necessary to obtain an asset of a similar value to the right-ofuse asset in a similar economic environment. Therefore, the incremental borrowing rate requires estimation, particularly when no observable rates are available or when they need to be adjusted to reflect the terms and conditions of the lease. The Group estimates the incremental borrowing rate using observable inputs when available and is required to make certain entity-specific estimates.

### NOTES TO THE FINANCIAL STATEMENTS 31 DECEMBER 2024 (Cont'd)

#### 2. Basis of Preparation (Cont'd)

#### (c) Significant accounting judgements, estimates and assumptions (Cont'd)

#### Key sources of estimation uncertainty (Cont'd)

#### Employee share options

The Group measures the cost of equity-settled transactions with employees by reference to the fair value of the equity instruments at the date at which they are granted. Estimating fair value for share-based payment transactions requires determining the most appropriate valuation model, which is dependent on the terms and conditions of the grant. This estimate also require determining the most appropriate inputs to the valuation model including the expected life of the share option, volatility and dividend yield and making assumptions about them. Details of assumptions made in respect of the share-based payment scheme are disclosed in Note 14.

#### Deferred tax assets

Deferred tax assets are recognised for all unutilised business losses, unutilised capital allowances and other deductible temporary differences to the extent that it is probable that taxable profit will be available against which the unutilised business losses, unutilised capital allowances and other deductible temporary differences can be utilised. Significant management judgement is required to determine the amount of deferred tax assets that can be recognised, based upon the likely timing and level of future taxable profits together with future tax planning strategies. The carrying value of unrecognised deferred tax assets are disclosed in Note 16.

#### Income taxes

Judgement is involved in determining the provision for income taxes. There are certain transactions and computations for which the ultimate tax determination is uncertain during the ordinary course of business.

The Group recognises liabilities for expected tax issues based on estimates of whether additional taxes will be due. Where the final tax outcome of these matters is different from the amounts that were initially recognised, such differences will impact the income tax and deferred tax provisions in the period in which such determination is made. As at 31 December 2024, the Group has tax recoverable of RM551,000 (2023: RM498,000).

#### 3. Material Accounting Policy Information

The accounting policies set out below have been applied consistently to all periods presented in this financial statements unless otherwise stated.

#### (a) Basis of consolidation

#### (i) Subsidiary companies

Subsidiary companies are all entities (including structured entities) over which the Group has control. The Group controls an entity when the Group is exposed to, or has rights to, variable returns from its involvement with the entity and has the ability to affect those returns through its power over the entity. Potential voting rights are considered when assessing whether the Group has power over another entity. Subsidiary companies are fully consolidated from the date that control commences until the date that control ceases.

In the Company's separate financial statements, investment in subsidiary companies are stated at cost less accumulated impairment losses. On disposal of such investments, the difference between net disposal proceeds and their carrying amounts are recognised in profit or loss. Where an indication of impairment exists, the carrying amount of the investment is assessed and written down immediately to its recoverable amount. See Note 3(m)(i) for accounting policy on impairment of non-financial assets.

Inter-company transactions, balances and unrealised gains or losses on transactions between Group entities are eliminated. Unrealised losses are eliminated only if there is no indication of impairment.

(ii) Business combinations

The Group applies the acquisition method to account for business combinations. The consideration transferred for the acquisition of new subsidiary company is the fair values of the assets transferred, the liabilities incurred to the former owners of the acquiree and the equity interests issued by the Group. The consideration transferred includes the fair value of any asset or liability resulting from a contingent consideration arrangement. Identifiable assets acquired and liabilities and contingent liabilities assumed in business combination are measured initially at their fair values at the acquisition date. The Group recognises any non-controlling interest in the acquiree on an acquisition-by-acquisition basis, either at fair value or at the non-controlling interest's proportionate share of the recognised amounts of acquiree's identifiable net assets.

#### 3. Material Accounting Policy Information (Cont'd)

#### (a) Basis of consolidation (Cont'd)

#### (ii) Business combinations (Cont'd)

When the business combination is achieved in stages, the acquirer's previously held equity interest in the acquiree is re-measured at its acquisition-date fair value and the resulting gain or loss is recognised in profit or loss.

The initial accounting for the acquisition of the new subsidiary company is incomplete by the end of the reporting period, the Group reports provisional amounts for the items for which the accounting is incomplete. Those provisional amounts are adjusted during the measurement period (which cannot exceed one year from the acquisition date), or additional assets or liabilities are recognised, to reflect new information obtained about facts and circumstances that existed at the acquisition date, if known, would have affected the amounts recognised at that date.

The contingent consideration to be transferred by the Group recognised at fair value at the acquisition date. Contingent consideration classified as an asset or liability that is a financial instrument and within the scope of MFRS 9 is measured at fair value with the changes in fair value recognised in profit or loss. Contingent consideration that is classified as equity is not re-measured, and its subsequent settlement is accounted for within equity.

Transaction costs, other than those associated with the issuance of debt or equity securities, that the Group incurs in connection with a business combination are expensed as incurred.

(iii) Loss of control

When the Group loses control over a subsidiary company, it derecognised the assets and liabilities of the former subsidiary company, including any goodwill, and non-controlling interests and other components of equity related to the former subsidiary company from the consolidated statement of financial position. Any resulting gains or losses recognised in profit or loss. If the Group retains any interest in the former subsidiary company, then such interest is remeasured at fair value when control is lost. Subsequently, it is accounted for as an equity-accounted investee or as a financial asset depending on the level of influence retained.

#### 3. Material Accounting Policy Information (Cont'd)

#### (b) Property, plant and equipment

Property, plant and equipment are stated at cost less accumulated depreciation and accumulated impairment losses. See Note 3(m)(i) for accounting policy on impairment of non-financial assets.

(i) Recognition and measurement

Cost includes expenditures that are directly attributable to the acquisition of the assets and any other costs directly attributable to bringing the asset to working condition for its intended use, cost of replacing component parts of the assets, and the present value of the expected cost for the decommissioning of the assets after their use. All other repair and maintenance costs are recognised in profit or loss as incurred.

When significant parts of an item of property, plant and equipment have different useful lives, they are accounted for as separate items (major components) of property, plant and equipment.

(ii) Subsequent costs

The cost of replacing part of an item of property, plant and equipment is recognised in the carrying amount of the item if it is probable that the future economic benefits embodied within the part will flow to the Group and its cost can be measured reliably. The costs of the day-to-day servicing of property, plant and equipment are recognised in the profit or loss as incurred.

(iii) Depreciation

Depreciation is recognised in the profit or loss on straight-line basis to write off the cost of each asset to its residual value over its estimated useful life.

Property, plant and equipment are depreciated based on the estimated useful lives of the assets as follows:

Computer equipment	25 - 33%
Electrical fittings	10 - 33%
Furniture and fittings	10 - 33%
Motor vehicles	20%
Office and kitchen equipment	10 - 33%
Renovation	10 - 33%

#### 3. Material Accounting Policy Information (Cont'd)

#### (b) Property, plant and equipment (Cont'd)

(iii) Depreciation (Cont'd)

The residual values, useful lives and depreciation method are reviewed at each reporting period end to ensure that the amount, method and period of depreciation are consistent with previous estimates and the expected pattern of consumption of the future economic benefits embodied in the property, plant and equipment.

(iv) Derecognition

Property, plant and equipment are derecognised upon disposal or when no future economic benefits are expected from its use or disposal. The difference between net disposal proceeds, if any, and the net carrying amount recognised in profit or loss.

#### (c) Leases

(i) As lessee

The Group and the Company recognise a ROU asset and a lease liability at the lease commencement date. The ROU asset is initially measured at cost, which comprises the initial amount of the lease liability adjusted for any lease payments made at or before the commencement date, plus any initial direct costs incurred and an estimate of costs to dismantle and remove the underlying asset or to restore the underlying asset or site on which it is located, less any lease incentives received.

The ROU asset is subsequently measured at cost less any accumulated depreciation, accumulated impairment loss and, if applicable, adjusted for any remeasurement of lease liabilities. See Note 3(m)(i) for accounting policy on impairment of non-financial assets.

The ROU asset is depreciated using the straight-line method from the commencement date to the earlier of the end of the useful life of the ROU asset or the end of the lease term. The estimated useful lives of the ROU assets are determined on the same basis as those of property, plant and equipment as follows:

Hostel	Over the remaining lease period
Motor vehicles	20%
Office rental	Over the remaining lease period
Equipment	Over the remaining lease period

#### 3. Material Accounting Policy Information (Cont'd)

#### (c) Leases (Cont'd)

#### (i) As lessee (Cont'd)

The lease liability is initially measured at the present value of future lease payments at the commencement date, discounted using the interest rate implicit in the lease or, if that rate can not be readily determined, the respective Group entities' incremental borrowing rates is used. Lease payments included in the measurement of the lease liability include fixed payments, any variable lease payments, amount expected to be payable under a residual value guarantee, and exercise price under an extension option that the Group and the Company are reasonably certain to exercise.

Variable lease payments exclude variable lease payments that are dependent on future performance or usage of the underlying asset from the lease liability. These payment recognised as expenses in profit or loss in the period in which the performance or use occurs.

The lease liability is measured at amortised cost using the effective interest method. It is remeasured when there is a change in future lease payments arising from a change in rate, or if the Group or the Company changes its assessment of whether it will exercise an extension or termination option.

When there is a lease modification due to increase in scope of lease by adding the ROU asset one or more, the Group or the Company assess whether the modification is accounted for lease modification as separate lease or similar reassessment of lease liability. The Group or the Company accounted for lease modification as separate lease when consideration for the lease increase by an amount commensurate with the stand-alone price for increase in scope and any appropriate adjustments.

When there is lease modification due to decrease in scope, the Group or the Company decrease the carrying amount of ROU asset and remeasure the lease liability to reflect the partial or full termination of the lease. The gain or loss is recognised in profit or loss. Lease liability are remeasured for all other lease modifications with corresponding adjustments to right-of-use asset.

The Group has elected not to recognise ROU assets and lease liabilities for short-term leases that have lease term of 12 months or less and leases of low value assets at less than RM20,000 each when purchased new. The Group recognises the lease payments associated with these leases as an expense on straight-line basis over the lease term.

#### 3. Material Accounting Policy Information (Cont'd)

#### (c) Leases (Cont'd)

(ii) As lessor

When the Group acts as a lessor, it determines at lease inception whether each lease is a finance lease or an operating lease. Leases in which the Group or the Company does not transfer substantially all the risks and rewards of ownership of an asset are classified as operating leases.

If the lease arrangement contains lease and non-lease components, the Group and the Company apply MFRS 15 Revenue from Contracts with Customers to allocate the consideration in the contract based on the stand-alone selling price.

Rental income from operating lease recognised as income on a straight-line basis over the lease term. The lease payment recognised is included as part of "Revenue". Initial direct costs incurred in negotiating and arranging an operating lease are added to the carrying amount of the leased asset and recognised over the lease term on the same basis as rental income.

#### (d) Investment properties

Investment properties, (including right-of-use assets held by lessee), are properties held to earn rental income or for capital appreciation, or for both, are measured at cost, including transaction cost. Subsequent to initial recognition, investment properties are stated at fair value, with resulting gains and losses recognised in profit or loss.

Investment properties are derecognised when they are disposed of. Any gain or loss on disposal of an investment property recognised in the profit or loss. When an investment property that was previously classified as property, plant and equipment is sold, any related amount included in the revaluation reserve is transferred to retained earnings.

Transfers are made to (or from) investment property only when there is a change in use. For a transfer from investment property to owner-occupied property, the deemed cost for subsequent accounting is the fair value at the date of change in use. If owneroccupied property becomes an investment property, the Group accounts for such property in accordance with the policy stated under property, plant and equipment up to the date of change in use.

#### 3. Material Accounting Policy Information (Cont'd)

#### (e) Intangible assets

(i) Intangible assets acquired separately

Intangible assets are carried at cost less accumulated amortisation and accumulated impairment losses. Capitalised costs are amortised on a straightline basis over their estimated useful lives. Amortisation expenses are recognised in profit or loss and included within the cost of sales or administrative expenses.

(ii) Intangible assets acquired in a business combination

Intangible assets acquired in a business combination recognised separately from goodwill are initially recognised at their fair values at the acquisition date (which is regarded as their cost).

Subsequent to initial recognition, intangible assets acquired in a business combination are reported at cost less accumulated depreciation and accumulated impairment losses, on the same basis as intangible assets that are acquired separately.

(iii) Derecognition

An intangible asset is derecognised on disposal. Gains or losses on disposal is measured as the difference between the net disposal proceeds and the carrying amount of the asset, and recognised in profit or loss within other income or other expenses.

See Note 3(m)(i) for accounting policy on impairment of non-financial assets.

#### (f) Financial assets

Financial assets are recognised in the statements of financial position when, and only when, the Group or the Company becomes a party to the contractual provisions of the financial instrument.

A financial asset, except for trade receivable without financing component, is initially measured at fair value plus or minus, for an item not at fair value through profit or loss ("FVTPL"), transaction costs. A trade receivable without a significant financing component is initially measured at the transaction price.

The Group and the Company determine the classification of their financial assets at initial recognition as financial assets measured at amortised cost.

Financial assets are not reclassified subsequent to their initial recognition unless the Group and the Company change their business model for managing financial assets in which case all affected financial assets are reclassified on the first day of the first reporting period following the change in the business model.

### NOTES TO THE FINANCIAL STATEMENTS 31 DECEMBER 2024 (Cont'd)

### 3. Material Accounting Policy Information (Cont'd)

#### (f) Financial assets (Cont'd)

#### Financial assets at amortised cost

The Group and Company measure financial assets at amortised cost if both of the following conditions are met:

- The financial asset is held within a business model with the objective to hold financial assets in order to collect contractual cash flows; and
- The contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

Financial assets at amortised cost are subsequently measured using the effective interest method and are subject to impairment. Gains and losses are recognised in profit or loss when the asset is derecognised, modified or impaired.

The Group's financial assets at amortised cost includes trade and other receivables, amount due from subsidiary companies, and cash and bank balances.

Financial asset are derecognised where the contractual rights to receive cash flows from the asset has expired. On derecognition of a financial asset in its entirety, the difference between the carrying amount and the sum of consideration received for financial instrument is recognised in profit or loss.

### (g) Financial liabilities

Financial liabilities are recognised when, and only when, the Group and the Company become a party to the contractual provisions of the financial instruments. All financial liabilities are recognised initially at fair value plus, in the case of financial liabilities not at fair value through profit or loss, directly attributable transaction costs.

The Group and the Company classify their financial liabilities measured at amortised cost.

Subsequent to initial recognition, financial liabilities are measured at amortised cost using the effective interest method. Gains and losses are recognised in profit or loss when the liabilities are derecognised as well as through the amortisation process.

The Group's financial liabilities designated as amortised cost comprise trade and other payables, and borrowings.

A financial liability is derecognised when the obligation under the liability is discharged or cancelled or expires. When an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified, such an exchange or modification is treated as a derecognition of the original liability and the recognition of a new liability, and the difference in the respective carrying amounts is recognised in profit or loss.

### 3. Material Accounting Policy Information (Cont'd)

### (h) Intra-group financial guarantees in the separate financial statements

Financial guarantees are instruments issued by the Company that require the issuer to make specified payments to reimburse the holder for a loss it incurs when the specified debtor fails to make payment when due in accordance with the original or modified terms of a debt instruments.

Financial guarantee issued are initially measured as financial liabilities at fair value, net of transaction costs. Subsequently, the liability is measured at the higher of:

- the amount of the loss allowance in accordance with the principles of MFRS 9; and
- the amount initially recognised less, when appropriate, the cumulative amount of income recognised in accordance with the principles of MFRS 15.

Expected credit losses ("ECLs") are a probability weighted estimate of credit losses. ECLs are measured for financial guarantees issued as the expected payments to reimburse the holder less any amounts that the Company expects to recover.

Liabilities arising from financial guarantee are included within borrowings.

#### (i) Offsetting of financial instruments

Financial assets and financial liabilities are offset and the net amount is reported in the statements of financial position if, and only if, there is a currently enforceable legal right to offset the recognised amounts and there is an intention to settle on a net basis, or to realise the assets and settle the liabilities simultaneously.

#### (j) Inventories

Inventories are measured at the lower of cost and net realisable value. The cost of inventories is based on the first-in-first-out basis. The cost of consumable stocks consists of direct material, direct labour and an appropriate share of production overheads based on normal operating capacity.

#### (k) Cash and cash equivalents

Cash and cash equivalents comprise cash in hand, bank balances, demand deposits, bank overdraft and highly liquid investments that are readily convertible to known amount of cash and which are subject to an insignificant risk of changes in value.

#### (I) Construction contracts

Construction contracts are contract specifically negotiated for the construction of an asset or a combination of assets that are closely interrelated or interdependent in terms of their design, technology and functions or their ultimate purpose or use.

### 3. Material Accounting Policy Information (Cont'd)

#### (l) Construction contracts (Cont'd)

Cost incurred to fulfil the contracts, comprising cost of direct materials, direct labour, other direct costs, attributable overheads and payments to subcontractors are recognised as an asset and amortised over to profit or loss systematically to reflect the transfer of the contracted service to the customer.

The Group uses the efforts or outputs to the satisfaction of the performance obligations to determine the appropriate amount to recognise in a given period. This is measure by reference to the level of completion of physical proportion of contract work to date, certified by professional consultants. Costs incurred in the financial year in connection with future activity on a contract are excluded from contract costs in determining the stage of completion. They are presented as inventories, prepayments or other assets, depending on their nature. When the carrying amount of the asset exceeds the remaining amount of consideration that the Group expects to receive in exchange of the contracted asset, an impairment loss is recognised in profit or loss.

When costs incurred on construction contracts plus recognised profits (less recognised losses) exceed billings to contract customers, the balance is shown as contract assets. When billings to contract customers exceed costs incurred plus recognised profits (less recognised losses), the balance is shown as contract liabilities.

#### (m) Impairment of assets

(i) Non-financial assets

At each reporting date, the Group and the Company review the carrying amounts of non-financial assets other than inventories and investment properties measured at fair value, to determine whether there is any indication of impairment. If any such indication exists, impairment is measured by comparing the carrying values of the assets with their recoverable amounts. Recoverable amount is the higher of an asset's fair value less costs of disposal and value in use, which is measured by reference to discounted future cash flows. Recoverable amounts are estimated for individual assets or, if it is not possible, for the cash-generating unit to which the asset belongs and pro-rated to the asset by reference to the cost of the asset to the cost of the cashgenerating unit.

Impairment loss is recognised in profit or loss. Any impairment losses recognised in respect of a cash-generating unit is allocated first to reduce the carrying amount of any goodwill allocated to the cash-generating unit and then to reduce the carrying amounts of the other assets in the cash-generating unit on a pro rata basis.

# NOTES TO THE FINANCIAL STATEMENTS 31 DECEMBER 2024 (Cont'd)

### 3. Material Accounting Policy Information (Cont'd)

### (m) Impairment of assets (Cont'd)

(i) Non-financial assets (Cont'd)

Reversal of impairment losses recognised in prior periods is recorded when there is an indication that the impairment losses recognised for the asset no longer exists, except for impairment loss on goodwill is not reversed. The reversal is recognised to the extent of the carrying amount of the asset that would have been determined (net of depreciation or amortisation), had no impairment loss been recognised. Reversal of impairment losses are credited to profit or loss.

(ii) Financial assets

The Group and the Company recognise a loss allowance for expected credit losses ("ECLs") on financial assets measured at amortised cost and financial guarantee contracts. ECLs is estimated as the difference between the contractual cash flows due in accordance with the contract and all the cash flows that the Group and the Company expect to receive, discounted at an approximation of the original effective interest rate. The expected cash flows will include cash flows from the sale of collateral held or other credit enhancements that are integral to the contractual terms.

The Group applies the simplified approach to provide for ECLs for all trade receivables (including finance lease receivables) and inter-company balances. The simplified approach requires the loss allowance to be measured at an amount equal to lifetime ECLs.

### (n) Share capital

Ordinary shares are classified as equity. Ordinary shares are recorded at the proceeds received, net of directly attributable incremental transaction costs.

Dividends on ordinary shares are recognised as a liability in the period they are declared.

#### (o) **Provisions and contingent liabilities**

Provisions are recognised when the Group have a present legal or constructive obligation as a result of a past event, and it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation, and a reliable estimate of the amount can be made.

Provisions are reviewed at the end of each reporting date and adjusted to reflect the current best estimate. Where the effect of time value of money is material, provisions are discounted using a current pre-tax rate that reflects, where appropriate, the risks specific to the liability. Where discounting is used, the increase in the provision due to the passage of time is recognised as a finance cost.

### 3. Material Accounting Policy Information (Cont'd)

### (p) Employee benefits

(i) Short-term employee benefits

Wages, salaries, bonuses and social security contributions are recognised as an expense in the reporting period in which the associated services are rendered by employees of the Group.

(ii) Defined contribution plans

The Group's contribution to statutory pension funds are recognised as an expense in the profit or loss as incurred. Once the contributions have been paid, the Group has no further payment obligations.

(iii) Share-based payment transactions

#### Equity-settled Share-based Payment Transaction

The grant date fair value of share-based payment granted to employees is recognised as an employee expense, with a corresponding increase share option reserve in equity, over the vesting period of the awards. The amount recognised as an expense is adjusted to reflect the number of awards for which the related service and non-market vesting conditions are expected to be met, such that the amount ultimately recognised as an expense is based on the number of awards that meet the related service and non-market performance conditions at the vesting date.

#### (q) Revenue recognition

(i) Revenue from contracts with customers

The Group recognises revenue from the following major sources:

(a) Revenue from construction contracts

The Group recognises revenue from contracts with customers from its construction contracts, when or as it transfers control over the goods or services to the customers.

The Group's contract with customers mainly contains one performance obligation where the Group is contracted to construct a specific asset for a customer. The Group considers whether there are other promises in the contract with customers that denote separate performance obligations.

### 3. Material Accounting Policy Information (Cont'd)

### (q) Revenue recognition (Cont'd)

(i) Revenue from contracts with customers (Cont'd)

The Group recognises revenue from the following major sources: (Cont'd)

(a) Revenue from construction contracts (Cont'd)

Under the terms of the contracts, control of the works performed is transferred over time as the Group creates and enhances an asset that the customer controls as the asset is created and enhanced. Revenue is recognised over the period of the contract using the output method to measure by reference to the level of completion of physical proportion of contract work to date, certified by professional consultants i.e., based on work completed as a cut-off date.

Revenue from construction contracts is measured at the transaction price agreed under the construction contracts comprises the initial amount of consideration agreed in contract, variation in contract work, claims and incentive payments to the extent that it is probable that they will result in revenue and they are capable of being reliably measured.

If the consideration in a contract includes a variable amount, the Group estimates the amount of consideration to which it will be entitled in exchange for transferring the goods or services to the customer. The variable consideration is estimated at contract inception and constrained until it is highly probable that a significant revenue reversal in the amount of cumulative revenue recognised will not occur when the associated uncertainty with the variable consideration is subsequently resolved.

(b) Sale of goods

The Group sells electronic equipment in the wholesale market. Revenue from sales of goods is recognised at a point in time when control of the products has been transferred, being when the customer accepts the delivery of goods.

Revenue is recognised based on the price specified in the contract, net of any discounts.

Sales are made with a credit term of 30 days, which is consistent with market practice, therefore, no element of financing is deemed present. A receivable is recognised when the customer accepts delivery of the goods.

There is no right if return and warranty provided to the customer on the sale of products.

### 3. Material Accounting Policy Information (Cont'd)

#### (q) Revenue recognition (Cont'd)

(i) Revenue from contracts with customers (Cont'd)

The Group recognises revenue from the following major sources: (Cont'd)

(c) Sales of foods and beverages

Revenue is measured at the fair value of consideration received or receivable, net of returns and allowances, trade discount and volume rebates. Revenue from sales of food and beverages is recognised when control of the products has transferred to the customer, recovery of the consideration is probable, the associated costs and possible return of goods can be estimated reliably, and there is no continuing management involvement with the goods.

(d) Rendering of services

Revenue from services is recognised in the reporting period in which the services are rendered, which simultaneously received and consumes the benefits provided by the Group, and the Group has a present right to payment for the services.

(ii) Rental income

Rental income is accounted for on a straight-line basis over the lease terms. The aggregate costs of incentives provided to lessees are recognised as a reduction of rental income over the lease term on a straight-line basis.

(iii) Financing income

Financing income is accounted for on an accrual's basis by reference to rest periods as stipulated in the loan agreements.

(iv) Interest income

Interest income is recognised on accruals basis using the effective interest method.

### (r) Borrowing costs

All borrowing costs are recognised in profit or loss in the period in which they are incurred and reported in finance costs.

# NOTES TO THE FINANCIAL STATEMENTS 31 DECEMBER 2024 (Cont'd)

### 3. Material Accounting Policy Information (Cont'd)

#### (s) Income taxes

(i) Current tax

Current tax is the expected tax payable or receivable on the taxable income or loss for the financial year, using tax rates enacted or substantively enacted by the reporting date, and any adjustment to tax payable in respect of previous financial years.

Current taxes are recognised in profit or loss except to the extent that the tax relates to items recognised outside profit or loss, either in other comprehensive income or directly in equity.

(ii) Deferred tax

Deferred tax is recognised using the liability method for all temporary differences between the carrying amounts of assets and liabilities in the statements of financial position and their tax bases. Deferred tax is not recognised for the temporary differences arising from the initial recognition of goodwill, the initial recognition of assets and liabilities in a transaction which is not a business combination and that affects neither accounting nor taxable profit or loss. Deferred tax is measured at the tax rates that are expected to be applied to the temporary differences when they reverse, based on the laws that have been enacted or substantively enacted by the end of the reporting period.

The carrying amount of deferred tax asset are reviewed at the end of each reporting period and reduced to the extent that it is no longer probable that sufficient taxable profits will be allowable to allow all or part of the deferred tax assets to be utilised. Unrecognised deferred tax assets are reassessed at each reporting date and are recognised to the extent that it has become probable that future taxable profits will allow the deferred tax assets to be utilised.

Deferred tax relating to items recognised outside profit or loss is recognised outside profit or loss. Deferred tax items related to the underlying transactions are recognised either in other comprehensive income or directly in equity and deferred tax arising from a business combination is adjusted against goodwill on acquisition.

Deferred tax assets and liabilities are offset, if there is a legally enforceable rights exist to set off current tax assets against current tax liabilities, and the deferred taxes relate to the same taxable entity and the same tax authority.

### 3. Material Accounting Policy Information (Cont'd)

### (t) Operating segments

An operating segments is a component of the Group that engages in business activities from which it may earn revenue and expenses that relate to transactions with any of the Group's other components. An operating segment's operating results are reviewed regularly by the chief operating decision maker, which in this case is the Executive Director of the Group, to make decisions about resources to be allocated to the segment and assess its performance, and for which discrete financial information is available.

		Computer	Electrical	Furniture	Motor	Office and kitchen		
	Note	equipment RM'000	fittings RM'000	and fittings RM'000	vehicles RM'000	equipment RM'000	Renovation RM'000	Total RM'000
Group 2024								
Cost								
At 1 January 2024		447	261	284	1,940	854	1,544	5,330
Additions		3			•	5	I	8
Disposals		I	(4)	(6)	(555)	(26)	I	(594)
Written off		(265)	(47)	(18)	I	(145)	(457)	(932)
At 31 December 2024		185	210	257	1,385	688	1,087	3,812
Accumulated denreciation								
At 1 January 2024		435	130	252	1,106	803	964	3,690
Charge for the financial year		10	19	4	257	43	106	439
Disposals		I	(2)	(5)	(444)	(25)	I	(476)
Written off		(265)	(47)	(18)	ı	(144)	(421)	(895)
At 31 December 2024		180	100	233	919	677	649	2,758
<b>Carrying amount</b> At 31 December 2024		Ś	110	24	466	11	438	1,054

**Property, Plant and Equipment** 

4

Property, Plant and Equipment (Cont'd)

4

						Office and		
		Computer	Electrical	Furniture	Motor	kitchen		
		equipment	fittings	and fittings	vehicles	equipment	R	Total
	Note	RM'000	RM'000	RM'000	<b>RM'000</b>	<b>RM'000</b>	<b>RM'000</b>	RM'000
Group (Cont'd)								
2023								
Cost								
At 1 January 2023		451	261	284	1,084	854	1,544	4,478
Written off		(4)	ı		I	ı	·	(4)
Transfer from right-of-use assets	7	I	'	•	856		ı	856
At 31 December 2023		447	261	284	1,940	854	1,544	5,330
Accumulated depreciation								
At 1 January 2023		414	111	247	204	755	845	2,576
Charge for the financial year		25	19	5	374	48	119	590
Written off		(4)	ı	•	I		·	(4)
Transfer from right-of-use assets	7	ı	'	'	528	ı	ı	528
At 31 December 2023		435	130	252	1,106	803	964	3,690
Carrecing amount								
At 31 December 2023		12	131	32	834	51	580	1,640

# 108 NOTES TO THE FINANCIAL STATEMENTS 31 DECEMBER 2024 (Cont'd)

(Cont'd)
Equipment
Plant and ]
Property,
4

Company20242024202420242024Cost $63$ $3$ $4$ $460$ $7$ Additions $  -$ <t< th=""><th></th><th>Computer equipment RM'000</th><th>Electrical fittings RM'000</th><th>Furniture and fittings RM'000</th><th>Motor vehicles RM'000</th><th>Office equipment RM'000</th><th>Total RM'000</th></t<>		Computer equipment RM'000	Electrical fittings RM'000	Furniture and fittings RM'000	Motor vehicles RM'000	Office equipment RM'000	Total RM'000
anuary 2024 63 3 4 460 ons December 2024 <u></u>	mpany 24						
$ \begin{array}{cccccccccccccccccccccccccccccccccccc$	st 1 January 2024	63	ŝ	4	460	L	537
63     3     4     460     1       58     2     3     99       5     -     -     93       63     2     3     192       -     1     1     268	ditions	ı	ı	I	I	Ś	5
58     2     3     99       5     -     -     93       63     2     3     192       -     1     1     268	31 December 2024	63	3	4	460	12	542
$\begin{array}{cccccccccccccccccccccccccccccccccccc$	cumulated depreciation						
ll year 5 93 63 2 3 192 - 1 1 268	January 2024	58	7	Э	66	4	166
63 2 3 192 - 1 1 268	rge for the financial year	5	•		93	2	100
- 1 1 268	11 December 2024	63	2	3	192	9	266
- 1 1 268	rrying amount						
	31 December 2024	I	1	1	268	6	276

# NOTES TO THE FINANCIAL STATEMENTS 31 DECEMBER 2024 (Cont'd)

Property, Plant and Equipment (Cont'd)						
	Computer equipment RM'000	Electrical fittings RM'000	Furniture and fittings RM'000	Motor vehicles RM'000	Office equipment RM'000	Total RM'000
Company (Cont'd) 2023 Cost						
At 1 January 2023/31 December 2023	63	С	4	460	L	537
Accumulated depreciation						
At 1 January 2023	47	5	ŝ	7	2	61
Charge for the financial year	11	I	I	92	2	105
At 31 December 2023	58	2	3	66	4	166
Carrying amount						
At 31 December 2023	5	1	1	361	3	371

NOTES TO THE FINANCIAL STATEMENTS 31 DECEMBER 2024 (Cont'd)

### 5. Investment Properties

	Grou	ıp
	2024	2023
	RM'000	RM'000
At fair value		
At 1 January/31 December	110,000	110,000
Included in the above are:		
Leasehold land	30,630	30,630
Building	79,370	79,370
	110,000	110,000

### (a) Investment properties pledged as securities to financial institutions

Investment properties of the Group amounting to RM110,000,000 (2023: RM110,000,000) have been pledged to secured borrowing facilities granted to the Group as disclosed in Note 17.

### (b) Income and expenses recognised in profit or loss

The following are recognised in profit or loss in respect of investment properties:

	Gro	up
	2024	2023
	RM'000	RM'000
Dentel in energy	5 105	4.5(0)
Rental income Direct operating expenses:	5,195	4,569
- Income generating investment properties	4,937	4,706

### 5. Investment Properties (Cont'd)

(c) Fair value basis of investment properties

The investment properties are valued annually at their fair value based on market values determined by independent qualified valuers amounting to RM110,000,000 (2023: RM110,000,000). The independent professionally qualified valuers hold recognised relevant professional qualifications and have recent experience in the locations and segments of the investment properties valued. The fair value measurements of the investment properties are based on the highest and best use, which does not differ from their actual use. The investment properties was valued using investment approach, based on the gross rental income receivable and taking into consideration the outgoings such as quit rent and assessment, utilities, repair and maintenance including other general expenses. The fair value are within level 3 of the fair value hierarchy.

There were no transfer between levels and no changes in valuation technique, during current and previous financial years.

Description of valuation techniques used and key inputs to valuation on investment properties measured at Level 3:

Property	Valuation	Significant unobservable	Ra	nge	
category	technique	inputs	2024	2023	Inter-relationship
Commercial properties	Investment method	Estimated rental (RM/psf/month)	2-42	2-20	Higher the estimated rental, higher the fair value
		Void rate (%)	7.5	5	Higher the range of inputs, lower the fair value
		Discount rate (%)	6.5	6.5	Higher the range of inputs, lower the fair value

Investment method entails the capitalisation of the net rent from a property. Net rent is the residue of gross annual rent less annual expenses (outgoings) required to sustain the rent with allowance for void and management fees.

### 6. Intangible Assets

	Goodwill RM'000	Franchise and license RM'000	Total RM'000
Group Cost			
2024			
At 1 January 2024	-	319	319
Written off	-	(230)	(230)
At 31 December 2024		89	89
Accumulated amortisation			
At 1 January 2024	-	279	279
Amortisation for the financial year	-	18	18
Written off		(212)	(212)
At 31 December 2024		85	85
Accumulated impairment loss			
At 1 January 2024	-	18	18
Written off		(18)	(18)
At 31 December 2024		-	-
Carrying amount			
At 31 December 2024		4	4
Cost			
2023			
At 1 January 2023	16,000	399	16,399
Written off	(16,000)	(80)	(16,080)
At 31 December 2023		319	319
Accumulated amortisation			
At 1 January 2023	-	293	293
Amortisation for the financial year	-	66	66
Written off		(80)	(80)
At 31 December 2023		279	279
Accumulated impairment loss			
At 1 January 2023	16,000	-	16,000
Impairment loss for the financial year	-	18	18
Written off	(16,000)	-	(16,000)
At 31 December 2023		18	18
Carrying amount			
At 31 December 2023		22	22

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### 6. Intangible Assets (Cont'd)

	2024 RM'000	2023 RM'000
Company		
Goodwill		
Cost		
At 1 January	-	16,000
Written off	-	(16,000)
At 31 December		-
Accumulated impairment loss		
At 1 January	-	16,000
Written off	-	(16,000)
At 31 December		
Carrying amount		
At 31 December		

### Amortisation

The amortisation of franchise and license of the Group amounting to RM18,000 (2023: RM66,000) is included in administrative expenses.

### 7. Right-of-use Assets

	Hostel RM'000	Office rental RM'000	Equipment RM'000	Total RM'000
Group				
Cost				
2024				
At 1 January 2024	35	967	31	1,033
Lease modification	-	(476)	-	(476)
Termination of lease contracts	(35)	-	-	(35)
At 31 December 2024	-	491	31	522
Accumulated depreciation				
At 1 January 2024	23	484	18	525
Charge for the financial year	7	242	10	259
Lease modification	-	(726)	-	(726)
Termination of lease contracts	(30)	-	-	(30)
At 31 December 2024	-	-	28	28
Carrying amount				
At 31 December 2024	-	491	3	494

# NOTES TO THE FINANCIAL STATEMENTS 31 DECEMBER 2024 (Cont'd)

# 7. Right-of-use Assets (Cont'd)

	Note	Hostel RM'000	Motor vehicles RM'000	Office rental RM'000	Equipment RM'000	Total RM'000
Group (Cont'd)						
Cost						
2023						
At 1 January 2023		35	856	967	-	1,858
Additions		-	-	392	31	423
Termination of lease contracts		-	-	(392)	-	(392)
Transfer to property,	4		$(0, \mathbf{r}, \mathbf{c})$			$(0, \boldsymbol{5}, \boldsymbol{\zeta})$
plant and equipment	4 _	-	(856)	-	-	(856)
At 31 December 2023	-	35	-	967	31	1,033
Accumulated depreciation						
At 1 January 2023		6	513	242	-	761
Charge for the financial year		17	15	422	18	472
Termination of lease contracts		-	-	(180)	-	(180)
Transfer to property, plant and equipment	4	-	(528)	-	-	(528)
At 31 December 2023	-	23	-	484	18	525
Carrying amount	-					
At 31 December 2023	-	12	-	483	13	508

	Company	
Office rental	2024 RM'000	2023 RM'000
Cost		
At 1 January	845	845
Lease modification	(415)	-
At 31 December	430	845
Accumulated depreciation		
At 1 January	422	211
Charge for the financial year	212	211
Lease modification	(634)	-
At 31 December	-	422
Carrying amount		
At 31 December	430	423

### 8. Investment in Subsidiary Companies

	Company		
	2024	2023	
	<b>RM'000</b>	RM'000	
In Malaysia:			
At cost			
Unquoted shares	50,185	50,185	
Quasi loans	18,500	18,500	
	68,685	68,685	
Less: Accumulated impairment losses	(46,872)	(44,353)	
	21,813	24,332	

Quasi loans represent advances and payments made on behalf of which the settlement are neither planned nor likely to occur in the foreseeable future. These amounts are, in substance, a part of the Company's net investment in the subsidiary companies. The quasi loans are stated at costs less accumulated impairment losses, if any.

Movements in the allowance for impairment losses are as follows:

	Company		
	2024		
	RM'000	RM'000	
At 1 January	44,353	44,353	
Impairment losses recognised	2,519	-	
At 31 December	46,872	44,353	

During the financial year, the Company has recognised an impairment loss amounting to RM2,519,000 (2023: RMNil) for its investment in certain subsidiary companies that are persistently making losses. The recoverable amount of each subsidiary companies was based on value in use method. In determining the value in use for the cash flows were discounted at rate of 6.85% (2023: 7.09%) on a pre-tax basis.

The impairment loss was recognised in other expenses in the statements of profit or loss and other comprehensive income.

# NOTES TO THE FINANCIAL STATEMENTS 31 DECEMBER 2024 (Cont'd)

### 8. Investment in Subsidiary Companies (Cont'd)

(a) Details of the subsidiary companies are as follows:

	Place of business/ Country of	-	ctive crest	
Name of company	incorporation	2024	2023	Principal activities
		%	%	
Consistent Harvest Sdn. Bhd.	Malaysia	100	100	Property management
CPL Solutions Sdn. Bhd.	Malaysia	100	100	Building contractor and provision of management and consultancy services and investment holding
Naim Indah Properties Sdn. Bhd.	Malaysia	100	100	Property management, leasing and renting property
Pegasus Heights F&B Sdn. Bhd.	Malaysia	100	100	Food and beverage related activities
Naim Indah Marketing Sdn. Bhd.	Malaysia	100	100	Wholesale of household appliances
Pegasus Food Court Sdn. Bhd.	Malaysia	100	100	Food caterer/hawkers and providing food and beverage in market stalls/hawkers
PHB Capital Sdn. Bhd.	Malaysia	100	100	Provision of licensed money lending business

### Additional investment in subsidiary company

On 20 July 2023, the Company has increased its investment in Naim Indah Properties Sdn. Bhd. by issuing 299,998 new ordinary shares of RM1 each for a total consideration of RM299,998 by way of offseting against the amount due from subsidiary company.

There were no changes in current financial year.

### 9. Amount Due from Subsidiary Companies

	Company		
	2024	2023	
	RM'000	RM'000	
Amount due from subsidiary companies			
Non-current			
Non-trade related			
Non-interest bearing	65,521	68,872	
Less: Accumulated impairment losses	(45,079)	(44,727)	
	20,442	24,145	
Current			
Non-trade related			
Non-interest bearing	20,369	18,843	
Less: Accumulated impairment losses	(19,516)	(12,337)	
	853	6,506	

Amount due from subsidiary companies are unsecured, non-interest bearing and repayable on demand.

Movements in the allowance for impairment losses are as follows:

	Company		
	2024		
	RM'000	RM'000	
At 1 January	57,064	57,018	
Impairment losses recognised	7,531	606	
Reversal of impairment losses	-	(560)	
At 31 December	64,595	57,064	

#### 10. Inventories

	Group	
	2024 RM'000	2023 RM'000
Consumable stocks	65	80
Recognised in profit or loss		
Inventories recognised as cost of sales	790	846
Inventories written off	1	13

## NOTES TO THE FINANCIAL STATEMENTS 31 DECEMBER 2024 (Cont'd)

### 11. Trade Receivables

	Group		
	2024 RM'000	2023 RM'000	
Trade receivables			
- Third parties	17,738	17,622	
- Accrued sales	80	57	
	17,818	17,679	
Less: Accumulated impairment losses	(822)	(881)	
	16,996	16,798	

The loan receivables from third parties amounted to RM16,085,000 (2023: RM15,542,000) related to the money lending business. The amount is unsecured, interest bearing from 7% to 18% (2023: 6% to 18%) per annum and repayable within 12 months (2023: 12 months).

Other trade receivables are non-interest bearing and are generally on 30 days (2023: 30 days) term. They are recognised at their original invoice amounts which represent their fair values on initial recognition.

Movements in the allowance for impairment losses are as follow:

	Group		
	2024 RM'000	2023 RM'000	
At 1 January	881	932	
Impairment losses recognised	89	-	
Reversal of impairment losses	(148)	(51)	
At 31 December	822	881	

The loss allowance account in respect of trade receivables is used to record loss allowance. Unless the Group are satisfied that recovery of the amount is possible, the amount considered irrecoverable is written off against the receivable directly.

### 11. Trade Receivables (Cont'd)

The following table provide information about the exposure to credit risk and ECLs for trade receivables:

	Gross amount RM'000	Loss allowance RM'000	Net amount RM'000
Group 2024			
Not past due	16,497	(15)	16,482
Past due:	10,197	(10)	10,102
Less than 30 days	150	(1)	149
31 to 60 days	102	(2)	100
61 to 90 days	30	(16)	14
	16,779	(34)	16,745
Credit impaired:			
Past due more than 90 days	1,039	(788)	251
	17,818	(822)	16,996
Group			
2023			
Not past due	15,929	(17)	15,912
Past due:			
Less than 30 days	193	(13)	180
31 to 60 days	367	(7)	360
61 to 90 days	87	(63)	24
	16,576	(100)	16,476
Credit impaired:			
Past due more than 90 days	1,103	(781)	322
	17,679	(881)	16,798

### 12. Other Receivables

	Group		Company	
	2024 RM'000	2023 RM'000	2024 RM'000	2023 RM'000
Other receivables Less: Accumulated impairment	1,930	2,030	8	16
losses	(1,745)	(65)	-	-
_	185	1,965	8	16
Deposits	365	457	58	58
Prepayments	122	97	19	10
	672	2,519	85	84

Included in the other receivables of the Group is an amount of RM1,680,000 (2023: RM1,680,000) representing judgement sum held by stakeholder account.

Movements in the allowance for impairment losses on other receivables are as follow:

	Group		Company	
	2024	2023	2024	2023
	RM'000	RM'000	RM'000	RM'000
At 1 January	65	-	-	-
Impairment losses recognised	1,680	65		
At 31 December	1,745	65	-	-

### 13. Share Capital

		Group and	Company	
	Number o	of shares	Amo	unt
	2024 2023		2024	2023
	Unit'000	Unit'000	RM'000	RM'000
Ordinary shares				
issued and fully paid				
At 1 January	10,821,178	10,821,178	30,176	210,176
Share capital reduction		-	-	(180,000)
At 31 December	10,821,178	10,821,178	30,176	30,176

### 13. Share Capital (Cont'd)

In previous financial year, the Company completed a capital reduction pursuant to Section 116(1)(b) of the Companies Act 2016 in Malaysia to reduced its issued share capital by RM180,000,000 for the purpose of reduction its accumulated losses of the Company.

The holders of ordinary shares are entitled to receive dividends as declared from time to time, and entitled to one vote per share at meetings of the Company. All ordinary shares rank equally with regards to the Company's residual assets.

#### 14. Reserves

	Group and	Company
	2024	2023
	RM'000	RM'000
Non-Distributable		
SIS options reserve (Note a)	5,768	5,768

#### (a) SIS options reserve

The SIS options reserve represents the reserve arising from the vesting of equitysettled share options granted to employees. The reserve is made up of the cumulative value of services received from employees recorded over the vesting period commencing from the grant date of equity-settled share options, and is reduced by the expiry or exercise of the share options.

The Share Issuance Scheme ("SIS") of the Company is governed by the SIS By-laws and was approved by shareholders on 17 April 2015. The SIS By-laws sets out the basis upon which the Company shall allocate the SIS Options to eligible person of the Company to subscribe for new ordinary shares in the Company.

The SIS is to be in force for a period of 5 years effective from 28 May 2015 to 27 May 2020 and extended for another 5 years until 28 May 2025 in accordance with the terms of the By-Laws.

The main features of the SIS are as follows:

 (i) Eligible persons are employees and/or Directors of the Group, save for companies which are dormant, who have been confirmed in the employment of the Group or such employee is serving such in a specific designation under and employment contract for a fixed duration of at least 1 year from the date of offer;

# NOTES TO THE FINANCIAL STATEMENTS 31 DECEMBER 2024 (Cont'd)

### 14. Reserves (Cont'd)

(a) SIS options reserve (Cont'd)

The main features of the SIS are as follows: (Cont'd)

- (ii) The maximum number of new ordinary shares of the Company, which may be available under the scheme, shall not exceed in aggregate 15%, or any such amount or percentage as may be permitted by the relevant authorities of the issued and paid-up capital of the Company at any one time during the existence of the SIS;
- (iii) The option price shall be determined by the Scheme Committee based on the 5day weighted average market price of ordinary shares of the Company immediately preceding the offer date of the option, which a discount of not more than 10% or at the par value of ordinary shares of the Company, whichever is higher;
- (iv) The option may be exercised by the grantee by notice in writing to the Company in the prescribed form during the option period in respect of all or any part of the new ordinary shares of the Company comprised in the SIS; and
- (v) All new ordinary shares issued upon exercise of the options granted under the SIS will rank pari passu in all respects with the existing ordinary shares of the Company, provided always that new ordinary shares so allocated and issued, will not be entitled to any dividends, rights, allotments and/or other distributions declared, where the entitlement date of which is prior to date of allotment and issuance of the new ordinary shares.

The option prices and the details in the movement of the options granted are as follows:

		Expiry	Number of sl	nare option
Grant dates	Exercise price	dates	2024 Unit'000	2023 Unit'000
18 August 2015	RM0.10	28.5.2025	13,300	13,300
19 July 2018	RM0.02	28.5.2025	249,641	249,641
28 August 2019	RM0.01	28.5.2025	434,000	434,000
			696,941	696,941

### 14. Reserves (Cont'd)

(a) SIS options reserve (Cont'd)

The fair values of share options granted were estimated using a Black-Scholes Model (2023: Black-Scholes Model), taking into account the terms and conditions upon which the options were granted.

The fair value of the share options measured at grant date and the assumptions used are as follows:

	Option Date 28 August 2019	Option Date 19 July 2018	Option Date 18 August 2015
Fair value of share options at			
the grant date (RM)	0.0064	0.0149	0.0194
Weighted average ordinary			
share price (RM)	0.007	0.0241	0.08
Exercise price of share option (RM)	0.01	0.02	0.10
Expected volatility (%)	389	119	29.60
Expected life (years)	4	3	5
Risk free rate (%)	3.433	3.849	4.02

### 15. Lease Liabilities

	Gro	oup	Com	pany
	2024 RM'000	2023 RM'000	2024 RM'000	2023 RM'000
Non-current	251	255	220	221
Current	243	269	210	214
	494	524	430	435

### NOTES TO THE FINANCIAL STATEMENTS 31 DECEMBER 2024 (Cont'd)

### 15. Lease Liabilities (Cont'd)

The maturity analysis of lease liabilities as the end of the reporting period:

	Gro	սթ	Comp	any
	2024	2023	2024	2023
	RM'000	RM'000	RM'000	RM'000
Within one year	260	281	224	224
Between 1 to 2 years	256	259	225	224
	516	540	449	448
Less: Future finance charges	(22)	(16)	(19)	(13)
Present value of minimum				
lease liabilities	494	524	430	435

The Group and the Company lease various buildings and equipment. Lease terms are negotiated on an individual basis and contain a wide range of different terms and conditions.

The average effective rates per annum at the end of the reporting period for lease liabilities are ranging from 3.00% to 5.37% (2023: 2.36% to 5.45%).

### 16. Deferred Tax Liabilities

	Group Com		pany	
	2024 RM'000	2023 RM'000	2024 RM'000	2023 RM'000
At 1 January/31 December	3,502	3,502	-	

The deferred tax liabilities are derived from the temporary differences between the carrying amount of investment properties and its tax base.

### 16. Deferred Tax Liabilities (Cont'd)

Deferred tax assets have not been recognised in respect of the following items:

	Gro	up	Comp	any
	2024	2023	2024	2023
	RM'000	RM'000	RM'000	RM'000
Unutilised business losses	82,729	80,668	56,636	54,650
Unutilised capital				
allowances	715	812	344	332
Other deductible				
temporary differences	2,567	946	111,466	101,417
Lease liabilities	494	524	430	435
Property, plant and equipment	(43)	(43)	(28)	(33)
Right-of-use assets	(494)	(508)	(430)	(423)
-	85,968	82,399	168,418	156,378

Deferred tax assets have not been recognised in respect of these items as they may not have sufficient taxable profit to be used to offset or they have arisen in subsidiary companies that have a recent history of losses.

### 17. Borrowing

	Gre	oup
	2024	2023
	RM'000	RM'000
Secured		
Current		
Bank overdraft	2,397	10

The bank overdraft is secured by the following:

- (a) First legal charge created on the investment property owned by subsidiary company as disclosed in Note 5;
- (b) Corporate guarantee by the Company.

The effective interest rate per annum at the end of the reporting period for borrowing is 7.72% (2023: 7.72%).

# NOTES TO THE FINANCIAL STATEMENTS 31 DECEMBER 2024 (Cont'd)

### 18. Trade Payables

The normal trade credit terms of the Group ranged from 30 to 60 days (2023: 30 to 60 days) depending on the terms of the contracts.

### 19. Other Payables

	Gro	up	Comp	oany
	2024	2023	2024	2023
	RM'000	RM'000	RM'000	RM'000
Other payables	365	417	9	16
Accruals	678	1,418	136	136
Deposits	2,091	1,726	-	-
SST payables	66	64	-	-
Amount due to Director	-	25	-	-
	3,200	3,650	145	152

The amount due to Director is unsecured, non-interest bearing and repayable on demand.

### 20. Revenue

	Gro	up	Comj	pany
	2024	2023	2024	2023
	RM'000	RM'000	RM'000	RM'000
Revenue from contracts with customers:				
Construction contracts	(559)	2,094	-	-
Sale of foods and beverages	1,727	1,680	-	-
Sale of goods	-	1,427	-	-
Managament fee	-	-	84	96
Rendering of services	2,224	2,247	-	-
	3,392	7,448	84	96
Other revenue:				
Financing income	1,478	1,060	-	-
Others	312	281	-	-
Rental income from				
investment properties	5,195	4,569	-	-
	10,377	13,358	84	96

20. Revenue (Cont'd)

Breakdown of the Group's revenue from contracts with customers:

	Project management RM*000	Project management consultancy RM'000	Trading	Food and beverage RM1000	Total RM1000
Group 2024					
Major goods and services:					
Construction contracts	ı	(559)	ı	·	(559)
Sales of food and beverage	•	•	•	1,727	1,727
Rendering of services	2,224	•	ı	·	2,224
Total revenue from contracts with customers	2,224	(559)		1,727	3,392
2023					
Major goods and services:					
Construction contracts	I	2,094	ı		2,094
Sales of food and beverage		ı	ı	1,680	1,680
Sales of goods		ı	1,427	ı	1,427
Rendering of services	2,193	54	T	1	2,247

7,448

1,680

1,427

2,148

2,193

Total revenue from contracts with customers

# NOTES TO THE FINANCIAL STATEMENTS 31 DECEMBER 2024 (Cont'd)

### 20. Revenue (Cont'd)

	Gro	Group		oany
	2024 RM'000	2023 RM'000	2024 RM'000	2023 RM'000
Timing of revenue recog	nition:			
At a point in time	3,951	5,300	-	-
Over time	(559)	2,148	84	96
	3,392	7,448	84	96

### 21. Finance Costs

	Gro	oup	Company	
	2024 RM'000	2023 RM'000	2024 RM'000	2023 RM'000
Interest expenses on:				
- bank overdraft	141	60	-	-
- lease liabilities	12	30	10	16
	153	90	10	16

### 22. Loss Before Tax

Loss before tax is derived after charging/(crediting) amongst other, the following items:

	Group		Com	pany
	2024 RM'000	2023 RM'000	2024 RM'000	2023 RM'000
Auditors' remuneration				
- statutory audit:				
- current year	144	144	88	88
- under provision in prior years	-	7	-	1
- non-statutory audit	6	6	6	6
Amortisation of intangible assets	18	66	-	-
Bad debt written off	-	45	-	-
Deposit forfeited	20	-	-	-
Depreciation of property, plant				
and equipment	439	590	100	105
Depreciation of right-of-use assets	259	472	212	211
Interest income	(37)	(134)	(1)	(110)
Inventories written off	1	13	-	-

### 22. Loss Before Tax (Cont'd)

Loss before tax is derived after charging/(crediting) amongst other, the following items: (Cont'd)

	Group		Company	
	2024 RM'000	2023 RM'000	2024 RM'000	2023 RM'000
Impairment losses on:				
- intangible assets	-	18	-	-
- investment in subsidiary				
companies	-	-	2,519	-
- amount due from subsidiary				
companies	-	-	7,531	606
- trade receivables	89	-	-	-
- other receivables	1,680	65	-	-
Lease expenses relating to:				
- short-term leases (a)	77	75	-	-
- low-value assets (a)	6	8	5	3
- variable lease payment	28	28	-	-
Non-executive Directors' remunerations:				
- fees	96	96	96	96
- other emoluments	54	54	54	54
Gain on disposal of property,				
plant and equipment	(34)	-	-	-
Gain on lease modification	(11)	-	(10)	-
Gain on termination of lease contracts	(1)	(3)	-	-
Property, plant and equipment				
written off	37	-	-	-
Reversal of impairment losses on:				
- amount due from subsidiary				
companies	-	-	-	(560)
- trade receivables	(148)	(51)	-	

(a) The Group rents a number of premises and equipment with contract terms of not more than one year. These are short-term and/or leases of low-value items. The Group has elected to apply the recognition exemption under MFRS 16 *Leases*.

# NOTES TO THE FINANCIAL STATEMENTS 31 DECEMBER 2024 (Cont'd)

### 23. Taxation

	Group		Com	pany
	2024 RM'000	2023 RM'000	2024 RM'000	2023 RM'000
Tax expenses recognised in profit or loss:				
Current tax:				
- Current year	-	11	-	-
- Over provision in prior years	(10)	(1)	-	
	(10)	10	-	

Malaysian income tax is calculated at the statutory tax rate of 24% (2023: 24%) of the estimated assessable profits for the financial year.

A reconciliation of income tax expenses applicable to loss before tax at the statutory income tax rate to income tax expense at the effective income tax rate of the Group and of the Company are as follows:

	Group		Comj	pany
	2024 RM'000	2023 RM'000	2024 RM'000	2023 RM'000
Loss before tax	(4,824)	(5,205)	(12,420)	(2,516)
At Malaysian statutory tax rate	(1.150)	(1, 2, 40)	(2,0.91)	
of 24% (2023: 24%)	(1,158)	(1,249)	(2,981)	(604)
Expenses not deductible for tax purposes	307	383	91	152
Income not subject to tax	(6)	-	-	-
Utilisation of deferred tax assets	-	(23)	-	-
Deferred tax assets not recognised	857	900	2,890	452
Over provision of current				
tax in prior years	(10)	(1)	-	
	(10)	10	-	-

The Group and the Company have unutilised business losses and unutilised capital allowances for carry forward to offset future taxable profits. The said amounts are subject to approval by the tax authorities.

	Group		Company	
	2024 RM'000	2023 RM'000	2024 RM'000	2023 RM'000
Unutilised business losses	82,729	80,668	56,636	54,650
Unutilised capital allowances	715	812	344	332
	83,444	81,480	56,980	54,982

### 23. Taxation (Cont'd)

Unutilised business losses will expire in the following financial years:

	Group		Company	
	2024	2023	2024	2023
	RM'000	RM'000	RM'000	RM'000
Expiring in 2028	63,668	63,668	50,897	50,897
Expiring in 2029	7,460	7,460	2,198	2,198
Expiring in 2030	2,854	3,377	327	327
Expiring in 2031	1,195	1,195	-	-
Expiring in 2032	2,526	2,526	379	379
Expiring in 2033	2,129	2,442	849	849
Expiring in 2034	2,897	-	1,986	-
	82,729	80,668	56,636	54,650

Based on the current legislation, any unutilised business losses shall be carried forward for a maximum period of ten consecutive years of assessment immediately following that year of assessment, whereas the unutilised capital allowances are allowed to be carried forward indefinitely.

### 24. Loss Per Share

### (a) Basic loss per share

The basic loss per share is calculated based on the consolidated loss for the financial year attributable to owners of the Company and the weighted average number of ordinary shares in issue during the financial year as follows:

	Group			
	2024 RM'000	2023 RM'000		
Loss attributable to owners of the Company	(4,814)	(5,215)		
Weighted average number of ordinary shares in issue (in thousands of shares) at 1 January				
/31 December:	10,821,178	10,821,178		
Basic loss per ordinary shares (in sen)	(0.04)	(0.05)		

# NOTES TO THE FINANCIAL STATEMENTS 31 DECEMBER 2024 (Cont'd)

### 24. Loss Per Share (Cont'd)

(b) Diluted loss per share

Diluted loss per share are calculated based on the adjusted consolidated loss for the financial year attributable to the owners of the Company and the weighted average number or ordinary shares in issue during the financial year have been adjusted for the dilutive effects of all potential ordinary shares as follows:

	Group		
	2024	2023	
	RM'000	RM'000	
Loss attributable to owners of the			
Company (diluted)	(4,814)	(5,215)	
Weighted average number of ordinary shares			
used in the calculation of basis loss per share			
(in thousands of shares)	10,821,178	10,821,178	
Effect of share issuance scheme issued	135,724	135,724	
Weighted average number of ordinary shares			
at 31 December	10,956,902	10,956,902	
Diluted earnings	(0.04)	(0.05)	

### 25. Staff Costs

	Group		Com	pany
	2024 RM'000	2023 RM'000	2024 RM'000	2023 RM'000
Salaries and other emoluments	4,479	4,893	1,199	1,206
Social security contributions	36	41	13	13
Defined contribution plans	609	668	181	188
Other benefits	72	92	31	17
	5,196	5,694	1,424	1,424

#### 25. Staff Costs (Cont'd)

Included in staff costs is aggregate amount of remuneration received and receivable by the Executive Directors of the Company and of the subsidiary companies during the financial year as below:

	Gro	up	Comj	oany
	2024 RM'000	2023 RM'000	2024 RM'000	2023 RM'000
Directors of the Company				
Salaries and other emoluments	2,296	2,145	456	545
Social security contributions	9	8	2	2
Defined contribution plans	436	408	87	103
Other benefits	38	42	31	17
-	2,779	2,603	576	667
Directors of the subsidiary company				
Salaries and other emoluments	490	420	-	-
Social security contributions	1	1	-	-
Other benefits	34	25	-	-
-	525	446	-	-
Past Director of the Company *				
Salaries and other emoluments	-	450	-	-
Social security contributions	-	1	-	-
Defined contribution plans	-	54	-	-
Other benefits	-	16	-	-
-	-	521	-	-
-				

\* This represents the remuneration paid to the Director until his resignation on 30 September 2023.

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#### 26. Reconciliation of Liabilities Arising From Financing Activities

The table below show the details changes in the liabilities of the Group and of the Company arising from financing activities, including both cash and non-cash changes:

At 1 January RM'000	New lease RM'000	Financing cash flows (i) RM'000	Other changes (ii) RM'000	At 31 December RM'000
524	_	(263)	233	494
778	423	(462)	(215)	524
435		(214)	209	430
643	-	(208)	-	435
479	-	(479)	-	435
	1 January RM'000 524 778 435 643	1 January RM'000         lease RM'000           524         -           778         423           435         -           643         -           479         -	1 January RM'000         lease cash flows (i) RM'000           524         -         (263)           778         423         (462)           435         -         (214)           643         -         (208)           479         -         (479)	1 January RM'000         lease RM'000         cash flows (i) changes (ii) RM'000           524         -         (263)         233           778         423         (462)         (215)           435         -         (214)         209           643         -         (208)         -           479         -         (479)         -

(i) The cash flows from lease liabilities and amount due to subsidiary companies make up the net amount of proceeds from advances or the repayments of balances in the statements of cash flows.

(ii) Other changes included modification and termination of lease contracts.

### 27. Financial Guarantees

	Comp	any
	2024	2023
	RM'000	<b>RM'000</b>
Secured		
Corporate guarantees given to licensed banks for		
banking facilities granted to a subsidiary company	2,397	10

#### 28. Related Party Disclosures

(a) Identifying related parties

For the purposes of these financial statements, parties are considered to be related to the Group if the Group or the Company has the ability, directly or indirectly, to control or joint control the party or exercise significant influence over the party in making financial and operating decisions, or vice versa, or where the Group or the Company and the party are subject to common control. Related parties may be individuals or other entities.

Related parties also include key management personnel defined as those persons having authority and responsibility for planning, directing and controlling the activities of the Group either directly or indirectly. The key management personnel comprise the Directors and management personnel of the Group, having authority and responsibility for planning, directing and controlling the activities of the Group entities directly or indirectly.

(b) Significant related party transactions

Related party transactions have been entered into in the normal course of business under negotiated terms. In addition to the related party balances disclosed in eslewhere to the financial statements, the significant related party transactions of the Group and of the Company are as follows:

	Gro	oup	Com	pany
	2024 RM'000	2023 RM'000	2024 RM'000	2023 RM'000
Transactions with subsidiary companies				
- Management fee income				96
Transactions with related parties				
- Consultancy service income	-	21	-	-
- Consultancy service expense	-	11	-	-
- Lease expenses on office	257	257	225	225
- Lease expenses on motor vehicles	72	60	-	-

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# NOTES TO THE FINANCIAL STATEMENTS 31 DECEMBER 2024 (Cont'd)

#### 28. Related Party Disclosures (Cont'd)

#### (c) Compensation of key management personnel

Remuneration of Directors and other members of key management are as follow:

	Gro	oup	Com	pany
	2024 RM'000	2023 RM'000	2024 RM'000	2023 RM'000
Salaries and other emoluments	3,095	3,306	765	836
Social security contributions Defined contribution plans	10	10	4	4
	455	477	106	120
Other benefits	72	83	31	17
	3,632	3,876	906	977

#### 29. Segment Information

For management purposes, the Group is organised into business units based on their products and services, and has four reportable segments as follows:

Property management	Involved in the leasing out commercial properties
Project management consultancy	Involved in the project management consultancy for
	property development and marketing events and constructions
Financial services	Involved in provision of licensed money lending business
Food and beverage	Involved in food and beverage activities
Investment holding and others	Mainly involved in the Group-level corporate services

Management monitors the operating results of its business units separately for the purposes of making decisions about resource allocation and performance assessment. Segment performance is evaluated based on profit or loss and is measured consistently with profit or loss in the consolidated financial statements.

Transactions between segments are carried out on agreed terms between both parties. The effects of such inter-segment transactions are eliminated on consolidation. The measurement basis and classification are consistent with those adopted in the previous financial year.

29. Segment Information (Cont'd)

(a) Business segment

	Project management RM'000	Project management consultancy RM'000	Food and beverage RM'000	Financial services RM'000	Investment holding and others RM'000	Total RM'000	Eliminations Consolidated RM'000 RM'000	Consolidated RM'000
Group 2024 Revenue								
External customers	7,731	(559)	1,727	1,478	I	10,377	I	10,377
Inter-segment sales	298	ı	ı	I	84	382	(382)	ı
Total revenue	8,029	(559)	1,727	1,478	84	10,759	(382)	10,377
Results								
Interest income	35	I	I	ı	2	37	ı	37
Finance costs	(141)	I	(32)	(1)	(10)	(184)	31	(153)
Amortisation	I	ı	(18)	I	I	(18)	I	(18)
Depreciation	(245)	I	(248)	(30)	(312)	(835)	137	(869)
Other non-cash items	(1,619)	29	(27)	1	(10,051)	(11,667)	10,034	(1, 633)
Taxation	1	I	I	10	I	10	1	10
Segment (loss)/profit	(1,430)	172	(563)	(421)	(12,632)	(14,874)	10,060	(4, 814)
Segment assets	112,176	526	1,068	16,279	44,091	174,140	(43,653)	130,487
Included in the measurement of segment assets are capital expenditure			3		<i>5</i>	8		8
Segment liabilities	92,924	7	4,034	15,144	2,479	114,588	(104,959)	9,629

31 DECEMBER 2024 (Cont'd)

		Project		i	Investment			
	Project management RM'000	management consultancy RM'000	Food and beverage RM'000	Financial services RM'000	holding and others RM'000	Total RM'000	Eliminations RM'000	Consolidated RM'000
Group (Cont'd) 2023								
Revenue								
External customers	7,043	2,148	1,680	1,060	1,427	13,358	ı	13,358
Inter-segment sales	308	-	-		96	404	(404)	ı
Total revenue	7,351	2,148	1,680	1,060	1,523	13,762	(404)	13,358
Results								
Interest income	24	ı	I		110	134	ı	134
Finance costs	(61)	(6)	(37)	(2)	(16)	(125)	35	(06)
Amortisation	ı	'	(23)	I	(43)	(99)	I	(99)
Depreciation	(280)	(306)	(268)	(31)	(316)	(1,201)	139	(1,062)
Other non-cash items	(29)	ω	26	I	(107)	(107)	20	(87)
Taxation	·	ı	I	(10)	I	(10)	I	(10)
Segment (loss)/profit	(954)	(579)	(684)	(62)	(2,963)	(5,242)	27	(5,215)
Segment assets	114,111	1,251	1,421	15,753	56,574	189,110	(55,738)	133,372
Included in the measurement of segment assets are								
capital expenditure	'	392	31	ı		423	'	423
Segment liabilities	93,430	905	3,823	14,196	2,330	114,684	(106,984)	7,700

Business segment (Cont'd)

(a)

Segment Information (Cont'd)

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#### 29. Segment Information (Cont'd)

(a) Business segment (Cont'd)

Adjustments and elimination

Inter-segment revenues are eliminated on consolidation.

Capital expenditure consists of additions of property, plant and equipment, intangible assets and right-of-use assets.

Other non-cash items consist of the following as presented on the respective notes to the financial statements:

	Grou	up
	2024	2023
	RM'000	RM'000
Bad debts written off	-	45
Deposit forfeited	20	-
Gain on disposal of property, plant and equipment	(34)	-
Gain on lease modifications	(11)	-
Gain on termination of lease contracts	(1)	(3)
Impairment losses on trade receivables	89	-
Impairment losses on other receivables	1,680	65
Impairment losses on intangible assets	-	18
Inventories written off	1	13
Property, plant and equipment written off	37	-
Reversal of impairment losses on trade receivables	(148)	(51)
	1,633	87

#### Geographic information

No geographical analysis has been prepared as the Group predominantly operates wholly in Malaysia.

#### Major customers

The following are major customers with revenue equal to or more than 10% of Group's total revenue:

	Reve	nue	
	2024 RM'000	2023 RM'000	Segment
Customer 1	1,739	1,462	Property management
Customer 2	-	2,102	Property management consultancy

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# NOTES TO THE FINANCIAL STATEMENTS 31 DECEMBER 2024 (Cont'd)

### 30. Financial instruments

(a) Classification of financial instruments

Financial assets and financial liabilities are measured on an ongoing basis either at fair value or at amortised cost. The principal accounting policies in Note 3 describe how the classes of financial instruments are measured, and how income and expense, including fair value gains and losses, are recognised.

The following table analyses the financial assets and liabilities in the statements of financial position by the class of financial instruments to which they are assigned, and therefore by the measurement basis:

	Gro	up	Comp	oany
	2024	2023	2024	2023
	RM'000	RM'000	RM'000	RM'000
At amortised cost				
Financial assets				
Trade receivables	16,996	16,798	-	-
Other receivables	550	2,422	66	74
Amount due from				
subsidiary companies	-	-	853	6,506
Cash and bank balances	651	1,307	182	652
	18,197	20,527	1,101	7,232
Financial liabilities				
Borrowing	2,397	10	-	-
Trade payables	36	14	-	-
Other payables	3,134	3,586	145	152
_	5,567	3,610	145	152

#### **30.** Financial Instruments (Cont'd)

(b) Financial risk management objectives and policies

The Group's financial risk management policy is to ensure that adequate financial resources are available for the development of the Group' operations whilst managing its credit, liquidity and interest rate risks. The Group operates within clearly defined guidelines that are approved by the Board and the Group's policy is not to engage in speculative transactions.

The following sections provide details regarding the Group's exposure to the abovementioned financial risks and the objectives, policies and processes for the management of these risks.

(i) Credit risk

Credit risk is the risk of a financial loss to the Group if a customer or counterparty to a financial instrument fails to meet its contractual obligations. The Group's exposure to credit risk arises principally from its receivables from customers and deposits with banks and financial institutions. The Company's exposure to credit risk arises principally from loans and advances to subsidiary companies and financial guarantees given to banks for credit facilities granted to subsidiary companies. There are no significant changes as compared to prior periods.

The Group has adopted a policy of only dealing with creditworthy counterparties. Management has a credit policy in place to control credit risk by dealing with creditworthy counterparties and deposits with banks and financial institutions with good credit rating. The exposure to credit risk is monitored on an ongoing basis and action will be taken for long outstanding debts.

The Company provides unsecured loans and advances to subsidiary companies. It also provides unsecured financial guarantees to banks for banking facilities granted to certain subsidiary companies. The Company monitors on an ongoing basis the results of the subsidiary companies and repayments made by the subsidiary companies, where the risks of default would be assessed to be low.

At each reporting date, the Group and the Company assess whether any of the receivables are credit impaired.

The gross carrying amounts of credit impaired trade receivables are written off (either partial or full) when there is no realistic prospect of recovery. This is generally the case when the Group or the Company determines that the debtor does not have assets or sources of income that could generate sufficient cash flows to repay the amounts subject to the write-off. Nevertheless, trade receivables that are written off could still be subject to enforcement activities.

#### **30.** Financial Instruments (Cont'd)

- (b) Financial risk management objectives and policies (Cont'd)
  - (i) Credit risk (Cont'd)

The carrying amounts of the financial assets recorded on the statements of financial position as at the reporting date represent the Group's and the Company's maximum exposure to credit risk, excluding any collateral held and financial guarantees provided to banks for banking facilities granted to a subsidiary company. The financial effect of collateral held for loan receivable is not significant.

The Company's maximum exposure in this respect is RM2,397,000 (2023: RM10,000), representing the outstanding banking facilities granted to a subsidiary company at the end of the reporting period. There was no indication that the subsidiary company would default on repayment as at the reporting period.

There are no significant changes as compared to previous financial year.

At the end of the financial year, the Group had 3 customers (2023: 3 customers) accounted for approximately 84% (2023: 92%) of all the receivables outstanding.

(ii) Liquidity risk

Liquidity risk refers to the risk that the Group or the Company will encounter difficulty in meeting its financial obligations as they fall due. The Group's and the Company's exposure to liquidity risk arises primarily from mismatches of the maturities of financial assets and liabilities.

The Group's and the Company's funding requirements and liquidity risk are managed with the objective of meeting business obligations on a timely basis. The Group finances its liquidity through internally generated cash flows and minimises liquidity risk by keeping committed credit lines available.

The following table analyses the remaining contractual maturity for financial liabilities. The tables have been drawn up based on the undiscounted cash flows of financial liabilities based on the earliest date on which the Group and the Company can be required to pay.

## 30. Financial Instruments (Cont'd)

- (b) Financial risk management objectives and policies (Cont'd)
  - (ii) Liquidity risk (Cont'd)

	On demand or within 1 year RM'000	1 - 2 years RM'000	Total contractual cash flows RM'000	Total carrying amount RM'000
Group				
2024				
Non-derivative				
financial liabilities				
Lease liabilities	260	256	516	494
Borrowing	2,397	-	2,397	2,397
Trade payables	36	-	36	36
Other payables	3,134	_	3,134	3,134
	5,827	256	6,083	6,061
2023				
Non-derivative financial liabilities				
Lease liabilities	281	259	540	524
Borrowing	10	-	10	10
Trade payables	14	-	14	14
Other payables	3,586	-	3,586	3,586
	3,891	259	4,150	4,134

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# NOTES TO THE FINANCIAL STATEMENTS 31 DECEMBER 2024 (Cont'd)

### 30. Financial Instruments (Cont'd)

- (b) Financial risk management objectives and policies (Cont'd)
  - (ii) Liquidity risk (Cont'd)

	On demand or within 1 year RM'000	1 - 2 years RM'000	Total contractual cash flows RM'000	Total carrying amount RM'000
Company				
2024				
Non-derivative				
financial				
liabilities				
Lease liabilities	224	225	449	430
Other payables	145	-	145	145
Financial guarantee				
liabilities*	2,397	-	2,397	
	2,766	225	2,991	575
2023				
Non-derivative				
financial				
liabilities				
Lease liabilities	224	224	448	435
Other payables	152	-	152	152
Financial guarantee				
liabilities*	10	-	10	-
	386	224	610	587

\* Based on the maximum amount that could be called for under the financial guarantee contract.

#### **30.** Financial Instruments (Cont'd)

- (b) Financial risk management objectives and policies (Cont'd)
  - (ii) Liquidity risk (Cont'd)

The Company provides financial guarantee to banks in respect of credit facilities granted to a subsidiary company and monitors on an ongoing basis the performance of the subsidiary company. At end of the financial year, there was no indication that the subsidiary company would default on repayment.

Financial guarantee has not been recognised since the fair value on initial recognition was deemed not material and the probability of the subsidiary company defaulting on the credit facilities is remote.

- (iii) Market risks
  - (a) Interest rate risk

The Group's fixed rate loan receivable to customer and borrowings are exposed to a risk of change in their fair value due to changes in interest rates. The Group's variable rate borrowings are exposed to a risk of change in cash flows due to changes in interest rates.

The Group manages the interest rate risk of its deposits with licensed banks by placing them at the most competitive interest rates obtainable, which yield better returns than cash at bank and maintaining a prudent mix of short and long-term deposits.

The Group manages its interest rate risk exposure from interest bearing borrowings by obtaining financing with the most favourable interest rates in the market. The Group constantly monitors its interest rate risk by reviewing its debts portfolio to ensure favourable rates are obtained. The Group does not utilise interest swap contracts or other derivative instruments for trading or speculative purposes.

#### **30.** Financial Instruments (Cont'd)

- (b) Financial risk management objectives and policies (Cont'd)
  - (iii) Market risks (Cont'd)
    - (a) Interest rate risk (Cont'd)

The interest rate profile of the Group's and of the Company's significant interest-bearing financial instruments, based on carrying amounts as at the end of the reporting period was:

	2024	2023
	RM'000	RM'000
Group		
Fixed rate instruments		
Financial assets	16,085	15,542
Financial liabilities	(494)	(524)
	15,591	15,018
Floating rate instrument		
Financial liabilities	(2,397)	(10)
Company		
Fixed rate instruments		
Financial liabilities	(430)	(435)

#### Interest rate risk sensitivity analysis

#### Fair value sensitivity analysis for fixed rate instruments

The Group and the Company do not account for any fixed rate financial assets and liabilities at fair value through profit or loss. Therefore, a change in interest rates at the end of the reporting period would not affect profit or loss.

#### Cash flow sensitivity analysis for floating rate instruments

A change in 1% interest rate at the end of the reporting period would have increased/(decreased) the Group's loss before tax by RM23,970 (2023: RM100), arising mainly as a result of lower/higher interest expense on floating rate loans and borrowings. This analysis assumes that all other variables remain constant. The assumed movement in basis points for interest rate sensitivity analysis is based on the currently observable market environment.

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#### **30.** Financial Instruments (Cont'd)

(c) Fair value of financial instruments

The carrying amounts of short-term receivables and payables, cash and cash equivalents and short-term borrowings approximate their fair value due to the relatively short-term nature of these financial instruments and insignificant impact of discounting.

It was not practicable to estimate the fair value of investment in unquoted equity due to the lack of comparable quoted price in an active market and fair value cannot reliably measured.

(i) Policy on transfer between levels

The fair value of an asset to be transferred between levels is determined as of the date of the event or change in circumstances that caused the transfer.

There were no transfers between levels during current and previous financial years.

(ii) Level 1 fair value

Level 1 fair value is derived from quoted prices (unadjusted) in active markets for identical assets or liabilities.

(iii) Level 2 fair value

Level 2 fair value is estimated using inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly (i.e. as prices) or indirectly (i.e. derived from prices).

#### Non-derivative financial instruments

Fair value, which is determined for disclosure purposes, is calculated based on the present value of future principal and interest cash flows, discounted at the market rate of interest at the end of the reporting period.

(iv) Level 3 fair value

Level 3 fair value for the financial assets and liabilities are estimated using unobservable inputs.

#### 31. Capital Management

The Group's objectives when managing capital are to safeguard the Group's ability to continue as a going concern in order to provide returns for shareholders and benefits for other stakeholders and to maintain an optimal capital structure to reduce the cost of capital.

In order to maintain or adjust the capital structure, the Group may adjust the amount of dividends paid to shareholders, return capital to shareholders, issue new shares or sell assets to reduce debt.

The Group monitors capital using a gearing ratio. The Group's policy is to maintain a prudent level of gearing ratio that complies with debt covenants and regulatory requirements. The gearing ratios at end of the reporting period are as follows:

	Gro	Group		any
	2024	2023	2024	2023
	RM'000	RM'000	RM'000	RM'000
Borrowing	2,397	10	-	-
Lease liabilities	494	524	430	435
Less: Cash and bank				
balances	(651)	(1,307)	(182)	(652)
Net debts	2,240	(773)	248	(217)
Total equity	120,858	125,672	43,506	55,926
Gearing ratio (times)	0.02	N/A	0.01	N/A

N/A - the gearing ratio is not applicable as the Group and the Company have sufficient cash and bank balances to settle the liabilities as at financial year.

There were no changes in the Group's and the Company's approach to capital management during the financial year.

#### **32.** Date of Authorisation for Issue

The financial statements were authorised for issue by the Board of Directors in accordance with a resolution of the Directors on 24 March 2025.

# LIST OF PROPERTY AS AT 31 DECEMBER 2024

Title Details / Postal Address	Description of Property/ Existing use	Built-up Area / Land Area	Tenure (expiry of lease)	Approximate Age of Building	Date of Revaluation	Date of Acquisition	Audited Net Book Value As at 31.12.2024
Lot No. 19980 and 19981 in the Municipality and District of Seremban, Negeri Sembilan Darul Khusus	3 1/2 Storey shopping complex with basement carpark level together with 2 blocks of double storey commercial buildings	Complex net lettable area of 209,983 square feet and car park of approximately 2 acres	Leasehold (Unexpired period of 70 years)	27 years	10 January 2025	25.08.2003	RM110,000,000

# ANALYSIS OF SHAREHOLDINGS

AS AT 4 APRIL 2025

Total Number of Issued Shares	:	10,821,177,771
Class of Shares	:	Ordinary Shares
Voting Rights	:	One vote per share

#### **Distribution of Shareholders**

Size of Shareholdings	No. of Shareholders	%	No. of Shares	%
Less than 100	406	2.00	17,519	0.00
100 to 1,000	2,107	10.40	1,560,918	0.01
1,001 to 10,000	5,069	25.02	27,437,219	0.25
10,001 to 100,000	6,761	33.37	3,533,118,941	3.27
100,001 to 541,058,888*	5,916	29.20	8,526,195,858	78.79
541,058,889 and above**	2	0.01	1,912,654,316	17.68
TOTAL	20,261	100.00	10,821,177,771	100.00

\* Less than 5% of issued shares

\*\* 5% and above of issued shares

#### List of Substantial Shareholders

		No. of Ordinary Shares				
No.	Name	Direct Interest	%	Indirect Interest	%	
1.	Toh Hong Chye	1,422,735,784	13.1477	-	-	
2.	Dato' Sri Lee See Yang	689,918,532	6.3756	-	-	
3.	Tan Chin Hoong	595,427,543	5.5024	-	-	

### List of Directors' Shareholdings

		No. of Ordinary Shares				
No.	Name	<b>Direct Interest</b>	%	Indirect Interest	%	
1.	Dato' Abdel Aziz @ Abdul Aziz bin Abu Bakar	236,000	0.00	-	-	
2.	Toh Hong Chye	1,422,735,784	13.1477	-	-	
3.	Dato' Sri Lee See Yang	689,918,532	6.3756	-	-	
5.	Andrew Ho Tho Kong	-	-	-	-	
6.	Low Yen Hoon	-	-	-	-	

# ANALYSIS OF SHAREHOLDINGS AS AT 4 APRIL 2025 (Cont'd)

## ANALYSIS OF SHAREHOLDINGS AS AT 4 APRIL 2025 (continued)

#### Thirty (30) Largest Shareholders

No.	Name	No. of Shares	%
1.	Alliancegroup Nominees (Tempatan) Sdn Bhd Pledged Securities Account for Toh Hong Chye (7004332)	1,222,735,784	11.2995
2.	Lee See Yang	689,918,532	6.3756
3.	RHB Capital Nominees (Tempatan) Sdn Bhd Tan Chin Hoong	444,661,543	4.1092
4.	RHB Nominees (Tempatan) Sdn Bhd Toh Hong Chye	200,000,000	1.8482
5.	Tan Chin Hoong	133,366,000	1.2325
6.	Kenanga Nominees (Tempatan) Sdn Bhd Pledged Securities Account for Tan Mao Ling	133,000,000	1.2325
7.	Cheng Tiau Kiat	100,149,999	0.9255
8.	Prosumer International Sdn. Bhd.	100,124,523	0.9253
9.	George Tan Kan Chin	100,000,000	0.9241
10.	Steady Influx Sdn Bhd	91,068,800	0.8416
11.	Ooi Chieng Sim	89,749,300	0.8294
12.	Ooi Chieng Sim	89,749,300	0.8294
13.	Rajandran A/L Visvalingam	89,749,300	0.8294
14.	Gandi A/L Muthusamy	78,300,000	0.7236
15.	Chong Siew Chin	72,550,000	0.6704
16.	VM Team Engineering Sdn Bhd	70,000,000	0.6469
17.	Ng Kok Boon	66,666,000	0.6161
18.	Progerex Sdn. Bhd.	62,846,600	0.5808
19.	Progerex Sdn. Bhd.	62,846,600	0.5808
20.	Tan Sze Thuan	54,128,144	0.5002
21.	Thor Poh Keow	52,038,000	0.4809
22.	Siti Munajat Binti Md Ghazali	50,000,000	0.4621
23.	Boh Chit Pang	49,789,600	0.4601
24.	A1 Capital Sdn Bhd	44,911,400	0.4150
25.	A1 Capital Sdn Bhd	44,911,400	0.4150
26.	HLS Properties Sdn. Bhd.	44,911,400	0.4150
27.	HLS Properties Sdn. Bhd.	44,911,400	0.4150
28.	Hock Lok Siew Realty Sdn. Bhd.	44,911,400	0.4150
29.	Hock Lok Siew Realty Sdn. Bhd.	44,911,400	0.4150
30.	Lagenda Perdana Sdn. Bhd.	44,911,400	0.4150

# NOTICE OF FIFTIETH ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN THAT the Fiftieth Annual General Meeting ("50th AGM") of Pegasus Heights Berhad ("Company") will be conducted at Gallery 2, Level 1, Concorde Hotel Kuala Lumpur, No. 2, Jalan Sultan Ismail, 50250 Kuala Lumpur, W.P. Kuala Lumpur, Malaysia on Thursday, 19 June 2025 at 9.00 a.m. or at any adjournment thereof, for the purpose of considering and if thought fit, passing with or without modifications the following resolutions:

#### AGENDA

#### **Ordinary Business:**

- 1. To receive the Audited Financial Statements for the financial year ended 31 Please refer to December 2024 together with Reports of the Directors' and the Auditors' Explanatory thereon.
- 2. To re-elect Toh Hong Chye as Director in accordance with Clause 105(1) of the Constitution of the Company.
- 3. To re-elect Low Yen Hoon as Director in accordance with Clause 105(1) of the Constitution of the Company.
- To approve the payment of Directors' fees and benefits payable to the Non-4. Executive Directors of the Company and its subsidiaries up to an aggregate amount of RM350,000.00 per annum until the next Annual General Meeting of the Company.
- 5. To re-appoint Messrs TGS TW PLT as Auditors of the Company and to authorise the Directors to fix their remuneration.

#### **Special Business:**

To consider and, if thought fit, to pass the following resolution:

#### AUTHORITY UNDER SECTIONS 75 AND 76 OF THE COMPANIES ACT 2016 FOR THE 6. **DIRECTORS TO ALLOT SHARES OR GRANT RIGHTS**

"THAT pursuant to Sections 75 and 76 of the Companies Act 2016, the Directors be and are hereby empowered to allot and issue shares in the Company, at any time, at such price, upon such terms and conditions, for such purpose and to such person or persons whomsoever as the Directors may in their absolute discretion deem fit provided that the aggregate number of shares to be issued does not exceed ten per centum (10%) of the total issued shares/total number of voting shares of the Company (excluding treasury shares) at the time of issue.

THAT pursuant to Section 85 of the Companies Act 2016, approval be and is hereby given to waive the statutory pre-emptive rights of the shareholders of the Company to be offered new shares of the Company ranking equally to the existing issued Company's shares arising from any issuance of new Company's shares pursuant to Sections 75 and 76 of the Companies Act 2016.

THAT the Directors be and are hereby also empowered to obtain the approval for the listing of and quotation for the additional shares so issued on the Bursa Malaysia Securities Berhad and THAT such authority shall continue to be in force until the conclusion of the next Annual General Meeting of the Company."

BY ORDER OF THE BOARD

CHIN WAI YI (MAICSA 7069783) (SSM PC No. 202008004409) **Company Secretary** 

Kuala Lumpur Date: 30 April 2025

Note 1 Ordinary

**Resolution 1** 

Ordinary **Resolution 2** 

Ordinary **Resolution 3** 

Ordinary **Resolution 4** 

Ordinary **Resolution 5** 

# NOTICE OF FIFTIETH ANNUAL GENERAL MEETING (Cont'd)

#### **Explanatory Notes on Ordinary and Special Businesses:**

#### 1. Item 1 of the Agenda

Agenda item no. 1 is meant for discussion only as the provision of Section 340 of the Companies Act 2016 does not require a formal approval of shareholders for the Audited Financial Statements. Hence, this item on the Agenda is **not put forward for voting**.

#### 2. Items 2 and 3 of the Agenda

The Nomination Committee ("**NC**") have considered the performance and contribution of each of the retiring Directors and have also assessed the independence of the Independent Non-Executive Directors seeking for re-election. Based on the results of the Board Evaluation conducted for the financial year ended 31 December 2024, the performance of each of the retiring Directors was found to be satisfactory. In addition, each of the retiring Directors had provided their annual declaration/ confirmation on their fitness and propriety as well as independence, where applicable.

Based on the recommendation of the NC, the Board supports the re-election of the Directors based on the following justifications:

- Toh Hong Chye : Toh Hong Chye has extensive experience in business development and accounting. He is also recognized for his expertise in mentoring and mediating between employees, conceptualising and executing new business directions and motives, and application of critical thinking and problem solving. The Board believes that his extensive experience provides a strong addition to the skill sets on the Board.
- Low Yen Hoon : Low Yen Hoon has extensive experience with over ten (10) years in accounting and auditing. The Board is of the view that she brings significant value to the Board with her past experience and strong track record in senior management and leadership roles.

Low Yen Hoon has exercised her due care and carried out her professional duties proficiently during her tenure as a Independent Non-Executive Director of the Company.

#### 3. Item 6 of the Agenda

The Ordinary Resolution 5 proposed under item 6 of the Agenda is to seek the shareholders' approval of a new general mandate for issuance of shares by the Company under Sections 75 and 76 of the Companies Act 2016. The mandate, if passed, will provide flexibility for the Company and empower the Directors to allot and issue new shares speedily in the Company up to an amount not exceeding in total ten per centum (10%) of the issued share capital of the Company for purpose of funding the working capital or strategic development of the Group. This would eliminate any delay arising from and cost involved in convening a general meeting to obtain approval of the shareholders for such issuance of shares. This authority, unless revoked or varied by the Company at a general meeting, will expire at the next Annual General Meeting of the Company.

The waiver of pre-emptive rights pursuant to Section 85 of the Companies Act 2016 will allow the Directors of the Company to issue new shares of the Company which rank equally to existing issued shares of the Company, to any person without having to offer new shares to all the existing shareholders of the Company prior to issuance of new shares in the Company under the general mandate.

# NOTICE OF FIFTIETH ANNUAL GENERAL MEETING (Cont'd)

#### Notes:

- 1. A member of the Company who is entitled to attend, speak and vote at this 50<sup>th</sup> AGM may appoint a proxy to attend, speak and vote on his(her) behalf. A proxy may but need not be a member of the Company, and a member may appoint any person to be his(her) proxy without limitation.
- 2. Where a member appoints more than one (1) proxy to attend and vote at the same 50<sup>th</sup> AGM, the appointment shall be invalid unless he(she) specifies the proportion of his(her) holdings to be represented by each proxy.
- 3. Where a member of the Company is an authorised nominee as defined under the Securities Industry (Central Depository) Act, 1991 ("SICDA"), he(she) may appoint one (1) proxy in respect of each security account it holds with ordinary shares of the Company standing to the credit of the said security account.
- 4. Where a member of the Company is an exempt authorised nominee holding ordinary shares in the Company for multiple beneficial owners in one (1) securities account ("omnibus account"), there is no limit to the number of proxies which the exempt authorised nominee may appoint in respect of each omnibus account it holds.

An exempt authorised nominee refers to an authorised nominee defined under the SICDA who is exempted from compliance with the provisions of subsection 25A(1) of SICDA.

- 5. The instrument appointing a proxy shall be in writing by the appointer or an attorney duly authorised in writing or, if the appointer is a corporation, whether under its seal or by an officer or attorney duly authorised.
- 6. The instrument appointing either a proxy, a power of attorney or other authorities, where it is signed or certified by a notary as a true copy shall be deposited with the Share Registrar of the Company, GAP Advisory Sdn. Bhd. at E-10-4, Megan Avenue 1, 189, Jalan Tun Razak, 50400 Kuala Lumpur, W.P. Kuala Lumpur, Malaysia or email to <u>ir.shareregistry@gapadvisory.my</u> not less than forty eight (48) hours before the time appointed for holding the 50<sup>th</sup> AGM (no later than Tuesday, 17 June 2025 at 9.00 a.m.) or at any adjournment thereof, and in default the instrument of proxy shall not be treated as valid.
- 7. The right of foreigners to vote in respect of deposited securities is subject to Sections 41(1)(e) and 41(2) of SICDA, the Securities Industry (Central Depositories) (Foreign Ownership) Regulations 1996 and the Constitution of the Company.
- 8. In respect of deposited securities, only members whose names appear in the Record of Depositors on 12 June 2025 (General Meeting Record of Depositors) shall be eligible to attend, speak and vote at this 50<sup>th</sup> AGM.
- 9. Any alteration in the Proxy Form must be initialed.
- 10. Pursuant to Paragraph 8.29A(1) of the Main Market Listing Requirements of Bursa Malaysia Securities Berhad, all the resolution set out in the Notice of 50<sup>th</sup> AGM will be put to the vote by poll.

#### Personal data privacy:

By submitting an instrument appointing a proxy(ies) and/or representative(s) to attend, speak and vote at the 50<sup>th</sup> AGM and/ or any adjournment thereof, a member of the Company:

- (i) consents to the collection, use and disclose of the member's personal data by the Company (or its agents) for the purpose of the processing and administration by the Company (or its agents) of proxies and representatives appointed for the 50<sup>th</sup> AGM (including any adjournment thereof) and the preparation and compilation of the attendance lists, minutes and other documents relating to the 50<sup>th</sup> AGM (including any adjournment thereof), and in order for the Company (or its agent) to comply with any applicable laws, listing rules, regulations and/or guidelines (collectively, the "Purposes");
- (ii) warrants that the member has obtained the prior consent of such proxy(ies) and/or representative(s) to the Company (or its agents), the member has obtained the prior consent of such proxy(ies), and/or representative(s) for the Purposes; and
- (iii) agrees that the member will indemnify the Company in respect of any penalties, liabilities, claims, demands, losses, and damages as a result of the member's breach of warranty



(Incorporated in Malaysia)

# ADMINISTRATIVE GUIDE FOR THE FIFTIETH ANNUAL GENERAL MEETING

#### REGISTRATION

- 1. Registration will start at 8.00 a.m. and will remain open until the conclusion of the Fiftieth Annual General Meeting ("**50<sup>th</sup> AGM**") or such time as may be determined by the Chairman of the meeting.
- 2. Please produce your original MyKad/Identification Card or Passport (for foreigners) during registration. Only original MyKad/Identification Card or Passport will be accepted for the purpose of the identity verification. Please ensure that you collect your MyKad/Identification Card or Passport thereafter.
- 3. No person will be allowed to register on behalf of another person with the original MyKad/Identification Card or Passport of that other person.
- 4. Upon verification and registration:
  - a. Please sign the Attendance List and a QR code will be provided to you at the registration counter;
  - b. If you are attending the 50th AGM as a shareholder as well as a proxy, you will be registered once; and
  - c. No person will be allowed to enter the meeting hall without registration.
- 5. After registration, please vacate the registration area immediately and proceed to the meeting hall.
- 6. The registration counter will only handle verification of identity and registration of attendance.
- 7. Help desk support is available for any other enquiries/assistance/revocation of proxy's appointment.

#### DOOR GIFT

No door gift would be provided at the 50<sup>th</sup> AGM.

#### LODGEMENT OF PROXY FORM

- 1. If you are unable to attend the 50<sup>th</sup> AGM in person and wish to appoint the Chairman of the 50th AGM as your proxy to vote on your behalf, the instrument appointing proxy(ies) may be made in the following manner:
  - a) In hard copy form

Please deposit your proxy form at the office of the Poll Administrator, GAP Advisory Sdn. Bhd. ("**GAP**"), E-10-4, Megan Avenue 1, 189, Jalan Tun Razak, 50400 Kuala Lumpur, W.P. Kuala Lumpur not less than forty-eight (48) hours before the time of holding the 50<sup>th</sup> AGM, i.e. latest by Tuesday, 17 June 2025 at 9.00 a.m. Any alteration to the Form of Proxy must be initialled.

- b) By electronic means Please email to <u>ir.shareregistry@gapadvisory.my</u> not less than forty-eight (48) hours before the time of holding the 50th AGM, i.e. latest by Tuesday, 17 June 2025 at 9.00 a.m. Any alteration to the Form of Proxy must be initialled.
- 2. If you wish to participate in the 50th AGM yourself, please do not submit any proxy form for the 50th AGM. You will not be allowed to participate in the 50th AGM together with a proxy appointed by you.

#### **REVOCATION OF PROXY**

If you have submitted your Proxy Form prior to the AGM and subsequently decide to appoint another person or wish to participate in the 50th AGM yourself, please write in to <u>ir.shareregistry@gapadvisory.my</u> to revoke the earlier appointed proxy(ies) at least forty-eight (48) hours before the 50th AGM or proceed to the Help desk counter on the 50th AGM day to do proxy revocation. On revocation, your proxy(ies) will not be allowed to participate in the 50th AGM. In such event, you should advise your proxy(ies) accordingly.

#### **DIGITAL COPIES OF 50th AGM DOCUMENTS**

As a part of our commitment to environmentally sustainable practices by reducing paper usage, the following documents can be accessed from our website at <u>https://www.pegasusheights.com/</u>.

- 1. Annual Report 2024
- 2. Notice of the 50<sup>th</sup> AGM and Proxy Form
- 3. Corporate Governance Report 2024

#### VOTING AT MEETING

- 1. Voting will be conducted by poll in accordance Paragraph 8.29A of the Main Market Listing Requirements of Bursa Malaysia Securities Berhad. The Company has appointed GAP as the Poll Administrator and Quantegic Services Sdn. Bhd. as the Independent Scrutineer to verify the poll results.
- 2. Voting for all the resolutions set out in the Notice of 50<sup>th</sup> AGM will take place concurrently after the relevant questions in respect of these resolutions have been addressed.

#### ENQUIRY

For any enquiries and administrative details relating to the meeting, please contact GAP during office hours from Monday to Friday (9:00 a.m. to 6:00 p.m.), detail as follows:

GAP Advisory Sdn. Bhd.

Address	:	E-10-4, Megan Avenue 1,
		189, Jalan Tun Razak,
		50400 Kuala Lumpur,
		W.P. Kuala Lumpur, Malaysia.
General Line	:	603 2181 0516
Email	:	<u>ir.shareregistry@gapadvisory.my</u>

#### PERSONAL DATA POLICY

By resigning for the meeting and/or submitting the instrument appointing a proxy(ies) and/or representative(s), the member of the Company has consented to the use of such data by Pegasus Heights Berhad (or its agents) for the following purposes:

- 1. For registration;
- 2. Communicate with the shareholders and proxy holders who participate at the 50th AGM;
- 3. Respond to the shareholders' and proxy holders' enquiries;
- 4. For internal record keeping;
- 5. Send promotional materials, advertisement for marketing purposes;
- 6. Publication of your personal information in any minutes, website, newsletter, brochure or any other materials which may be published internally or externally;
- 7. For processing and administration by the Company (or its agents); and
- 8. Comply with any laws, listing rules, regulations and/or guidelines.

The member agrees that he/she will indemnify the Company in respect of any penalties, liabilities, claims, demands, losses and damages as a result of the shareholder's breach of warranty.

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PEGASI	EIGHTS BERHAD JS HEIGHTS BERHAD 0. 197401002677 (19727-P)]	
		PROXY FORM
	Number of Shares Held	
	CDS Account No.	
I/We,	NRIC/Passport No	
of ,	ADDRESS)	

contact no. \_\_\_\_\_email address \_\_\_\_\_being a member/ members of **Pegasus Heights Berhad** ("**Pegasus**" or the "**Company**") hereby appoint the person(s) below as my/our proxy(ies) to vote for me/us and on my/our behalf at the Fiftieth Annual General Meeting ("**50<sup>th</sup> AGM**") of the Company which will be conducted at Gallery 2, Level 1, Concorde Hotel Kuala Lumpur, No. 2, Jalan Sultan Ismail, 50250 Kuala Lumpur, W.P. Kuala Lumpur, Malaysia on Thursday, 19 June 2025 at 9.00 a.m. or at any adjournment thereof, for the purpose of considering and if thought fit, passing with or without modifications the following resolutions:

#### IMPORTANT NOTE:

Please (i) tick  $[\checkmark]$  either **ONE** of the option (a) or (b) for the number of proxy which you wish to appoint, (ii) complete the details of your proxy/proxies and the proportion of your shareholding to be represented (if applicable), (iii) please tick  $[\checkmark]$  option (c) if you would like to appoint the Chairman of the 50th AGM as the proxy or failing the proxy to vote on your behalf and (iv) sign or execute this form.

Option	Name of proxy(ies)	NRIC/ Passport No.	Email Address & Phone Number	Proportion of shareholding to be represented
(a)	Appoint ONE proxy only (Pl	ease complete details of pro>	(y below)	
				100%
(b)	Appoint MORE THAN ONE p	roxy (Please complete details	s of proxies below)	
Proxy 1				%
Proxy 2				%
			1	100%
(c)	The Chairman of the 50th A for me/us on my/our beha	GM as my/our proxy and/or fo f	iling the above proxy to vote	•

My/our proxy/proxies is/are to vote as indicated below:

Please indicate with an "X" in the appropriate box provided to indicate how you wish your vote to be cast. If you do not indicate how you wish your proxy to vote on the Resolutions, the proxy shall vote at his/her discretion, or abstain from voting as the proxy thinks fit.

NO.	RESOLUTIONS	FOR		AGAINST	
		PROXY 1	PROXY 2	PROXY 1	PROXY 2
	Ordinary Business				
Ordinary Resolution 1	To re-elect Toh Hong Chye				
Ordinary Resolution 2	To re-elect Low Yen Hoon				
Ordinary Resolution 3	To approve the payment of Directors' fees and benefits payable to the Non-Executive Directors of the Company and its subsidiaries up to an aggregate amount of RM350,000.00 per annum until the next Annual General Meeting of the Company				
Ordinary Resolution 4	To re-appoint Messrs TGS TW PLT as Auditors of the Company and to authorise the Directors to fix their remuneration				
	Special Business				
Ordinary Resolution 5	To authorise the Directors to allot and issue shares or grant rights pursuant to Sections 75 and 76 of the Companies Act 2016				

Dated this \_\_\_\_\_ day of \_\_\_\_\_ 2025

Signature / C	Common Seal c	of Shareholder
---------------	---------------	----------------

Contact No: \_\_\_\_

₿°

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#### Notes:

- A member of the Company who is entitled to attend, speak and vote at this 50th AGM may appoint a proxy to attend, speak and vote on his(her) behalf. A proxy may but need not be a member of the Company, and a member may appoint any person to be his(her) proxy without limitation. Where a member appoints more than one (1) proxy to attend and vote at the same 50th AGM, the appointment shall be invalid unless he(she) specifies the proportion of his(her) 1.
- 2. 3.
- 4.
- 5.
- Where a member of the Company is an authorised nominee as defined under the Securities Industry (Central Depository) Act, 1991 ("SICDA"), he(she) may appoint one (1) proxy in respect of each security account it holds with ordinary shares of the Company standing to the credit of the said security account. Where a member of the Company is an authorised nominee as defined under the Securities Industry (Central Depository) Act, 1991 ("SICDA"), he(she) may appoint one (1) proxy in respect of each security account it holds with ordinary shares of the Company standing to the credit of the said security account. Where a member of the Company is an exempt authorised nominee holding ordinary shares in the Company for multiple beneficial owners in one (1) securities account ("omnibus account"), there is no limit to the number of proxies which the exempt authorised nominee may appoint in respect of each omnibus account it holds. An exempt authorised nominee refers to an authorised nominee defined under the SICDA who is exempted from compliance with the provisions of subsection 25A(1) of SICDA. The instrument appointing a proxy shall be in writing by the appointer or an attorney duly authorised in writing or, if the appointer is a corporation, whether under its seal or by an officer or attorney duly authorised. The instrument appointing either a proxy, a power of attorney or other authorities, where it is signed or certified by a notary as a true copy shall be deposited with the Share Registrar of the Company, GAP Advisory 5dn. Bd. at E-10-4, Megan Avenue 1, 189, Jalan Tun Razak, 50400 (unala Lumpur, W.P. Kuala Lumpur, Malaysia or email to ir shareregistr@agaadvisory. my not less than forty eight (48) hours before the time appointed for holding the 50th AGM (no later than Tuesday, 17 June 2025 at 9.00 a.m.) or at any adjournment thereof, and in default the instrument of proxy shall not be treated as valid. 6.
- 7.
- aerauit the instrument of proxy shall not be treated as valia. The right of foreigners to vote in respect of deposited securities is subject to Sections 41(1)(e) and 41(2) of SICDA, the Securities Industry (Central Depositories) (Foreign Ownership) Regulations 1996 and the Constitution of the Company. In respect of deposited securities, only members whose names appear in the Record of Depositors on 12 June 2025 (General Meeting Record of Depositors) shall be eligible to attend, speak and vote at this 50th AGM. Any alteration in the Proxy Form must be initialed. Pursuant to Paragraph 8.29A(1) of the Main Market Listing Requirements of Bursa Malaysia Securities Berhad, all the resolution set out in the Notice of 50th AGM will be put to the vote by noll. 8.
- 10. by poll.

- Personal data privacy:
   By submitting an instrument appointing a proxy(ies) and/or representative(s) to attend, speak and vote at the 50th AGM and/ or any adjournment thereof, a member of the Company:
   consents to the collection, use and disclose of the member's personal data by the Company (or its agents) for the purpose of the processing and administration by the Company (or its agents) of proxies and representatives appointed for the 50th AGM (including any adjournment thereof) and the preparation and compilation of the attendance lists, minutes and other documents relating to the 50th AGM (including any adjournment thereof), and in order for the Company (or its agent) to comply with any applicable laws, listing rules, regulations and/or guidelines (collectively, the "Purposes");
   (ii) warrants that the member has obtained the prior consent of such proxy(ies) and/or representative(s) to the Company (or its agents), the member has obtained the prior consent of such proxy(ies), and/or representative(s) for the Purposes; and
   (iii) agrees that the member will indemnify the Company in respect of any penalties, liabilities, claims, demands, losses, and damages as a result of the member's breach of warrantv.

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AFFIX **STAMP** 

The Share Registrar of **PEGASUS HEIGHTS BERHAD** [Registration No. 197401002677 (19727-P)] E-10-4, Megan Avenue 1, 189, Jalan Tun Razak, 50400 Kuala Lumpur, W.P. Kuala Lumpur, Malaysia

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Pegasus Heights Berhad (Registration No. 197401002677 (19727-P)]

1-40-2, Menara Bangkok Bank, Berjaya Central Park, No.105, Jalan Ampang , 50450 Kuala Lumpur

> Tel : +603-2181 3553 Email: info@pegasusheights.com